**Manchester FA – Referee Development Group Lead**

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| **Role Title:**  | Referee Development Group Lead |
| **1. Role Purpose** |
| * To deliver a fit for purpose, effective referee development group which supports, develops and nurtures its members on their journey into adult football and the promotion pathway
* To assist the RDT in the delivery of a high-quality referee development programme
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| **2. Principal Accountabilities/Responsibilities** |
| * Develop and implement a clear annual Referee Development Group plan
* Set and review member referee goals in conjunction with Coaches throughout the season
* Identify talented referees for progression to exit routes of FA CORE and the Referee Academy Group
* Test and improve group knowledge of laws of the game
* Utilise guest speakers, indoor and outdoor learning environments to maximise development opportunity
* Deliver sessions that align to The FA’s curriculum for grassroots officials
* Support the implementation of a coaching strategy for members of the Development Group
* Recruit and Retain suitable members of the group which meet specific criteria, via the New Referee Group and other avenues
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| **3. Knowledge/Experience/Technical Skills/Behaviours** |
| **a) Knowledge/Experience/Technical Skills** |
| **Essential:-*** Have credible knowledge and experience in refereeing
* Have experience of delivering referee training
* The ability to demonstrate MCFA’s three core values, Passionate,

 Inspiring, Professional* Knowledge of Manchester FA’s Our Game In Manchester strategy
* Excellent communications and presentation skills
* Excellent interpersonal, communication and team working skills.
* High level of administration and organisational skills with the ability to

 co-ordinate delivery | **Desirable*** Knowledge of Manchester FA Refereeing Membership Scheme
* Knowledge of other Partnerships and Stakeholder engagement
* Experience of implementing policies, protocols and guidance
* Be an FA Licensed Referee Tutor/Developer
* A Full clean driving licence
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| **b) Behaviours** |
| * Influential Communication
* Collaborative Teamwork
 | * Inspiring Others to Succeed
* Customer Excellence and Quality
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| **Further Information** |
| Completed by Name/Role | Tom Elliott, Referee Development Officer at Manchester FA |
| Signature |  |
| Date | September 2020 |