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| **Role Specification:** INCLUSION ADVISORY BOARD MEMBER | **Z:\Logos\NRCFA Welcomes.jpgThe Group will report to:** North Riding FA Board of Directors  |

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| **Job Purpose:** To be part of an Inclusion Advisory Board whose role is to:* Advance equality of opportunity for all groups, as well as having a focus on the protected characteristics
* Support the County FA in its Operational Planning
* Foster good relationships with the local community so that football can be used as a vehicle to create positive sporting opportunities and increase participation for all
* Eliminate unlawful discrimination, bullying, harassment and victimisation, and any form of abuse directed at specific groups
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| **Key Skills And Experience Required: Essential*** To have knowledge of the key legislation aspects of inclusion and diversity and to be able to promote inclusion and diversity as part of the group
* To be able to identify key issues and trends that may help to promote the game through inclusion and diversity interventions
* Experience of working with diverse groups and individuals who have different ethnicity and cultural backgrounds
* To be able to identify key equality issues and to support the identification and delivery of solutions
* To be able to successfully network with key staff and contacts within the County FA and the area in which the County FA operates
* To be a positive team player within a group that will provide direction to Members, Directors and staff of the County FA
 | **Key Skills And Experience Required: Desirable*** Possess a good understanding of grassroots football
* Consumer-facing on the basis that everyone is a customer and therefore a consumer
* To be able to undertake and utilise relevant research and analyse data, as required, to assist in making informed decisions
* A degree of experience of the sports/football industry
* Knowledge of how to utilise and use appropriate and relevant social media
* Basic and relevant presentation skills (if required)
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| **Person Specification: Essential*** Ability to communicate effectively and confidently, both in written form and verbally
* Positive attitude towards the requirements of the role
* Capacity to handle confidential information sensitively
* Ability to work as part of a team group
* Ability to work in a professional manner as a representative of the County FA
* Ability to meet and work outside of normal working hours if required
 | **Person Specification: Desirable*** To have existing positive contacts within the sports/football industry and the wider community
* To have a positive nature
* To have existing contacts within the local business community
* To have existing contacts within local community groups
* To have a knowledge of existing equality groups in the local area and who to contact
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