Hertfordshire FA





Notice of Annual General Meeting

I hereby give notice that the Annual General Meeting of the Association will be held on **Tuesday 4th June 2019** at **Manor & Lodge Barns, Knebworth Barns, SG1 2AX**, commencing at 7.30 p.m. There is adequate parking at the facility. Please ensure you are in attendance at least 15 minutes prior to the start time.

All affiliated clubs, associations and competitions should be represented. Please note the enclosed admission card must be signed by two representatives of the organisation in attendance. The admission card must also be counter signed by the Secretary of the organisation to confirm that the representatives are bone fide members. The admission card should be brought with you on the evening and given to a representative of the Hertfordshire Football Association.

In accordance with the Articles members will be able to appoint either the Chair of the Association or a 'proxy' to cast your vote on their behalf. If it is your wish to appoint a proxy or indicate that you wish the Chair to cast a vote then you are required to annotate this on the attached proxy card and send it to the address below no later than Wednesday 29th May 2019:-

Annual General Meeting
Hertfordshire Football Association
County Ground
Baldock Road
Letchworth Garden City
Hertfordshire
SG6 2EN

All the documents associated with the meeting can be found within the attachments on the email.

Should any member wish to receive a hard copy of the Agenda and associated paperwork they are asked to indicate this request to contactus@hertfordshirefa.com by no later than Tuesday 21st May 2019.

Yours sincerely,

Rob Smith

Company Secretary

Hertfordshire Football Association Annual General Meeting Tuesday 4th June 2019

Agenda

1.	Welcome	and to	receive	Formal	Notice	of Meeting
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- 2. Apologies for absence
- 3. To confirm the Minutes of the Annual General Meeting held on 5th June 2018 (Appendix A)
- 4. To receive and adopt the Annual Reports (Appendix B)
- 5. To receive and adopt the Statement of Accounts for the period 1st July 2017 to 30th June 2018 (Appendix C)
- 6. To appoint the Association's Auditors
- 7. To consider and approve amendments to the Articles of Association by way (Appendix D) of a Special Resolution in accordance with Article 109

PROXY CARD ANNUAL GENERAL MEETING 2019

Name of Club or League	
I / We hereby appoint the Chair of the	Meeting: YES/NO
Or the following person:	
	my/our rights to attend, speak and vote on Meeting (AGM) of The Hertfordshire Football 19 and at any adjournment thereof.

Rob Smith

Company Secretary
Hertfordshire Football Association

ADMISSION CARD AGM 2019	
Name of Club or League	
Representative (PRINT):	
Representative (PRINT):	
I hereby confirm that the above i above named organisation	ndividuals are bona fide members of the
Honorary Secretary (PRINT):	
Honorary Secretary (SIGNED):	
	e brought with you to the AGM 2019 and Hertfordshire Football Association.
Rob Smith Company Secretary Hertfordshire Football Association	



MINUTES OF THE ANNUAL GENERAL MEETING OF THE HERTFORDSHIRE FOOTBALL ASSOCIATION LIMITED HELD ON 05 JUN 18 AT WELWYN SPORTS & SOCIAL CLUB

Apologies	Abbots Langley (WHL)	Steven Gray
	Borehamwood 2000	Lisa Hutchings
	Box Athletic	Sally Masterson
	Buntingford Cougars	Emma Vater
	Evergreen Eagles	Katie Hendry
	Fairlands Youth	Susan Poolman
	Herts Academy	Christina Carpenter
	Pymmes Brook	Alexis Zachariou
	Pymmes SFA	Alexis Zachariou
	Shephall United FC (Adult)	Laveena Betts
	Shephall United FC (Youth)	Laveena Betts
	St Ippolyts United (HSL)	Andrew Parsons
	The Engineer Harpenden	Craig Redford
	Therfield Vets FC	Neil Hardman
	Tring Athletic	Robert Winter
	Tring Athletic Youth	Robert Winter
	Two Chimneys	Anthony Cunningham
	Watford FC WA	David Byrne
	West FC	Michaela Lalite
	Council/Board Member	Bob Cleverly
	Council/Board Member	Eddie Dowber
	Council/Board Member	Glenn Williams
	Council/Board Member	Graham Martin
	Council/Board Member	Janet Chapman
	Council/Board Member	Jim Hockney
	Council/Board Member	Malcolm Miller
	Council/Board Member	Ken Coniam
	Council/Board Member	Nicola Lucas
	Council/Board Member	Brian Steadman
	Watford Friendly League	Tracy Hudson
	Watford Sunday Football League	David Moxon
	West Herts Saturday League	Tony Hobbs

1. Welcome by Chairman

B Curtis welcomed everybody to the Annual General Meeting (AGM) of the Hertfordshire Football Association, and introduced himself and those Officers representing the Association and the members of Staff who were also in attendance.

B Curtis thanked all of the clubs and leagues for attending and was enthused by the best turn out Hertfordshire FA have had at an AGM for years.

