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**Coach The Coach – Tutor**

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| **Job title** | Coach The Coach - Tutor |
| **Reports to** | Football Development Officer |

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| **Job purpose(s)** |
| * Ensure effective delivery and promotion? of Northumberland FA’s Coach The Coach CPD programme.
* Help learning happen across groups of learners via both in-person delivery and virtual delivery.
* To support delivery of The FA National Game Strategy and the Northumberland FA Business Strategy.
* To contribute to the effective implementation of The FA’s Safeguarding Operating Standard for County FAs.
* To comply with FA rules, regulations, policies, procedures and guidance that are in place from time to time.
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| **Direct reports** | N/A |

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| **Location** | Affiliated clubs within Northumberland FA county area. |
| **Working hours** | Weekday evenings as agreed with County FA and clubs |
| **Contract type**  | Casual - £25.00 per hour (minimum two hours delivery per session) |

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| **Responsibilities** |
| * Teach the principles of play relevant to the experience and knowledge of learners, and their coaching context.
* Ensure the ethos and values of Northumberland FA and the Coach the Coach programme are effectively upheld and promoted
* Understand technical and tactical concepts and ideas relevant to the contexts in which coaches’ work.
* Teach concepts and ideas for effective player development.
* Understand different game and playing formats.
* Apply and rationalise a range of feedback strategies with the intent of supporting learning and learners’ perceiving the learning support as personalised
* Understand and apply a range of teaching approaches depending on the wants and needs of learners.
* Builds high levels of rapport with learners, creating a learning environment where learners feel comfortable to share and discuss.
* Supports learners’ reflective thinking.
* Maintain mandatory training requirements, ensuring they are in date at all times.
* Contribute to ensuring that safeguarding and equality are embedded throughout the Northumberland FA and grassroots football.
* Execute additional tasks as required to meet Northumberland FA changing priorities.
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| **Person specification** |
| **Qualifications** |
| **Essential** * FA Level 3 (UEFA B) in Coaching Football.
* FA Safeguarding Children & FA CRC
 | **Desirable** * FA Level 4 (UEFA A) in Coaching Football.
* FA Level 2 in Emergency First Aid in Football (EFAiF)
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| **Skills** |
| **Essential*** Competent use of learning technology
 | **Desirable** |
| **Knowledge and experience** |
| **Essential** * Experience of delivering to adults in an education setting.
* Experience of responding to the developmental needs of individual coaches.
 | **Desirable*** Experience of delivering face to face learning to groups of learners.
* Experience of delivering online learning to groups of learners.
* Actively working with grassroots players in a coaching capacity within the last 12 months.
* Experience of assessment in the workplace or formal educational settings.
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| **Enhanced DBS Check required?** | YES |
| **Clean, full driving Licence?** | YES |

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| **The job holder will be expected to understand and work in accordance with the values and behaviours described below:** |
| **Accountable** | * Communicates consistently and effectively
* Maintains accountability for their area of work within the business, the delivery of agreed targets and actions
* Maintains a detailed knowledge of their area of work and seeks to understand others areas of work
* Communicates consistently and effectively
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| **Professional** | * Uses supportive body language with colleagues and customers (eye contact, open body position…)
* Demonstrates enthusiasm towards work tasks, colleagues and stakeholders
* Leads by example and sets a personal example to others at all times through their own behaviour and standards e.g. is an effective role model
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| **Respectful** | * Maintains people’s self-esteem when interacting with them;
* Avoids pre-judgment when listening to suggestions from others;
* Seizes the opportunity to apply company standards at all times.
* Demonstrates an awareness of self and how this may impact upon others
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| **Teamwork** | * Positively shares and receives ideas;
* Identifies who they need to collaborate with to ensure success;
* Initiates and sets up opportunities to collaborate widely;
* Proactively steps in and shows support for colleagues.
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