

2022



REFEREE YOUTH VOICE RESULTS



RESPECT

#Weonlydo positive

THE BREAKDOWN



Level 6 – 1%
Level 7 – 29%
Trainee Referee – 8%
Youth Referee – 62%



Aged 14 – 24%
Aged 15 – 20%
Aged 16 – 29%
Aged 17 – 27%



YOUTH VOICE
RESULTS

2022

WHAT DO YOU ENJOY?

"Seeing the kids having fun and everyone getting to play the game they love with no pressure to be perfect."

"Having good games when I feel that I've done well and getting praise from coaches"

"The feel that you know what you're doing and you're important to the game"

2022



YOUTH VOICE
RESULTS

WHAT DO YOU ENJOY?

"Getting decisions right. Seeing kids enjoy themselves"

"The feel of authority and that people listen. The feel that you know what you're doing and you're important to the game"

"Seeing people enjoy football and people complimenting me on doing a good job"

"Being a vital part of the sport I love"

"Love football"

"Learning more about the game. Teaching the young kids how to play the sport"

"I enjoy being able to keep games fair and fun for the players I referee."

"Seeing the kids having fun and everyone getting to play the game they love with no pressure to be perfect. "

"I enjoy bonding and speaking to new managers and players, making friends "

"Seeing the teamwork from the people I am refereeing and also managers encouraging their team"

"Having the right to shout at adults"

"Being part of football "

"The chance to earn money."

"Seeing different levels of football "

"Running around and meeting people who enjoy the game "

"Money and helping out with my local club"

"helping kids understand the game"

"I enjoy keeping the flow of the games and helping teams and young players enjoy themselves while being able to stay safe."

"Giving back to my club"

"meeting new people and giving back to the football community"

"I enjoy having a different outlook and role in the game"

"Knowing the kids are getting to play football "

"The young kids "

"Opportunities that open up due to this "

"I like being part of the game and making decisions based on what I see. It also helps with my confidence by meeting lots of different people of varying ages."



2022
**YOUTH VOICE
RESULTS**

WHAT DO YOU ENJOY?

"Meeting new people. I like getting paid for doing exercise rather than something I don't enjoy"

"Love football "

"Just being on the pitch, helping out. "

"Good money, Get to be in and around football "

"Good exercise"

"When there is a good, competitive match and how rewarding it is when you have a good match. "

"to help and teach young children and watching them grow and develop there level of football."

"I enjoy being a part of the game."

"Helping childrens football"

"I enjoy having a different outlook and role in the game"

"Being involved in football and getting paid"

"Earning money and watching football"

"Learning more about the game and earning money "

"Being involved in the sport"

"Enjoy the game of football"

"An opportunity to own my own money while doing what I enjoy"

"getting paid and getting along with the players and having a good repot with people"

"Watching players develop and seeing the game not from a players point of view "

"Giving kids the chance to develop football skills in a match "

"Seeing the game from a different perspective to playing "

"Seeing the game from a non-playing perspective and watching younger kids enjoy their football"

"Being out on the pitch "

"It's enjoyable to do and I get paid while doing it "

"Different side to the game other than playing it"

"Helping young players to learn about the game and assisting in their progression."

"Ability to facilitate football games and provide a good opinion on the football I see in-front to judge best as I am able."



**YOUTH VOICE
RESULTS**

2022

WHAT DO YOU ENJOY?

"Positive feedback about my performance at the end by coaches "

"I enjoy been able to control the game and make decisions. "

"Having good games when I feel that I've done well and getting praise from coaches"

"I enjoy seeing young players having fun, it feels especially rewarding because of the referee fee. "

"Crucial part in my favorite sport"

"Offering advise to some of the younger players when mistakes are made."

"All aspects of it"

"Another avenue to enjoy football"

"Getting paid for doing something I enjoy "

"I like being involved with football."

"The community"

2022



YOUTH VOICE
RESULTS

WHAT DO YOU NOT ENJOY?

“Worrying about making the wrong decision ”

“the abuse people can receive from one mistake”

“When you get comments from Spectators about your decisions.”

2022



YOUTH VOICE
RESULTS

WHAT DO YOU NOT ENJOY?

"The cold weather/rain"

"Worrying about making the wrong decision"

"People shouting things at me, saying I'm doing a bad job."

"The parents shouting"

"Aggressive behaviour from sidelines on some games"

"I don't enjoy the abuse that seems to go unnoticed and accepted by certain clubs."

"The grief given when someone disagrees with the choice i have given."

"Parents can shout and sometimes players"

"Parental abuse"

"Pressure"

"Spectators and coaches"

"The abusive and challenging behaviour from the sideline"

"Intimidation and abuse"

"Some parents (not very often)"

"abuse"

"The abuse that seems to be seen as acceptable from certain clubs."

"The cold weather"

"the abuse people can receive from one mistake"

"I don't enjoy it when I am questioned unfairly"

"Abusive of parents"

"The pressure /stress"

"Abuse"

"Parents shouting at me. The cold weather."

"Pressure of making a decision can sometimes be stressful especially if some people clearly disagree with that decision"

"Verbal abuse"

"Parents shouting Ref every minute."

