

05 October 2015

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# FA Charter Standard Discipline & Respect Sanction Process 2015/16

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# Areas to be Covered

- Past FA Charter Standard Discipline Process
- Discipline and Respect Sanction Process
- Background & Pilot
- 4 Stage Process & Sanctions:
  - Respect related offences & sanctions
  - Disciplinary Points
  - Abandoned Games
  - Violent Conduct
  - E3(2) charges; Aggravated Breach
- Communicating new process



## Past FA Charter Standard Discipline Process

- Based on discipline points & Club Charges
- 3 stage process; past points threshold or 2,4,6 club charges:
  - Stage 1      Meet with CFA FA Charter Standard Working Party  
Action Plan in place to address behaviour
  - Stage 2      Meet with CFA FA Charter Standard Working Party  
CFA can suspend CS accreditation for 3-12 months  
Action Plan with review dates
  - Stage 3      Meet with CFA FA Charter Standard Working Party  
**Club loses it's CS accreditation and cannot re-apply**  
for at least 12 months



# Discipline & Respect Sanctions Process

- New focus for all discipline, need to change behaviour
- Two year pilot through Steps 5,6 &7 with extra sanctions for Respect related offences:
- Qualifying Incidents include dissent, abusive language and misconduct charges of E3 Improper Conduct at matches
- 4 stage process: warning / fine / double fine / club meeting
- In Year 2 high offenders did improve their behaviour
- In all cases the number of teams in a club could be considered a mitigating factor when considering sanction



Respect Sanction	Respect Sanction Definition (per team)	FA Charter Standard Process	FA Charter Standard Sanction
<b>Stage 1</b>	Accumulation of 6 incidents of qualifying offences Incidents: Dissent, abusive behaviour Misconduct E3	A warning is sent to the club from the County FA as part of the Respect Sanction process.	Warning to include FA Charter Standard discipline process and sanctions
<b>Stage 2</b>	Accumulation of 10 incidents of qualifying offences	Clubs will be invited to attend a County FA Charter Standard Working Party (CSWP) with the accumulation of 10 incidents of qualifying offences	The club will be asked what it has done to address the issues on their initial warning for 6 incidents. The CSWP will support the club in developing an action plan to improve standards
<b>Stage 3</b>	Accumulation of 15 incidents of qualifying offences	Clubs will be called in front of the CSWP with the accumulation of 15 incidents of qualifying offences	The CSWP may suspend a club's FA Charter Standard accreditation for between 3-12 months. The County FA will provide the club with an action plan and review dates
<b>Stage 4</b>	Accumulation of 20 incidents of qualifying offences	Clubs will be called in front of the CSWP with the accumulation of 20 incidents of qualifying offences	Club may lose its FA Charter Standard accreditation for a first offence but should be given an action plan to follow in the first instance. For a 2 <sup>nd</sup> offence the Club will lose the FA CS accreditation and not be allowed to re-apply within 12 months

## In addition to the usual CFA Discipline process Disciplinary points per team

	Amount	FA CS Process	FA Charter Standard Sanction
Disciplinary Points per team	75 points	Stage 2	The CSWP will support the club in developing an action plan to improve standards
Disciplinary Points per team	150 points	Stage 3	The CSWP may suspend a club's FA Charter Standard accreditation for between 3-12 months. The County FA will provide the club with an action plan and review dates
Disciplinary Points per team	225 points	Stage 4	Club may lose its FA Charter Standard accreditation for a first offence but should be given an action plan to follow in the first instance. For a 2 <sup>nd</sup> offence the Club will lose the FA CS accreditation and not be allowed to re-apply within 12 months



## In addition to the usual CFA Discipline process Games Abandoned

	Amount	FA CS Process	FA Charter Standard Sanction
A club has been charged and the cases proven where games have been abandoned as a result of misconduct	2 games abandoned	Stage 2	The CSWP will support the club in developing an action plan to improve standards
A club has been charged and the cases proven where games have been abandoned as a result of misconduct	3 games abandoned	Stage 3	The CSWP may suspend a club's FA Charter Standard accreditation for between 3-12 months. The County FA will provide the club with an action plan and review dates
A club has been charged and the cases proven where games have been abandoned as a result of misconduct	5 games abandoned	Stage 4	Club may lose its FA Charter Standard accreditation for a first offence but should be given an action plan to follow in the first instance. For a 2 <sup>nd</sup> offence the Club will lose the FA CS accreditation and not be allowed to re-apply within 12 months

# In addition to the usual CFA Discipline process

## Violent Conduct

	Amount	FA CS Process	FA Charter Standard Sanction
A club has cases of violent conduct across all its teams including all S2 charges and any charge of assault on a Match Official or physical contact on a Match Official and Assault Participant on Participant	4 incidents	Stage 2	The CSWP will support the club in developing an action plan to improve standards
As Above	6 incidents	Stage 3	The CSWP may suspend a club's FA Charter Standard accreditation for between 3-12 months. The County FA will provide the club with an action plan and review dates
As Above	8 incidents	Stage 4	Club may lose its FA Charter Standard accreditation for a first offence but should be given an action plan to follow in the first instance. For a 2 <sup>nd</sup> offence the Club will lose the FA CS accreditation and not be allowed to re-apply within 12 months



## In addition to the usual CFA Discipline process General Behaviour; Aggravated Breach, ethnicity etc

	Amount	FA CS Process	FA Charter Standard Sanction
A club has E3(2) charges against any player in a 12 month period	2 charges	Stage 2	The CSWP will support the club in developing an action plan to improve standards
A club has E3(2) charges against any player in a 12 month period	3 charges	Stage 3	The CSWP may suspend a club's FA Charter Standard accreditation for between 3-12 months. The County FA will provide the club with an action plan and review dates
A club has E3(2) charges against any player in a 12 month period	4 charges	Stage 4	Club may lose its FA Charter Standard accreditation for a first offence but should be given an action plan to follow in the first instance. For a 2 <sup>nd</sup> offence the Club will lose the FA CS accreditation and not be allowed to re-apply within 12 months



# Communications

- FA Charter Standard e-newsletter
- [www.TheFA.com](http://www.TheFA.com)
- Smartfocus direct email; clubs & leagues
- Via County FAs / Leagues
  
- Any Questions??





[TheFA.com](http://TheFA.com)