He went on to explain that this meeting is a legal requirement due to the Association being a Limited Company

G Wells also thanked everyone for attending and explained that B Curtis had produced a presentation to support the paperwork that was available in the agenda pack. The aim of the presentation was to make the changes and agenda easier to absorb. Finally, G Wells reminded everyone that staff would be available to meet with at the end of the night should anyone have any queries.

2. To receive Formal Notice of Meeting

Notice of the AGM was read out by G Wells.

G Wells welcomed everyone to the meeting.

3. To receive apologies for absence

G Wells read out a list of apologies received that is shown above.

4. To confirm the Minutes of the Annual General Meeting held on 6th June 2017

Having been circulated prior to the meeting the minutes of the Annual General Meeting were proposed by Lol Bolino, seconded by Terry Izzard approved by the meeting and signed by the Chairman.

5. To receive and adopt the Annual Reports

Chairman's Report – No comments or questions

Joint Acting Chief Executive Update – No comments or questions

Competitions Report – No comments or questions

Referee Committee Report – No comments or questions

Representative Report – No comments or question

Finance Report – No comments or questions

B Curtis explained that our Accountants, Wagstaffs were in attendance should anyone have questions on the Annual Accounts. An area that was highlighted was the understanding of assets and what funds are in the bank.

6. To receive and adopt the Statement of Accounts for the period 1st July 2017 to 30th June 2017

These were accepted by the Meeting.

7. To appoint the Associations Auditors

One of the requirements of the AGM is to confirm the appointment of the Auditors for the Company, and it was proposed that Wagstaffs should be appointed and this was agreed at the Meeting.

8. To consider and if agreed, approve the amendments to the Articles of the Association

B Curtis presented a PowerPoint presentation to support the documents provided in the agenda pack outlining the amendments to the articles. B Curtis confirmed only two directors would come off next year following a question from the attendees.

The amendments were approved on block.

9. To consider and if agreed, approve the amendments to the Rules of the Association

B Curtis continued his presentation outlining the amendments in the rules in further detail.

All were in favour.

10. Questions from the floor to the Chair or Chief Executive

B Curtis welcomed P Mallett who presented some further detail as FA Representative regarding the proposed sale of Wembley Stadium.

There was a healthy debate in the room on personal opinion and how much money would reach grassroots following the sale.

Two thirds of the room were in favour of the sale.

11. Any other Business - by permission of the Chair

None raised

12. Close of Meeting

B Curtis and G Wells thanked everyone for attending the meeting.

There being no further business, the meeting closed at 20:45

	•
Chairman	

Hertfordshire FA





Annual General Meeting

Chief Executive Officer Report – season 2018/19

Welcome to the Annual General Meeting (AGM) of the Hertfordshire Football Association (HFA).

Thank you to Knebworth House Barns for hosting the 2019 meeting.

This is my first AGM since being appointed as Chief Executive Officer on 1st March 2019 after a period of Joint Acting CEO responsibilities with George Wells, and then Acting CEO.

I would like to take this opportunity to acknowledge the work undertaken by my predecessor Vicki Askew and to George Wells who left us in January to join the Middlesex FA and to thank them for their contribution to the ongoing development of the Association. In addition I would like to thank Brian Curtis for his ambition, support and dedication during his time as Chairman of the Association. Brian's leadership, with the support of Board and Council has resulted in the latest phase of facility development becoming a reality which has shown immediate benefits to the local community and beyond.

In addition, we have demonstrated that as an Association and as a County wide football community that there are robust Safeguarding Children policies and procedures in place so that the game is safe and enjoyable for all. This remains our number one priority and everyone involved in football plays an important role in this ongoing work.

The opening of the new HFA facility took place on the 4th April with the ribbon being cut by the Football Association Chairman Greg Clarke. The event was a great success and I'm pleased that our key partners from Letchworth Garden City Eagles FC, Stevenage FC Foundation, Watford FC, The Football Foundation, Hertfordshire Sports Partnership and the Hertfordshire Constabulary were able to attend.

The opening took place against the backdrop of activity provided by Hitchin Belles and Stevenage Starlets. The walking football session and disability activity completed the showcase event and highlighted the Community nature of the facility.

The last season has seen a number of changes amongst the staff with the recent appointments of Rob Smith as Head of Commercial and Operations and Steve Maker as Head of Football Development and Investment.

At the time of writing we are advertising for Football Development Officers (Disability and Part time maternity cover for Beth Dawes). Ben Southby who has completed his apprenticeship will be leaving us on the 7th June after securing a full time role with the charity organisation, Level Playing Field.

The facility development at our headquarters is virtually complete. I'm sure that those of you that have attended a meeting or a Cup Final will agree that it is a first class facility and will be a driving force in achieving our vision of being the leading County FA in the country.

We have a full calendar of users throughout the winter months ranging from Letchworth Garden City Eagles FC, walking football, through to Coach and Referee Education Courses. The additional meeting space has attracted businesses to the facility for meetings including UK Power, Fleet Source & NCF Elite (endorsed by Jack Wilshire).

