

2021



REFEREE YOUTH VOICE RESULTS



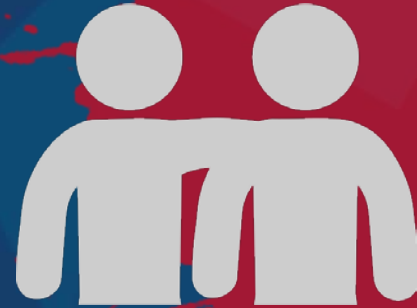
RESPECT

#Weonlydo positive

THE BREAKDOWN



Level 6 – 2%
Level 7 – 30%
Trainee Referee – 8%
Youth Referee – 60%



Aged 14 – 1%
Aged 15 – 19%
Aged 16 – 51%
Aged 17 – 29%



YOUTH VOICE
RESULTS

2021

WHAT DO YOU ENJOY?

“Having an impact on younger children and watching them enjoying themselves”

“Helping teams have properly officiated games and learning more about the game every week”

“Being able to be a part of football games every week”

2021



YOUTH VOICE
RESULTS

WHAT DO YOU ENJOY?

"feeling valued and important in the game "

"That you get to be involved in football at a high despite not been very good at playing football. I enjoy interacting with players and managers and enjoy progressing up the level. "

"keeping active and gives me a better understanding of the game"

"I really enjoy the responsibility that it comes with, the fact it keeps me active, and the fact that every game is different so it really keeps me on my toes."

"Another way to be involved in football"

"I like giving something back to the game as if no one applied to be referees, there couldn't be any matches played."

"I like the different view on the game, rather than as a player
It is a good way to exercise and you get to enjoy a football match. Also, you are able to make some money"

"working with different referees."

"I enjoy refereeing as I like football and am able to see a different perspective of the game and see a number of different situations that you would not normally see if you were playing. Refereeing is a very enjoyable experience and I wish to continue into the future."

"Meeting good people and being involved with the beautiful game. Fitness too."

"Getting paid for doing something I enjoy"

"Seeing the game from a different point of view"

"Earning money and its fun"

"Being a part of football is the main thing but each match is enjoyable in different ways e.g. seeing a good team play or seeing great goals/saves"

"I like that it can give you confidence and a sense of leadership to the kids."

"Ability to earn money from doing something I enjoy"

"being able to do a career in a sport I enjoy and continue to develop my knowledge of the game, as well as it helping my confidence as a person"

"Been able to make sure the rules are followed in the match and ensuring each team has a fair chance of winning"

"Everything really love having the pressure and sometimes annoying parents."



2021
YOUTH VOICE
RESULTS

WHAT DO YOU ENJOY?

"Helping teams have properly officiated games and learning more about the game every week"

"The experience"

"I like that it can give you confidence and a sense of leadership to the kids."

"Being involved in football as I am no longer able to play."

"Making quick decisions under pressure."

"I really enjoy referring because every game is different and it is enjoyable and you have to learn on the job and you have responsibilities that are vital for the game and I really enjoy the challenge"

"Being involved with the sport"

"Being able to give back to a game which I love"

"Keeping active in the game and facing different challenges"

"It's a great way to be part of the community at my local club. It's always nice to be a part of a game of football in any way out in the fresh air on a Sunday morning."

"The fun side of things would be the responsibility of holding the authority and making the game run as smoothly as possible."

"Being entertained by the football itself, taking responsibility, receiving thanks from whether that be players, managers or parents and getting paid."

It is flexible/not set hours, makes it easier to balance school work.

"Watching some good football, getting new perspective on the game and getting paid"

"Responsibility of making decisions and ensuring safety"

"Having a different outlook on the game"

"The close games you get to referee"

"The experience of doing all different qualities of football"

"Being able to be a part of football games every week"

"Having an impact on younger children and watching them enjoying themselves"

"Being able to work in football"

"Everything! What's not to enjoy!"

"Being involved in the game"

"Involvement in Football, Getting paid, staying fit"

"Being able to be a part of football games every week"

"Being involved with grassroots football teaching kids the rules"



2021
**YOUTH VOICE
RESULTS**

WHAT DO NOT YOU ENJOY?

“Parents that think they know better”

“Bad sportsmanship and over competitive parents.”

“The aspect of misconduct not only from the players, but worse, misconduct from club officials and managers!”

2021



YOUTH VOICE
RESULTS

WHAT DO YOU NOT ENJOY?

"the occasional verbal abuse"

"Obviously when you get abuse aimed towards you but I have been referring for a long time now and I am able to put this behind me straight away"

"Voice abuse"

"Nothing really. I just enjoy it all."

"Pressure"

"The parents at times."

"The cold and wet weather"

"The pressure situations for big decisions and any kind of abuse"

"The level of abuse teams give (even when wearing the armband)"

"The aspect of misconduct not only from the players, but worse, misconduct from club officials and managers!"

"Parents that think they know better"

"Stick from coaches or parents"

"The occasional back chat off coaches/ parents"

"Bad sportsmanship and over competitive parents. Also the games getting cancelled."

"Dealing with parents and injuries"

"The sense that if you don't know if your giving the right decision and can play on your mind."

