



Gloucestershire Football Association Organisation Structure April 2025

Board of Directors

Chair	Roy Schafer (Council)
CEO *	David Neale
BSC **	Sue Henson-Green (Council)
Finance	Graham Papworth
Snr. INED	Errol Thompson
INED ***	Paul Ainslie
INED	Hitesh Patel
INED	Mohammed Patel
INED	Clive Rawlings
INED	Helen Turner

* Chief Executive Officer (ex-officio)
** Board Safeguarding Champion
*** Independent Non-executive Director

Board of Directors

The Board's responsibilities encompass strategic direction, oversight of management, ensuring legal and regulatory compliance, protecting members' interests and assets, managing strategic risk and promoting a culture of business integrity and ethical behaviour.

Audit, Risk, & Remuneration

Graham Papworth
Errol Thompson
Clive Rawlings / Helen Turner / David Neale

Nominations

Roy Schafer / Errol Thompson / David Neale
+2 Directors
Variable dependent on skills & role being recruited

Council R Schafer

24 volunteers plus Directors
Groups 1, 2, 5 & 7
2 representatives each
Group 4 - 4 people
Groups 3 & 6.
6 people from each

1. Youth Council Helen Turner

2. Equality Group Hitesh Patel

3. Participant Choices & Opportunities Mohammed Patel

4. Equal Opportunities Women & Girls' Sue Henson-Green

5. Thriving Community Clubs Clive Rawlings

6. Volunteer Workforce Errol Thompson

7. Behaviour Roy Schafer (Judicial/ Behaviour) Sue Henson-Green (BSC -Safeguarding)

8. Commercial Paul Ainslie

Working Group
County Cups
League Sanction

Advisory Group
Disability
Recreational
Youth Male
Open Age Male

Advisory Group
Youth
Open Age
Schools

Advisory Group
Community Clubs

Working Group
Referees'

Advisory Groups
Volunteers
Coaches
Awards & Recognition

Working Group
Judicial Panel

Advisory Groups
Behaviour
Improvement.
Safeguarding

Working / Advisory Groups Advertised – Stakeholders & Volunteers Recruited (Staff managed)