Our end of season report will provide further detail about football activity in Hertfordshire during the 2018/19 season and will celebrate the work of welfare officers, leagues, clubs, officials, referees, Futsal, Disability football, facility investment, coaches and the wider volunteer workforce. We will publish it on our website and have hard copies available for distribution.

Next season is already in our thinking as we embark on our annual planning process. Corporate Governance modernisation and ensuring our game is Inclusive and Equitable will be high on our agenda. To help us in this important work we currently have a vacancy for Chair of our new Inclusion Advisory Group (IAG) on our website. We have already made encouraging progress in our partnership by celebrating work with the LGBT community and developing a third party reporting process via some of clubs to report hate crime.

We understand that there is still work to do particularly in addressing the decline in the adult male 11v11 game. Understanding and adapting to the changing needs of the modern grassroots footballer remains a challenge for us all but there are positive signs that by offering different formats of the game we can keep players involved who would normally have dropped out due to pressures of work or shrinking leisure time.

Growth in the Women & Girls game continues as we contribute to the FA's target of doubling the participation figures as part of the National Game Strategy objectives. A successful campaign from the Lionesses in the FIFA World Cup in France this summer will hopefully provide another boost to the game in Hertfordshire and inspire the next generation of female referees, coaches and players. The football development team have been working hard to maximise the opportunities available during the tournament.

Our reach is attracting other partners from the Health sector who wish to address the challenges of inactivity and obesity across all age groups. The numbers of vets teams and walking football sessions is proof that people are now enjoying football and understanding the health benefits of regular football activity.

In addition the Police are keen to understand our structures so they can support us in relation to educating young people on the current and very real dangers of County Lines and Gang and Knife crime.

You will no doubt read the reports from our committees and be interested to hear about the work they do throughout the season. I would like to thank the members for the hard work and dedication.

In addition I would like to say a thank you on behalf of all the staff to Board and Council not only for their work and valued contribution to football in Hertfordshire but for all their support across the business throughout the 2018/19 season.

Finally as we come to the end of another season I think it is important to take time to reflect on what has been achieved by our grassroots volunteers throughout the season. We should be very proud of the sheer amount of football played across Hertfordshire in different formats and at varying levels, from the pyramid to the first introduction to football at mini soccer.

Thank you for all your hard work.

Some of the many people involved will be recognised at our upcoming awards evening. Nominations increased this year and I'm sure there will be some well deserved recipients at our awards on the 21st June.

I hope you all enjoy a well-earned break during the summer.

Karl Lingham
Chief Executive Officer

May 2019.

Hertfordshire FA





Competitions' Committee Report Season 2018-2019

On behalf of the Competitions' Committee, I have pleasure in presenting the Annual Report:-

At the time of writing, we have just completed all 23 County Cup Finals. These Finals take up a full three months to complete, so we are not far off starting the 2019/2020 Cup draws. I reckon each one of us is glad to have a break for a while from football, but as soon as we start that break, we can't wait for the next season to start!

Running this number of Competitions requires a lot of effort from a number of people, and I would like therefore like to thank Keith Hicks, Martin Bayliss and for part of the season Michelle Madell for their tireless work in administering and controlling 20 of these Competitions (Sunday, Youth and Senior) throughout the season. I should also like to thank Gemma Smith for the first part of the season and Paul Musgrave from January for their stirling work in the office. Also thanks to Stuart Mugford for the work in producing the programmes. Also my sincere thanks go to our Chairman John Burlison for his guidance and for the tremendous input in revising and updating all competition rules for next season, assisted by Paul Mallett. I should also like to thank those Council members who gave up so much of their time spending Saturday mornings and Sunday mornings and afternoons, and half a dozen or so evenings, at the County Ground attending the Finals and working so hard to ensure the off-field smooth running of the events. We also should not forget the ladies Sue, Bev and on occasions Anne and Elaine. These ladies attended virtually all of these matches working hard providing the hospitality for our guests.

We have had many challenges this season but have managed to overcome most of them through the hard work of the team.

We usually get at least one spell of inclement weather during the season but this year we did not have to call off any finals due to inclement weather.

This season again we moved our four senior finals away from County Ground and I would like to thank the Chairmen and Secretaries of Boreham Wood, Hemel Hempstead Town and Hitchin Town and their wonderful teams for the way they accommodated us at the relevant finals.

As is now regular practice, we have also had a Council member appointed to attend selected matches throughout the season (nearly 100 of them in fact) so thank you to those members who accepted their appointments so readily. I think the Clubs appreciate having a visit from our members, and we mutually enjoy visiting them.

Outside of County matters, Hertfordshire has had a reasonable amount of success this season with Cheshunt being promoted into the Bostik League Premier Division and Watford on reaching the FA Cup Final.