"Occasional abuse but very rare"

"The cold weather"

"The pressure at getting the decisions right and the shouting from parents and coaches from the side lines."



2022
**YOUTH VOICE
RESULTS**

WHAT DO YOU NOT ENJOY?

"Sometimes parents can get a bit ahead of themselves."

"Bad language."

"Grief from my parents"

"I don't enjoy it when I am questioned unfairly"

"Mouthy coaches and parents"

"Cold mornings"

"The parents shouting at the kids and me"

"The increasing amount of abuse"

"The shouting from the sideline, and chew off the players"

"abuse off coaches"

"Abuse from parents coaches"

"Parents shouting"

"Bad weather"

"Nothing I don't enjoy as I've had no trouble in over 2 years of me being a ref"

"When parents are shouting at you"

"Getting up early to go to matches"

"When I make an incorrect decision because I can't go back on it "

"Some parents may give me tough time"

"Some of the negative comments on the side line"

"When coaches disagree with your decisions even though you are correct in law"

"Dealing with disagreements to decisions and players arguing"

"People shouting because they disagree with my decisions although my job is about opinion. Sometimes it's stressful before a match."

"Getting stick from parents"

"The abuse from managers and parents."

"The Grief from the sideline"

"Pressure from parents"

"Abuse from coaches/spectators"

"When you get comments from Spectators about your decisions."

"Parents and coaching harassment"



2022
**YOUTH VOICE
RESULTS**

97%

Said they feel that North Riding
County FA supports them in
their role as a referee

2022



YOUTH VOICE
RESULTS

“They’re always available if you need them for whatever reason and they put on regular workshops and development sessions for us.”

“You can easily email and get on touch if there is a problem, or if you want to take it to the next level”

2022



YOUTH VOICE
RESULTS

HOW HAS NRCFA SUPPORTED YOU?

"- Development opportunities eg. Hurworth- Availability of Ross Joyce via email for any questions"

"CPD sessions. Continuous training."

"Helping me with reports, having a mentor."

"Regular email updates"

"Mentors"

"Workshops"

"North Riding always are checking up on refs and they seem to always listen to refs and give young referees especially to voice their opinion."

"They're always available if you need them for whatever reason and they put on regular workshops and development sessions for us."

"My mentor has been to several of my games and gave me advice, and I learnt a lot from my courses that has helped me become a better referee"

"If I need support they are a phone call away and provide me with help and any questions"

"Yes and No, yes because I feel like I can turn to my Mentor for advice and help. No because let's say there is a game been played and I make so mistakes and then the parents get a bit angry and the only thing from stopping them from coming on to the pitch is a bit of string, not like that as ever happened."

"Mentors, misconduct reports, continued efforts to stop abuse"

"When It's been challenging game to ref I've had support of my mentor Mentors and have support lines"

"There is always a high level of assurance that they will be there if you have a bad game or receive abuse."

"Provision of kit and equipment, development sessions held frequently"

"I know that if I am having any issues I can always reach out will be supported"

"To report a manager"

"Gives you plenty of opportunities to improve your game as a referee"

"The NRCFA holds meetings regularly where I gain assistance with my development. They also arrange for me to attend MFC at Hurworth to referee games."

"Each individual has their own mentor that they can use if they have any problems."

"Mentors"

"They give great opportunities"

"They have many zoom lessons and opportunities open for referees to help them and support them"

"They changed a game I was assigned to ref which I didn't feel comfortable with, due to a prior game."



2022
**YOUTH VOICE
RESULTS**

HOW HAS NRCFA SUPPORTED YOU?

"Zoom calls and emails"

"I know that if I am having any issues I can always reach out will be supported Mentor and training"

"Training nights"

"Referee mentors"

"You can contact them easily with any issues you have"

"Helps me to improve"

"Andy Kay as a mentor"

"I know I can turn to them if I need advice"

"My mentor comes to my matches unexpectedly to make sure that I'm doing everything"

"After submitting a report my dad got a call from the FA and I was supported by my monitor and club"

"Provided me with a mentor"

"Mentor who comes watches some games"

"Can contact any incidents that have happened and they were friendly when doing the referee trainee course."

"My mentor has been helpful and has offered to find me games."

"Provides CPD opportunities and seminars providing knowledge to help me in my progression."

"Can contact my mentor or other referees if needs be."

"CPD's"

"I have been mentored in some of my games this season on what I have done well and what I can improve"

"The emails given out, even if I don't read it all it just gives a sense that I'm not alone"

"You can easily email and get on touch if there is a problem, or if you want to take it to the next level"

"Mentorship and getting games is easier"

"Regular CPDs and Emails offering support"

"Offering tutorials on how to deal with certain situations"

"Newsletters, workshops, mentors"

"Being involved in the development program"

"I have a mentor and I feel like I can contact them if I need to."



**YOUTH VOICE
RESULTS**

2022

"Was one of my first games so made my confidence go down"

HOW DID IT MAKE YOU FEEL?

