**Diagram

Description automatically generated**

**Coach The Coach – Tutor**

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| **Job title** | Coach The Coach - Tutor |
| **Reports to** | Football Development Officer |

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| **Job purpose(s)** | |
| * Ensure effective delivery and promotion? of Northumberland FA’s Coach The Coach CPD programme. * Help learning happen across groups of learners via both in-person delivery and virtual delivery. * To support delivery of The FA National Game Strategy and the Northumberland FA Business Strategy. * To contribute to the effective implementation of The FA’s Safeguarding Operating Standard for County FAs. * To comply with FA rules, regulations, policies, procedures and guidance that are in place from time to time. | |
| **Direct reports** | N/A |

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| **Location** | Affiliated clubs within Northumberland FA county area. |
| **Working hours** | Weekday evenings as agreed with County FA and clubs |
| **Contract type** | Casual - £25.00 per hour (minimum two hours delivery per session) |

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| **Responsibilities** |
| * Teach the principles of play relevant to the experience and knowledge of learners, and their coaching context. * Ensure the ethos and values of Northumberland FA and the Coach the Coach programme are effectively upheld and promoted * Understand technical and tactical concepts and ideas relevant to the contexts in which coaches’ work. * Teach concepts and ideas for effective player development. * Understand different game and playing formats. * Apply and rationalise a range of feedback strategies with the intent of supporting learning and learners’ perceiving the learning support as personalised * Understand and apply a range of teaching approaches depending on the wants and needs of learners. * Builds high levels of rapport with learners, creating a learning environment where learners feel comfortable to share and discuss. * Supports learners’ reflective thinking. * Maintain mandatory training requirements, ensuring they are in date at all times. * Contribute to ensuring that safeguarding and equality are embedded throughout the Northumberland FA and grassroots football. * Execute additional tasks as required to meet Northumberland FA changing priorities. |

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| **Person specification** | |
| **Qualifications** | |
| **Essential**   * FA Level 3 (UEFA B) in Coaching Football. * FA Safeguarding Children & FA CRC | **Desirable**   * FA Level 4 (UEFA A) in Coaching Football. * FA Level 2 in Emergency First Aid in Football (EFAiF) |
| **Skills** | |
| **Essential**   * Competent use of learning technology | **Desirable** |
| **Knowledge and experience** | |
| **Essential**   * Experience of delivering to adults in an education setting. * Experience of responding to the developmental needs of individual coaches. | **Desirable**   * Experience of delivering face to face learning to groups of learners. * Experience of delivering online learning to groups of learners. * Actively working with grassroots players in a coaching capacity within the last 12 months. * Experience of assessment in the workplace or formal educational settings. |
| **Enhanced DBS Check required?** | YES |
| **Clean, full driving Licence?** | YES |

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| **The job holder will be expected to understand and work in accordance with the values and behaviours described below:** | |
| **Accountable** | * Communicates consistently and effectively * Maintains accountability for their area of work within the business, the delivery of agreed targets and actions * Maintains a detailed knowledge of their area of work and seeks to understand others areas of work * Communicates consistently and effectively |
| **Professional** | * Uses supportive body language with colleagues and customers (eye contact, open body position…) * Demonstrates enthusiasm towards work tasks, colleagues and stakeholders * Leads by example and sets a personal example to others at all times through their own behaviour and standards e.g. is an effective role model |
| **Respectful** | * Maintains people’s self-esteem when interacting with them; * Avoids pre-judgment when listening to suggestions from others; * Seizes the opportunity to apply company standards at all times. * Demonstrates an awareness of self and how this may impact upon others |
| **Teamwork** | * Positively shares and receives ideas; * Identifies who they need to collaborate with to ensure success; * Initiates and sets up opportunities to collaborate widely; * Proactively steps in and shows support for colleagues. |