Although they didn't quite make the play-offs Stevenage, Kings Langley and Bishops Stortford were all very close as we St Albans and Berkhamsted. Tring Athletic and Hadley were 2nd and 3rd in the Spartan South Midlands League.

Finally this being another annual report I have written I hope that I have not missed out anything of any consequence or anybody who thinks they should have been mentioned.

Finally a big thank you to our CEO Karl Lingham, our Football Services Manager Lauren Halsey and all the office staff who have supported us this season.

Regards to all,

Paddy Donovan Competitions Secretary

Hertfordshire FA





REFEREES' COMMITTEE REPORT FOR AGM

Season 2018/19 has been a season of steady progress for refereeing in Hertfordshire.

Two of our most senior referees, David Rock and Joel Mannix were appointed to important matches at the end of the season, special congratulations to David who refereed the FA County Youth Cup Final. Congratulations are also due to our own Rob Smith who has been appointed as one of the Assistant Referees on the FA Vase Final at Wembley.

Congratulations also to Matt Fletcher and Gary Connell on their promotion to Level 3 and Jorden Gibson, Chris Flack and Luke Gill on their promotion to Level 4.

The Promotions Scheme had fewer participants than in previous seasons but pleasingly the 2019/20 scheme has already had a third more applicants than 2018/19. Thanks are due to our loyal band of Observers and to Alan Willmott who has co-ordinated the scheme with his usual enthusiasm and efficiency.

Referee numbers remain buoyant within the County, this is due to the sterling efforts of Phil Sharp our Referee Development Officer who has ensured that we run many training courses throughout the County. Phil also offers help to our existing referees when required, which greatly helps with retention. We are indeed fortunate to have someone of Phil's calibre as our RDO.

I must pay tribute to Del French and Norman Appleby who have done an excellent job in difficult circumstances ensuring that our Sunday Adult and Youth Competition matches are covered with referees. Del is retiring at the end of this season, thanks Del for many years exemplary service to Hertfordshire refereeing.

On a sadder note our former Chairman Denis Jackson passed away during the season. Denis was Chairman when I started as Referees' Secretary and his wise counsel was very much appreciated when I was 'learning the ropes'.

As well as Del, I am standing down as an Appointments Officer; I would like to wish our successors Lee Grimsey and Steve Dignum success and enjoyment in their new roles. Finally I would like to thank Ken Coniam and the rest of the Referees Committee for their unstinting support in ensuring we provide the best possible service to Hertfordshire referees.

Richard Dowden Hon Referees' Secretary

Hertfordshire FA





Representative Football Annual Report Season 2018/19

The season was marred by the death of the Representative Committee Chairman Stephen Hadley just days before the first match. Stephen was a great believer in representative football and his influence will be greatly missed. We were delighted that his wife and daughters felt able to be at the first two home games where he was remembered with a pre-match minute's silence.

Women's Southern Counties Cup Competition

With away fixtures to both Essex and Middlesex this was always going to be a difficult challenge for Joanne William's inexperienced side and their results confirmed these fears. A 2-0 defeat to Middlesex in the opening game was their best performance, the home side eventually winning the trophy.

The Army brought a mature side to Colney Heath, took no prisoners and made their fitness tell throughout the game, winning comfortably.

Aveley's new ground was a fine setting for the final game but a lack of experience and physical strength were no match for Essex. But the side refused to give in and a spirited resistance augurs well as the side learns from these defeats.

South East Counties Youth Championship U18

Stephen Hedley would have been proud to see the spirited way in which the team performed against Middlesex and won by the only goal. That was in November, and after a four month hiatus they repeated that score line against Essex.

Ryan Brooke's squad kept another clean sheet in the final match away to the AFA, thus qualifying for the final against a Kent side that has been prolific in front of goal. The game is set to take place on the 15th May 2019 at Bedmont Sports FC.

The County is grateful to those clubs who have encouraged their talented youth players to play at a higher level and they have clearly responded to the challenge.

My personal thanks go to Gemma Smith for her exemplary work in co-coordinating the games and to my County FA colleagues who have supported the teams throughout a difficult season.

David M Willacy (Acting Chairman)

The net assets of the Hertfordshire FA have shown a decline of £29k compared to as at the 30th June 2017.

This is attributable to a decline in cash at bank balances of £28k, a reduction in debtors of £20k mostly due to the North Herts College (NHC) bad debt re course grants and a reduction in long term loans of £15k due to repayments made back to the FA during the year.

Income showed a decline of £23k attributable to a reduction in coaching and development income of £25k, disciplinary income of £20k and coach education income of £36k supplemented by an increase in grants received from the FA of £25k, an increase in ground and stadium hire of £8k and an £18k contribution received due to the closure of the Stevenage league.

Expenditure showed a total increase of £54k with key variances being:

- Increase in wages and pensions of £41k
- Decrease in County Plan expenditure of £24k
- Increase in Referees expenditure of £9k (as a result of more courses held)
- Increase in County Competitions expenditure of £9k (re away game in Guernsey)
- Increase in irrecoverable VAT suffered of £9k
- Bad debts suffered in relation to NHC of £16k

The result in the decline in income and increase in expenditure resulted in a net deficit this year of £29k compared to a surplus last year of £46k.