"Aggressive parents/coaches"

"abuse from coaches"

"The coaches constantly telling you your doing something wrong or not been happy with your decision, some of the disrespect from parents players and coaches"

"When parents don't understand the rules and think they know better Occasional abuse and pressure on the referees but the pressure always comes with the job as it is a hugely important role"

"Angry fans"

"The sense that if you don't know if your giving the right decision and can play on your mind."



2021
YOUTH VOICE
RESULTS

WHAT DO YOU NOT ENJOY?

"Parents who are not nice about my decisions"

"Match times"

"Realising you have made an incorrect decision after the decision has been made."

"Nothing I really enjoy it"

"The abuse that sometimes comes."

"Abuse"

"The pressure- if you make one decision which someone doesn't agree with you then face grief from them"

"Early starts"

"The level of abuse given by some players"

"Sometimes harsh weather can be annoying."

"Nothing major but I suppose there are parts of it like abuse and the judgement but I suppose that is part in parcel."

"Not being 100% sure of a decision"

"The winter cold!"

"Early Sunday starts"

"Nothing"

"The pressure"

"Parents comments"

"Supporters/players/staff who think they know the rules better than the officials"

"Not much"

"The abuse and comments made by parents and managers"

"Making mistakes during games"

"Nothing yet"

"Abuse from Managers and sometimes from parents."

"the criticism"

"Not much"

"The negative remarks from parents or supporters"



2021
YOUTH VOICE
RESULTS

98%

Said they feel that North Riding
County FA supports them in
their role as a referee

2021



YOUTH VOICE
RESULTS

“The development group has been crucial in helping me develop and talk about incidents I've faced and they've told me what I did well and what to improve on in the future”

“I feel that NFCFA always provide all referees with a number of opportunities and are very supportive during negative aspects of the game.”



YOUTH VOICE
RESULTS

2021

HOW HAS NRCFA SUPPORTED YOU?

"The development group has been crucial in helping me develop and talk about incidents i've faced and they've told me what i did well and what to improve on in the future"

"I am part of the CORE progression group . I have coaches who come and watch me as well as observers this is a big help as it lets u know that you are doing a good job. I also feel that when I first started the mentor is a great support tool."

"Offers courses to help you and always there to email and talk about the incident that has occurred"

"I'm currently on the development programme and those sessions are very engaging and useful. The E-Learning platform is also useful."

"This survey, Whole game system, available to talk, yellow armbands If you have any safeguarding issues they are always there for help"

"Zoom Sessions, providing mentoring and keeping in contact with us When i have an issue i can speak to ross or paul or my local RA to assist in helping with it."

"I feel that NFCFA always provide all referees with a number of opportunities and are very supportive during negative aspects of the game."

"I feel like reporting my issues to the county helps a lot. I have done this on two occasions."

"Responding to match reports, yellow armband"

"Provide mentor and sometimes watch the games"

"Have regular updates and zoom calls if needed. They also gave us a mentor."

"Regular emails from NRCFA giving updates"

"They give good advice on how to control situations where you think you lack the most confidence in. I like the zoom meetings i have attended as i learn a lot from other refs perspectives and how they think and ref a game"

"I have sent match reports in about difficult matches and they have supported me in dealing with the aftermath of these occasions and helped keep my confidence high"

"Can call them if you ever have an issue and they sort it straight away"

"Support whenever you need it online and great mentors always available to support you"

"They give good advice on how to control situations where you think you lack the most confidence in. I like the zoom meetings i have attended as i learn a lot from other refs perspectives and how they think and ref a game"

"Email updates, opportunities to take part in virtual meet ups with other Refs"

"Helps me with learning and provides information during this pandemic."

"I can always email if I have any issues or queries about a match or refereeing in general."



**YOUTH VOICE
RESULTS**

2021

HOW HAS NRCFA SUPPORTED YOU?

"My mentor always gives me plenty of games and he is at most games and gives me plenty of tips to help me improve being a referee"

"There's clear contacts in case I have any problems."

"By providing many online resources to further develop our skills Emails to me. And the availability of a mentor"

"By giving each referee a mentor to support then and ask questions to I know that if I were to have any issues in games I referred there's a strong support network I could contact for help."

"The emails and the workshops and zoom calls. Also knowing someone is there to speak too."

"Easy to access contacts and request help online"

"The availability to answer any questions a referee may have"

"I know there are people I can talk to if I have any problems"

"They will help you if you have any questions or problems"

"Constantly updating us about what's happening with meetings/changes in the season"

"This training courses"

"I had a big incident in February 2020 and north riding handled it brilliantly and charged the party in the wrong."

"Provide plenty of resources for any situation"

"On line learning"

"Training sessions & core development sessions. One on one support from Paul and Ross. Opportunities seem to be constant."

"Wellbeing Survey after game"

"Training, Mentor gave me confidence."

"They give plenty of advice"

"Giving advice and keeping me updated with the regulations"



2021
**YOUTH VOICE
RESULTS**

"Not very happy but I
expected it would happen"

HOW DID IT MAKE YOU FEEL?

