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| **Job Title:** | **FA Coach Mentor**  | **Reports To:** | **FA Regional Coach Mentor Officer** | **Grade:** | **-** |

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| **Job Purpose:**  |
| * To support the development of coaches in grassroots football
* To support the delivery of The FA National Game Strategy
* To develop and deliver a programme of support for coaches within Grassroots Football, promoting the England DNA
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| **Jobs Reporting Into The Job Holder:** | None |

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| **Key Accountabilities:**  |
| * Hold and Retain FA Coach licence for duration of the Role including FA Emergency Aid, Safeguarding Children & FA CRC
* Must hold valid Public Liability Insurance
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| **Enhanced CRB Check Required:** | YES |

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| **Key Internal Relationships** | **Key External Relationships** |
| * FA Regional Coach Mentor Officers
* FA Coach Mentors
* FA PE unit
* County Coach Developers
* Affiliate Tutors
* Grassroots Delivery Coordinators
 | * County FAs
* Charter Standard Clubs
* Grassroots Coaches
* Sports Coach UK
* Sport England
 |

**WHAT IS NEEDED TO CARRY OUT THE ROLE?**

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| **Person Specification (Key Skills And Experience Required): Essential** | **Person Specification (Key Skills And Experience Required): Desirable** |
| * New FA Level 2 (August 2016 onwards) or FA Level 2 (prior August 2016) with Youth Modules 1 & 2
* FA Mentoring Adults Course
* Understanding of FA LTPD model and England DNA
* Knowledge and understanding of the reflective practitioner
* Experience of undertaking a Mentoring role
* Minimum of 5 Years’ experience of coaching in football across a range of age groups
* Understanding of how a grassroots club operates
* Full driving licence
* Modern, progressive approach to coaching and learning
* Management and leadership skills
* Commitment to the development of excellence and the promotion of lifelong learning
* Ability to respond to the developmental needs of individual coaches
 | * Knowledge and understanding of Football and coach development
* Experience of working and supporting coach development
* Working towards UEFA B
* Experience of mentoring coaches within grassroots football
* Formal mentoring qualifications
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| **Knowledge , Skills , Attributes required:**  | **Level required:** |
| * Coaching environments
* Matchday environments
* Grassroots Football
* How people learn
* Reflection skills
* Needs Analysis
* Observation skills
* Providing feedback
* Questioning
* Listening
* Patience
* Attentiveness
* Empathy
* Assertiveness
* Trust
* Persistent
* Resilient
* Experienced
 | Check against competencies and PRIDE:ProgressiveRespectfulIntegrityDeterminedExcellent |

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| **Author: Andy Somers** **Date: October 2018** |  |