HERTFORDSHIRE FOOTBALL ASSOCIATION LIMITED COMPANY LIMITED BY GUARANTEE

REPORT OF THE DIRECTORS AND

FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2018

Wags LLP t/a Wagstaffs
Chartered Accountants and Statutory Auditors
Richmond House
Walkern Road
Stevenage
Hertfordshire
SG1 3QP

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2018

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HERTFORDSHIRE FOOTBALL ASSOCIATION LIMITED COMPANY LIMITED BY GUARANTEE

COMPANY INFORMATION FOR THE YEAR ENDED 30TH JUNE 2018

DIRECTORS: P Donovan

E W J King P F Mallett M L Miller G Phillips C Spriggins A J Willmott S Trulock B M Curtis N Lucas J M Turner G M Heaton

SECRETARY: V Askew

REGISTERED OFFICE: County Ground

Baldock Road Letchworth Hertfordshire SG6 2EN

REGISTERED NUMBER: 03686948 (England and Wales)

HERTFORDSHIRE FOOTBALL ASSOCIATION LIMITED COMPANY LIMITED BY GUARANTEE

COMPANY INFORMATION FOR THE YEAR ENDED 30TH JUNE 2018

AUDITORS:

Wags LLP t/a Wagstaffs

Chartered Accountants and Statutory Auditors

Richmond House Walkern Road Stevenage Hertfordshire SG1 3QP

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 30TH JUNE 2018

The directors present their report with the financial statements of the company for the year ended 30th June 2018.

DIRECTORS

The directors shown below have held office during the whole of the period from 1st July 2017 to the date of this report.

P Donovan

E W J King

P F Mallett

M L Miller

G Phillips

C Spriggins

A J Willmott

S Trulock

BM Curtis

Other changes in directors holding office are as follows:

M R Bayliss - resigned 23rd April 2018 N Lucas - appointed 6th November 2017 J M Turner - appointed 23rd April 2018 G M Heaton - appointed 23rd April 2018

RESERVES POLICY

The company's policy on reserves is to achieve general reserves of approximately a quarter of annual operating expenditure as a contingency for any fluctuations in future grants receivable.

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 30TH JUNE 2018

STATEMENT OF DIRECTORS' RESPONSIBILITIES - continued

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

AUDITORS

The auditors, Wags LLP t/a Wagstaffs, are deemed to be reappointed in accordance with Section 487(2) of the Companies Act 2006.

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

ON BEHALF OF THE BOARD:

M Miller - Director

Date:

23/11/2018

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF HERTFORDSHIRE FOOTBALL ASSOCIATION LIMITED

Opinion

We have audited the financial statements of Hertfordshire Football Association Limited (the 'company') for the year ended 30th June 2018 which comprise the Income Statement, Statement of Financial Position, Statement of Changes in Equity and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 30th June 2018 and of its deficit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice: and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that
 may cast significant doubt about the company's ability to continue to adopt the going concern basis of
 accounting for a period of at least twelve months from the date when the financial statements are
 authorised for issue.

Other information

The directors are responsible for the other information. The other information comprises the information in the Report of the Directors, but does not include the financial statements and our Report of the Auditors thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF HERTFORDSHIRE FOOTBALL ASSOCIATION LIMITED

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Directors for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Directors has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Directors.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Directors.

Responsibilities of directors

As explained more fully in the Statement of Directors' Responsibilities set out on pages three and four, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF HERTFORDSHIRE FOOTBALL ASSOCIATION LIMITED

Use of our report

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This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Nilesh Savjani (Senior Statutory Auditor)

for and on behalf of Wags LLP t/a Wagstaffs

Chartered Accountants and Statutory Auditors

Richmond House

Walkern Road

Stevenage

Hertfordshire

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SG1 3QP

Date: 4/12/2018

INCOME STATEMENT FOR THE YEAR ENDED 30TH JUNE 2018

	Notes	2018 £	2017 £
REVENUE		860,429	883,011
Administrative expenses		(888,408)	(834,963)
OPERATING (DEFICIT)/SURPLUS		(27,979)	48,048
Interest receivable and similar inco	me	38	9
		(27,941)	48,057
Interest payable and similar expens	es	(1,489)	(1,545)
(DEFICIT)/SURPLUS BEFORE TAXAT	ION	(29,430)	46,512
Tax on (deficit)/surplus	5	<u> </u>	1
(DEFICIT)/SURPLUS FOR THE FINAN	ICIAL	(29,430)	46,513