52%

Have experienced personal
abuse from either parents or
club officials

"Made me feel like
I'm not good
enough"

"Made me feel like I wanted
to stop refereeing"

"Nervous, upset and
annoyed"

"I felt very scared,
vulnerable and useless"

2021



YOUTH VOICE
RESULTS

HOW DID IT MAKE YOU FEEL?

"Made me feel like i wanted to stop refereeing"

"It's frustrating but I am able to put it behind me now I referee open age football and u have to take it at times as it's part of the process but the main thing is as long as I have confidence in my ability I get will get over it."

"personally i was fine because i just brush it past me and dont listen to them and concentrate on what im doing"

"Only when they weren't happy with decisions so nothing I wouldn't expect. I was confident that I was doing my role to the best of my ability so I didn't allow it to phase me."

"like garbage but i realised that as a referee we cannot win, we will always be blamed for things at whatever level we are at."

"It can make you feel quite insulted and is very frustrating!"

"I wasn't personally shaken by it but I reported as i know that any other referees may have, and I don't want to let people get away with it."

"Slightly annoyed because disagreements from players are part of the game but parents and coaches should have no part in arguing with the referee."

"uneasy, major knock of confidence, worried about my decisions and ability as a referee"

"Not confident, small, mistreated, like my decisions don't matter"

"Not too bad really didn't affect me and was supported anyway"

"Slightly uneasy but I just pushed it aside it was nothing major just disagreement but I had the whistle and cards in my pocket so my voice was the valid one within the laws of the game"

"Nervous, upset and annoyed."

"Bit frustrated and worried."

"Made me feel like I'm not good enough"

"Hurt as you try your hardest to do your job but for some individuals it is never good enough"

"Disappointed but the right actions were taken"

"Obviously it doesn't feel great but You can't make everyone happy."

"Obviously a bit annoyed but it's a part of the job"

"I felt very scared, vulnerable and useless"

"Not very happy but I expect it will happen"

"Every match will have people objecting. It is part of the game. You just have to shrug it off and move on."

"Not great."

"I was ok because I was confident of the decisions I made."

2021



**YOUTH VOICE
RESULTS**

86%

Of officials wear their yellow
armbands to identify them as a
youth referee

2021



YOUTH VOICE
RESULTS

WHY DO YOU WEAR OR NOT WEAR IT?

"I don't wear it because I feel it shows weakness and some managers may verbally abuse you more because your under 18 "

"Sometimes I feel that it makes people to think twice before saying anything to you are sometimes it can have very little effect."

"Yes as the spectators are much less rowdy and the managers respect your decisions more rather than complaining"

"Yes because they can see that I'm a younger referee"

2021



YOUTH VOICE
RESULTS

81%

Said they'd like to progress their
refereeing career and move up
the refereeing pyramid

2021



YOUTH VOICE
RESULTS

98%

Rated the quality of Referee
Development in the county as
either good or excellent

2021



**YOUTH VOICE
RESULTS**

ANY OTHER COMMENTS?

"I feel there needs to be a better transition into open age football"

"I think catch up meetings are really good and having a talk about other people's experiences and how they handle them and looking from their perspective and is it different to how you would of done it."

"Refresher courses would be good"



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RESULTS

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BREAKDOWN



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SAFEGUARDING



Do you have one of our U18
Yellow Referee Armbands?

100%
said yes

86%
wear them

"People realise that I'm half
their age and they always
say they wouldn't have the
guts to do it at my age"

When wearing the armband "Some
managers may verbally abuse you
more because you're under 18"

"I think that it makes people
not be so aggressive when
they believe I made the
wrong decision as they know I
am just a young referee trying
to do my job."



"It doesn't change the way
managers/spectators behave towards you
as a parent/manager who continuously
grief referees do not care about the age
of the referee"

CAREER



Do you want to
progress your
Refereeing career &
move up the refereeing
pyramid?

81%
said yes



Do you feel that North Riding County
FA supports you well enough in your
role as a Referee?

98%
said yes

"The development group has been crucial in helping me develop and
talk about incidents I've faced and they've told me what I did well and
what to improve on in the future"

"I feel that NFCFA always provide all referees with a number of
opportunities and are very supportive during negative aspects of the
game."



How would you rate the
quality of Referee
Development within North
Riding County FA?

98%
said good
or excellent



In your role as a Referee have you
experienced any personal abuse
(Abusive or Insulting behaviour /
conduct towards you) from Club
officials or parents?

52%
said yes

"Makes me feel like I'm not good
enough"

"I felt very scared, vulnerable and
useless"

WHAT DO YOU ENJOY?

"Having an impact on younger
children and watching them enjoying
themselves"

"Being able to be a part of football
games every week"

"Having a different outlook on
the game"

"Helping teams have properly
officiated games and learning
more about the game every
week"



WHAT DO YOU NOT ENJOY?

"Parents that think they know better"

"Bad sportsmanship and over competitive parents."

"The aspect of misconduct not only from the players, but worse, misconduct from club officials and
managers!"



RESPECT

#Weonlydopositive



Inspiring and developing our beautiful game,
so that it may grow.



RESPECT

#Weonlydo positive