

Manchester FA Female Internship Programme - Diversity and Inclusion Officer - Ashton Pumas Girls Football Club

Join Ashton Pumas Girls Football Club in collaboration with the Manchester FA Female Internship Programme, and become a vital part of our team! We're on the lookout for a dynamic, self-motivated individual with a 'can do' attitude, eager to make a positive impact on our club and its members.

About Us:

As a leading female-only football club in the North West, Ashton Pumas boasts 200 female players across 13 teams in Greater Manchester. From our Wildcats program for girls aged 6-11 to U9s - U16s teams, as well as our Just Play and Open age teams, we provide diverse opportunities. Located in Ashton Under Lyne, Tameside, we conduct training sessions at Great Academy Ashton and St Damian RC Science College every Tuesday night from 5:30 - 8 pm.

Responsibilities:

- Support the implementation of Diversity and Inclusion initiatives throughout the year, collaborating with the Club's Committee for events such as Pride Month, Black History Month, World Mental Health Day, International Women's Day, and various religious celebrations and festivals (EID, Lent, etc.).
- Influence and support the growth and retention of female footballers.
- Recognize and address accessibility challenges for specific groups of children and young people, including those with disabilities, diverse ethnic communities, and LGBTQ+ individuals.
- Provide expertise and guidance on all diversity and inclusion matters.
- Build constructive relationships with key stakeholders, fostering collaboration and sharing of best practices.
- Identify funding sources beneficial to key stakeholders and offer advice and guidance to applicants.
- Support the Club Committee in recruiting, retaining, and developing diverse coaches through The FA qualification framework and local CPD opportunities, with a focus on diverse ethnic communities, female, and disabled coaches.
- Utilize national and local data, research, and customer insights to drive participation in grassroots football from diverse ethnic communities.

In return, Ashton Pumas is committed to supporting your personal and professional journey. We aim to enhance not only your football experience but also your day-to-day life, helping you unlock your full potential and become the best version of yourself.