STATEMENT OF FINANCIAL POSITION 30TH JUNE 2018

		2018	2017
	Notes	£	£
FIXED ASSETS			
Property, plant and equipment	6	683,799	679,936
CURRENT ASSETS			
Inventories		199	1,456
Debtors	7	27,679	47,827
Cash at bank and in hand		176,706	204,846
		204,584	254,129
CREDITORS			
Amounts falling due within one year	8	<u>(173,963</u>)	<u>(175,217</u>)
NET CURRENT ASSETS		30,621	78,912
TOTAL ASSETS LESS CURRENT LIABILITIES		714,420	758,848
CREDITORS			
Amounts falling due after more than			
one year	9	(84,262)	(99,260)
NET ASSETS		630,158	659,588
DECEDVEC			
RESERVES Capital and revaluation reserves		382,024	382,024
Development Fund		97,177	76,592
Benevolent and charity funds		12,672	14,850
Income and expenditure account		138,285	186,122
		630,158	659,588

STATEMENT OF FINANCIAL POSITION - continued 30TH JUNE 2018

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors on were signed on its behalf by:

E W J King - Director

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30TH JUNE 2018

	Retained earnings £	Capital and revaluation reserves £	Development Fund £	Benevolent and charity funds £	Total equity £
Balance at 1st July 2016	180,593	382,024	33,314	17,144	613,075
Changes in equity Total comprehensive income Balance at 30th June 2017	5,529 186,122	382,024	43,278 76,592	(2,294) 14,850	46,513 659,588
Changes in equity Total comprehensive income	(47,337)	-	20,585	(2,178)	(29,430)
Balance at 30th June 2018	138,285	382,024	97,177	12,672	630,158

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2018

1. STATUTORY INFORMATION

Hertfordshire Football Association Limited is a private company, limited by guarantee, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

2. STATEMENT OF COMPLIANCE

These financial statements have been prepared in accordance with the provisions of Section 1A "Small Entities" of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006.

3. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements are prepared on a going concern basis and under the historical cost convention.

Significant judgements and estimates

No significant judgements or estimates have had to be made by the directors in preparing these financial statements.

Turnover

Turnover represents amounts received from various bodies by way of grant income. This income is recognised when the relevant expenditure is incurred.

Turnover includes subscriptions received from affiliated clubs which are recognised on an accruals basis.

Course income is recognised on an accruals basis when the course takes place.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30TH JUNE 2018

3. ACCOUNTING POLICIES - continued

Property, plant and equipment

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Leasehold land & buildings - 2% on cost and 10% on cost Fixtures, fittings and equipment - 10% on cost and 25% reducing balance

Land and buildings were professionally valued in the year to 31st December 2015 by Brown & Lee, Chartered Surveyors. The company previously adopted a policy of revaluing freehold land and buildings and they were stated at their revalued amount less any subsequent depreciation and accumulated impairment losses. The company has adopted the transition exemption under FRS 102 paragraph 35.10(d) and has elected to use the previous revaluation as deemed cost.

Where any permanent diminution of property value is incurred, a provision is made to the profit and loss account. The directors' estimate of residual value is based on prices prevailing at the time of acquisition or subsequent revaluation.

Inventories

Inventories are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Тах

Tax for the year comprises current and deferred tax. Tax is recognised in the Income Statement, except to the extent that it relates to items recognised in other comprehensive income or directly in equity.

Current or deferred tax assets and liabilities are not discounted.

Current tax is recognised at the amount of tax payable using the tax rates and laws that have been enacted or substantively enacted by the statement of financial position date.

Deferred tax

Deferred tax is recognised in respect of all material timing differences that have originated but not reversed at the statement of financial position date.

Timing differences arise from the inclusion of income and expenses in tax assessments in periods different from those in which they are recognised in financial statements. Deferred tax is measured using tax rates and laws that have been enacted or substantively enacted by the year end and that are expected to apply to the reversal of the timing difference.

Unrelieved tax losses and other deferred tax assets are recognised only to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30TH JUNE 2018

3. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The company operates a defined contribution pension scheme. Contributions payable to the company's pension scheme are charged to profit or loss in the period to which they relate.

4. **EMPLOYEES AND DIRECTORS**

Analysis of the tax credit

The average number of employees during the year was 21 (2017 - 21).

5. TAXATION

The tax credit on the deficit for the year was as follows:		
	2018	2017
	£	£
Current tax:		
UK corporation tax	_	(1)
Tax on (deficit)/surplus	_	(1)

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30TH JUNE 2018

6.	PROPERTY, PLANT AND EQUIPMENT			
			Plant and	
		Land and	machinery	-
		buildings	etc	Totals
	Cont	£	£	£
	Cost At 1ct July 2017	C94 CE0	216 750	001 400
	At 1st July 2017 Additions	684,650	216,759	901,409
	Disposals	21,559	3,677	25,236
	Disposais	-	<u>(4,575</u>)	(4,575)
	At 30th June 2018	706,209	215,861	922,070
	Depreciation			
	At 1st July 2017	33,366	188,107	221,473
	Charge for year	13,581	7,599	21,180
	Eliminated on disposal	-	(4,382)	(4,382)
	At 30th June 2018	46,947	191,324	238,271
	Net book value			
	At 30th June 2018	659,262	24,537	683,799
	At 30th June 2017	651,284	28,652	679,936
7.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			
			2018	2017
			£	£
	Trade debtors		3,098	4,914
	Other debtors		24,581	42,913
			27,679	47,827
8.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			
			2018	2017
			£	£
	Trade creditors		79,728	52,238
	Taxation and social security		16,818	9,995
	Other creditors		77,417	112,984
			173,963	175,217