68%

Have experienced personal abuse from either parents or club officials

"Bad about myself"

"I somewhat doubted myself as I didn't yellow card the coach who was responsible when I should have done."

"Anxious and fearful mainly."

"Like I didn't want to do it anymore"

2022



YOUTH VOICE
RESULTS

HOW DID IT MAKE YOU FEEL?

"I somewhat doubted myself as I didn't yellow card the coach who was responsible when I should have done."

"Intimidated, scared."

"Didn't care"

"Was one of my first games so made my confidence go down"

"At first it was a little intimidating but now I have been doing the job for a few months I can talk to them and tell them to be quiet"

"Anxious and fearful mainly."

"Upset and annoyed."

"It didn't affect me because I knew my decisions and shouldn't listen to others opinions"

"There opinion is there opinion I don't let this effect me as I know I have made the right decision or if I make a mistake I just get on with it"

"It made me feel useless"

"It didn't bother me they can't act on anything or effect my decision"

"Terrible."

"Intimidated and didn't feel like I was doing a good enough job"

"Upset scared and intimidated"

"Bad about myself"

"Anxious and angry."

"it made me feel like i did everything wrong that game and i couldn't concentrate properly"

"Nervous for the rest of the game"

"Like i was a bad referee"

"Uncomfortable and unsteady"

"Made me feel not respected"

"Really upset, reduced to tears."

"It makes you feel small but you have to keep a brave face and try and diffuse the situation and work out a resolution."

"Doesn't really bother me"

"Upset and intimidated"

"Disappointed"

"Didn't bother me I know it's my job and I blank it out"

"Confused because of the of the lack of a real reason for any abuse"



**YOUTH VOICE
RESULTS**

2022

HOW DID IT MAKE YOU FEEL?

"Awful"

"insulted"

"disappointed sad upset, angry"

"It was my second game I ever referred and I didn't want to referee the friendly"

"I lost a lot of confidence"

"I just try to ignore it all the time unless it gets to a ridiculous point."

"Just a bit annoying as they have no regard for the rules just want their son to be the next Ronaldo so take frustration out on my decision making, rather than encouraging others."

"That I didn't want to do refereeing anymore"

"I felt fine about it because it is part and parcel of the game and I knew I was correct with my decision"

"Annoyed and angry and frustrated"

"Angry and upset."

"Like I didn't want to do it anymore"

"Frustrated and angry"

"Nervous"

2022



YOUTH VOICE
RESULTS

86%

Of officials wear their yellow
armbands to identify them as a
youth referee

2022



YOUTH VOICE
RESULTS

WHY DO YOU WEAR OR NOT WEAR IT?

"Some would respond negatively to having a younger / more inexperienced ref"

"I found wearing the yellow arm band had a negative effect on spectators and managers. They tried to manipulate me and challenged my decisions more."

"Did to start with but I think it makes me more of a target for those who like to abuse"

"Don't feel confident enough to not wear it"

2022



YOUTH VOICE
RESULTS

79%

Said they'd like to progress their
refereeing career and move up
the refereeing pyramid

2022



YOUTH VOICE
RESULTS

97%

Rated the quality of Referee
Development in the county as
either excellent or good

2022



YOUTH VOICE
RESULTS

ANY OTHER COMMENTS?

"None. I qualified and lock down came straight afterwards so I don't think I've seen what's fully on offer in the first part of my refereeing. What I have done I have enjoyed"

"FA try and attend more grassroot games where u18 are or appoint a club member to help against abuse of referees on match days"

"I think that you are doing as much as possible, making sure that people know where to go from help such as emails etc."

2022



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BREAKDOWN



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SAFEGUARDING



Do you have one of our U18
Yellow Referee Armbands?

100%
said yes

86%
wear them

"Some would respond
negatively to having a
younger / more
inexperienced ref"

"Did to start with but I think it makes
me more of a target for those who like
to abuse."

"I found wearing the yellow
arm band had a negative
effect on spectators and
managers. They tried to
manipulate me and
challenged my decisions
more."

"Don't feel confident enough to not wear
it"



CAREER



Do you want to
progress your
Refereeing career &
move up the refereeing
pyramid?

79%
said yes



Do you feel that North Riding County
FA supports you well enough in your
role as a Referee?

"They're always available if you need them for whatever reason and
they put on regular workshops and development sessions for us."

"You can easily email and get on touch if there is a problem, or if you
want to take it to the next level"

97%
said yes



How would you rate the
quality of Referee
Development within North
Riding County FA?

98%
said
excellent or
good



In your role as a Referee have you
experienced any personal abuse
(Abusive or Insulting behaviour /
conduct towards you) from Club
officials or parents?

68%
said yes

"Was one of my first games so made
my confidence go down "

"Like I didn't want to do it anymore "

"Anxious and fearful mainly."

WHAT DO YOU ENJOY?

"Seeing the kids having fun and
everyone getting to play the game
they love with no pressure to be
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WHAT DO YOU NOT ENJOY?

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"the abuse people can receive from one mistake"



RESPECT

#Weonlydopositive



Inspiring and developing our beautiful game,
so that it may grow.



RESPECT

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