**Equality and Diversity Monitoring Form**

Gloucestershire FA compiles anonymous information on those individuals accessing its services and activities.

The equality and diversity monitoring form gathers data on a person’s characteristics. These characteristics are sometimes referred to as race, gender, transgender, disability, religion and belief, sexual orientation, age and disability. Monitoring allows us to understand the makeup of those accessing our activities and programmes and analysis enables us to adapt and meet the needs of individuals if required. The information we receive is used solely for monitoring and statistical purposes.

Everyone is encouraged to complete this survey, but if you prefer not to disclose some personal information, each question has a ‘prefer not to say’ option that you can select.

Please select **one** checkbox in each section below.

**GENDER**

Male  Female  Transgender  Non-binary  Prefer not to say

**AGE**

16-20  21-30  31-40  41-50  51- 60  61+  Prefer not to say

**ETHNICITY**

Indicate in the appropriate box your ethnic background. *Ethnic categories are not about nationality, place of birth or citizenship. They are about the group to which you feel you belong to. The descriptions below are taken from the 2011 census.*

**White**

British  English  Scottish  Welsh  Irish

Gypsy or Irish Traveller  Any other white background

**Mixed**

White & Black Caribbean  White & Black African  White & Asian

Mixed background  Mixed other background

**Asian**

British-Indian  Indian  British-Pakistani  Pakistani

British-Bangladeshi  Bangladeshi  British-Chinese

Chinese  Any other Asian background

**Black**

Black Caribbean  Caribbean  British African  African

British  Other Black background

Prefer not to disclose my ethnic origin

**DISABILITY**

Under the Equality Act 2010, disability is defined as a physical or mental impairment that has a substantial and long-term adverse effect on the ability to carry out normal day to day activities. Substantial means more than minor or trivial. Impairment covers, for example, long term medical conditions such as asthma and diabetes, and fluctuating or progressive conditions such as rheumatoid arthritis or motor neurone diseases. A mental impairment includes mental health conditions (such as bipolar disorder or depression), learning difficulties (such as dyslexia) and learning disabilities (such as autism and Down’s syndrome). Some people including those with cancer, multiple sclerosis and HIV/AIDS are automatically protected as disabled people by the Act.

**Do you consider yourself to have a disability?**

Yes  No   Prefer not to say

**If you have indicated yes to having a disability, please indicate the impairment(s) you feel apply to you:**

Blind/partially sighted  Deaf/hard of hearing  Physical disability

Learning disability  Communication barriers

Experience of mental and emotional distress

Prefer not to say

**RELIGION or BELIEF**

**How would you describe the religion to which you feel you belong?**

Christian  Buddhist  Hindu  Jewish  Muslim

Mormonism  Sikh  No Religion/Faith

Atheist  Jehovah’s Witnesses

Other faith background  Prefer not to say

**SEXUAL ORIENTATION**

Which of the following options best describe how you think of yourself?

Heterosexual/Straight  Gay Man  Gay Woman/Lesbian  Bisexual

Other  Prefer not to say

Is there anything we can do or put in place which would make it easier for us to offer you an equal service? (For example, documents in large print, hearing loop etc.)

It would be helpful for Gloucestershire FA to know of any barriers you have faced when dealing with us.

Thank-you for taking the time to fill out this survey