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30TH JUNE 2018

9.	CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR	2018	2017
	Other creditors	£ 84,262	£ 99,260
	Amounts falling due in more than five years:		
	Repayable by instalments Other loans more 5yrs instal	21,689	37,466
10.	LEASING AGREEMENTS		
	Minimum lease payments under non-cancellable operating leases fall du		
		2018 £	2017 £
	Within one year	4,235	4,235
	Between one and five years	16,940	16,940
	In more than five years	323,978	328,213
		345,153	349,388
11.	SECURED DEBTS		
	The following secured debts are included within creditors:		
		2018	2017
	Other loans	£ 99,339	£ 114,241

The loan of £99,339 (2017: £114,241) is secured by a fixed charge over the leasehold premises shown within land and buildings.

12. COMPANY LIMITED BY GUARANTEE

The company is limited by guarantee. In the event of the company being wound up, the liability in respect of the guarantee is limited to £10 per member of the company.

C.

DETAILED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 30TH JUNE 2018

	2018		2017	
	£	£	£	£
Turnover				
FA distribution	58,175		70,957	
FA office staffing	302,962		265,282	
FA administration	4,498		3,574	
County competitions	27,778		24,294	
Members affiliation fees	30,745		31,410	
Other income	28,038		12,319	
Referees' income	46,514		38,184	
Merchandise allowance	5,350		5,350	
Ground, stadium and office				
hire	17,541		8,540	
Sponsorship and donations	150		260	
Coaching and development				
income	175,679		200,625	
Disciplinary income	155,679		175,427	
Bar sales	7,320		10,368	
Coach education	•		36,421	
		860,429		883,011
Other income				
Deposit account interest		38		9
		860,467		883,020
Expenditure				
Rates	13,535		9,428	
Insurance	7,236		6,750	
Light and heat	10,689		10,440	
Honoraria payments	2,750		4,650	
Wages and salaries	456,110		416,292	
Staff pension costs	13,387		12,005	
Telephone	11,399		9,872	
Printing, postage and				
stationery	14,895		11,818	
Travel and meeting expenses	23,057		26,611	
Computer expenses	2,640		3,332	
Staff training	1,150		7,947	
Repairs and renewals	38,403		36,065	
County plan expenditure	25,910		49,883	
Carried forward	621,161	860,467	605,093	883,020

This page does not form part of the statutory financial statements

4

HERTFORDSHIRE FOOTBALL ASSOCIATION LIMITED (REGISTERED NUMBER: 03686948) COMPANY LIMITED BY GUARANTEE

DETAILED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 30TH JUNE 2018

	201	2018		2017	
	£	£	£	£	
Brought forward	621,161	860,467	605,093	883,020	
Coaching and development	107,835		103,913		
Referees' expenditure	27,465		18,418		
Discipline expenses	1,346		1,371		
County competitions	24,480		15,403		
Corporate merchandise	6,957		6,628		
Sundry expenses	6,352		6,164		
Irrecoverable VAT	27,546		18,711		
Bar purchases	6,466		8,612		
Accountancy	6,000		4,250		
Legal and professional fees	5,460		9,655		
Auditors' remuneration	4,550	**	5,200		
Donations	2,000		-		
Depreciation of tangible fixed assets	-				
Freehold property	13,581		13,581		
Fixtures and fittings	7,599		8,246		
Profit/loss on sale of tangible fixed	•		•		
assets	(5,257)		_		
Subscriptions	604		852		
Bad debts	16,324		-		
		880,469		826,097	
		(20,002)		56,923	
Finance costs					
Bank charges	7,939		8,866		
Other interest	1,489		1,545		
		9,428	-	10,411	
NET (DEFICIT)/SURPLUS		(29,430)		46,512	
The above (deficit)/surplus has been earne	d in funds in the follo	owing manner:			
General reserve		(47,837)		5,530	
Benevolent and charity funds		(2,178)		(2,294)	
Development fund		20,585		43,276	
NET (DEFICIT)/SURPLUS		(29,430)		46,512	

This page does not form part of the statutory financial statements



Hertfordshire FA





Hertfordshire Football Association Annual General Meeting

Alterations to the Articles of Association

Introduction and Explanation

The Board proposes a number of special resolutions (amendments) under Article 109 of the Articles of Association. The amendments have the approval of Council.

The Resolutions are set out below

For information the proposed new text is shown in *italic bold*. Removed text is shown in *strikeout*. Other bold text are headings used in the existing Articles and are quoted for purposes of clarity.

Resolution 1

Purpose:

Increase the number of independent non-executive directors and ensuring The FA Representative is a member of the Board.

An alteration to Existing Article 71

Board of Directors

- 71. The directors shall be:
 - a. the Chairman;
 - b. the Vice Chairman;
 - c. the Honorary Treasurer, if such appointment is determined by Council, who shall act as Director of Finance if so determined by the Board;
 - d. the FA Representative, if that person is not a director by virtue of paragraphs a to c above;
 - e. up to six further persons elected by the Council_(<u>including the FA</u>

 <u>Representative if that person is not a director by virtue of paragraphs a</u>

 <u>to c above</u>);
 - f. up to two three non-executives who in the opinion of the Board have the specialist skill and expertise or satisfy such other criteria required by the Board subject to approval by the Council;

The following Explanatory Note is not part of the proposal: Should the person elected as the FA Representative be either the Chairman, Vice-Chairman or Treasurer the number of persons to be elected directors by Council is six. Should, however, the FA Representative not be one of those officers, as is the case at present, the number of directors to be elected by Council is five. The FA Representative is the sixth directors elected by Council by virtue of that person's election as the FA Representative.

Resolution 2

Purpose:

To clarifying that the service on the Board of the Chairman, Vice Chairman and FA Representative are not time limited.

An alteration to Article 82

Directors <u>elected by Council under the provisions of Article 46 (d)</u> shall serve for a maximum of nine (9) years and shall not be entitled to be candidates for reelection for a further period of three (3) years thereafter. No more than two directors shall be required to retire under this Article in any one year commencing at the last Council Meeting prior to the Annual General Meeting. <u>This Article shall not apply to officers elected by Council i.e. Chairman</u>, <u>Vice Chairman</u>, <u>Treasurer and the FA Representative</u>.

In applying this Article in the event that more than two directors exceed the maximum period of nine years the Board shall then determine which of the directors shall retire by drawing of lots.

Resolution 3

Purpose: Chairman, Vice Chairman to be nominated by Board

New Article to be inserted after Article 42

Chairman and Vice Chairman

At the last Council Meeting prior to the Annual General Meeting in each year the Council shall, *on the recommendation of the Board,* elect who shall be the Chairman, and the Vice Chairman. Such persons shall hold office for a one-year term until the last Council Meeting prior to the next Annual General Meeting but are eligible for re-appointment.

NB: If the above Alteration is approved Resolution 4 is required to ensure that the Articles reflect the decision of the AGM as the position of the President remains for the Council to determine on open ballot. This is not part of the proposed amendment but a required consequence from the AGM agreeing to the Resolutions 1, 2 and 3 above

Resolution 4

Purpose: To retain the existing arrangement that the President of the Association is elected by open ballot of the Council.

An amendment to Article 42

President Chairman and Vice Chairman

42. At the last Council Meeting prior to the Annual General Meeting in each year the Council shall decide who shall be the President. the Chairman, and the Vice Chairman. Such persons shall be elected by Council in accordance

with Articles 46 to 49 and hold office for a one-year term until the last Council Meeting prior to the next Annual General Meeting but are eligible for re-appointment.

Resolution 5

Purpose: FA Representative to be nominated by Board

An alteration to Article 45

45. Subject to Articles 46 to 49 The Council shall, on the recommendation of the Board, at the last Council Meeting prior to the Annual General Meeting in each year the Council shall decide which member of Council should be the FA Representative. Such persons shall be elected by Council and hold office for a one-year term until the last Council Meeting prior to the next Annual General Meeting but is eligible for re-election.

Resolution 6

Purpose: The Honorary Treasurer to be appointed on the recommendation of the Board in the same way as the Chairman, Vice Chairman and FA Representative.

An amendment to Article 43

43. The Council shall, on the recommendations of the Board, at the last Council Meeting prior to the Annual General Meeting determine whether the Association should appoint or re-appoint the position of Honorary Treasurer. In doing so Council shall have regard to the views of the Board. At the last Council Meeting prior to the Annual General Meeting in each year the Honorary Treasurer shall retire but shall be eligible for re-appointment if such appointment is considered necessary. Such persons appointed by Council to act as the Honorary Treasurer shall hold office for a one-year term until the last Council Meeting prior to the next Annual General Meeting.

Resolution 7

Purpose: To allow Council to remove officers if there is sufficient support

An alteration to Article 54

54. The Council shall have has the power to appoint and remove the Chairman, Vice-Chairman, FA Representative and directors from office at any time if a proposal at a meeting of Council to do so is supported by three-quarters or more of those present and voting. in accordance with these Articles.

Resolution 8

Purpose: To remove the procedures relating to the election of Chairman, Vice-Chairman and FA Representative if the prior resolutions are approved by the AGM

Delete Articles 46 – 49 and the associated paragraph heading

15 May 2019