

# Essex County Football Association



**Annual Report (January to June 2017)**



@EssexCountyFA



EssexFootball



EssexFA

[www.essexfa.com](http://www.essexfa.com)

# Essex County Football Association Limited



Notice is hereby given that the Annual General Meeting of the Essex County FA Limited will be held at the Essex Record Office, Wharf Road, Chelmsford, Essex on Thursday 7th June 2018 at 7:30pm, for the transaction of the ordinary and special business of the company, an agenda of which accompanies this notice. The Chairman of the Association, WA Deller, will preside and the Chief Executive will read the notice convening the meeting.

By Order of the Council

**BJ Walshe**

Chief Executive and Company Secretary

The Admission Slip on Page 59 of this report should be handed to the Association's representative when signing the attendance book at the meeting.

Only one representative of a league, competition or club will be admitted. If appointing a proxy, you must complete a Proxy Form and return it by post to the Essex County FA Office or E-Mail a scanned version to [info@essexfa.com](mailto:info@essexfa.com) to arrive by 7:00pm on Tuesday 5th June 2018.

**Registered Office:** The County Office, Springfield Lyons Approach, Springfield, Chelmsford, CM2 5LB. Registered in Cardiff: No 3843186.

## AGENDA

Chairman's Remarks

Business of the Meeting

## ORDINARY BUSINESS

1. To consider the accounts and balance sheet of the company for the period ended and to receive the report of the directors.
2. To appoint Rickard Luckin as auditors and to authorise the directors to fix their remuneration.

## SPECIAL BUSINESS

3. To consider and, if thought fit, pass, as a special resolution, the amendments to the Articles of Association of Essex County Football Association Limited (as set out on Page 51).

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**Essex County Football Association**

(01245) 393085

The County Office,  
Springfield Lyons Approach,  
Chelmsford, Essex,  
CM2 5LB.

[www.essexfa.com](http://www.essexfa.com)

Incorporated in Cardiff. No. 3843186

# Directors Report

## FOR THE PERIOD ENDED 30TH JUNE 2017

The directors present their annual report and financial statements for the period ended 30 June 2017.

**Principal Activities:** The principal activity of the company continued to be that of administration of football in the county of Essex.

**Directors:** The directors who held office during the period and up to the date of signature of the financial statements were as follows: DA Threadgold, WA Deller, LA Segal (Resigned 1st June 2017), BJ Fitzgerald, A Chaplin, DJ Emerton (Appointed 1st June 2017).

**Directors' Insurance:** The company maintains insurance policies on behalf of all the directors against liability arising from negligence, breach of duty and breach of trust in relation to the company.

**Auditor:** In accordance with the company's articles, a resolution proposing that Rickard Luckin Limited be reappointed as auditor of the company will be put at a General Meeting.

**Statement of Directors' Responsibilities:** The directors are responsible for preparing the annual report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Statement of Disclosure to Auditor:** So far as each person who was a director at the date of approving this report is aware, there is no relevant audit information of which the company's auditor is unaware. Additionally, the directors individually have taken all the necessary steps that they ought to have taken as directors in order to make themselves aware of all relevant audit information and to establish that the company's auditor is aware of that information.

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

On behalf of the board,

**WA Deller**

Director

10th October 2017

# Independent Auditors Report

## Opinion

We have audited the financial statements of Essex County Football Association Limited (the 'company') for the period ended 30 June 2017 which comprise the Income and Expenditure Account, the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

## In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 30 June 2017 and of its deficit for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

## Basis for Opinion

In our opinion, based on the work undertaken in the course of our audit, the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements, and the Directors' Report has been prepared in accordance with applicable legal requirements.

## Conclusions Relating to Going Concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial
- statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

## Other Information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.



## **Opinions on Other Matters Prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Directors' Report for the financial period for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements.

## **Matters on Which We Are Required to Report by Exception**

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

## **Responsibilities of Directors**

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

## **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

**Terri Smith** (Senior Statutory Auditor) for and on behalf of Rickard Luckin Limited, Chartered Accountants, Aquila House, Waterloo Lane, Chelmsford, Essex, CM1 1BN (14th November 2017)

# Income And Expenditure Account

**FOR THE PERIOD ENDED 30TH JUNE 2017**

	Notes	Period ended 30 June 2017 £	Year ended 31 December 2016 £
<b>Income</b>		420,749	820,271
Cost of sales		(313,698)	(568,612)
<b>Gross Surplus</b>		107,051	251,659
Administrative expenses		(440,420)	(927,651)
Other operating income		293,489	645,041
<b>Operating Deficit</b>		(39,880)	(30,951)
Interest receivable and similar income		5,202	15,196
Amounts written back to investments measured at fair value		24,045	85,879
<b>(Deficit)/Surplus Before Taxation</b>		(10,633)	70,124
Taxation		2,407	(8,572)
<b>(Deficit)/Surplus for the Financial Period</b>	<b>10</b>	<b>(8,226)</b>	<b>61,552</b>



# Schedule Of Administrative Expenses

**AS AT 30TH JUNE 2017**

	Notes	2017 £	2016 £
<b>Fixed Assets</b>			
Tangible assets	3	678,616	625,309
Investments	4	1,098,459	1,076,320
<b>Current Assets</b>	5	1,777,075	1,701,629
Debtors		44,232	898
Cash at bank and in hand		1,100,051	1,059,483
<b>Creditors: Amounts Falling Due Within One Year</b>	6	1,144,283 (407,548)	1,060,381 (248,737)
<b>Net Current Assets</b>		736,735	811,644
<b>Total Assets Less Current Liabilities</b>		2,513,810	2,513,273
<b>Creditors: Amounts Falling Due After More Than One Year</b>	7	(136,252)	(132,666)
<b>Provisions for Liabilities</b>		(45,177)	(40,000)
<b>Net Assets</b>		2,332,381	2,340,607
<b>Reserves</b>			
Other reserves	10	60,577	60,577
Income and expenditure account	10	2,271,804	2,280,030
<b>Members' Funds</b>		2,332,381	2,340,607

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Under Section 454 of the Companies Act, on a voluntary basis, the directors can amend these financial statements if they are subsequently proved to be defective.

The financial statements were approved by the board of directors and authorised for issue on 10 October 2017 and are signed on its behalf by:

**WA Deller**  
Director

**A Chaplin**  
Director

Company Registration No. 03843186

# ANNUAL REPORT (January to June 2017)

**Football within Essex continued to evolve during 2017, with change taking place at the Essex County FA as Brendan Walshe was appointed as Chief Executive, taking up his position on 1st January 2017.**

A period of review took place in early 2017 which saw some staff leave, new starters arrive and staff reorganisation into some key positions. Another key change was to amend the company year from a '1st January to 31st December' period to a '1st July to 30th June' period, which would enable it to run in-line with the football season. This required running a shorter company year in the first six months of 2017, from 1st January to 30th June, which is what this report covers.

Whilst this was taking place, the core focus of the organisation remained as the ongoing delivery of the Essex County FA Business Plan 2015-19, to support the grassroots game in Essex and support the delivery of the FA National Game Strategy.





The FA Key Performance Indicator (KPI) Report below paints an accurate picture of the health of the game in Essex. Essex remains one of the largest counties in the country for football participation and, whilst participation figures on the whole remain high and positive, it is also clear that some formats of the game are being challenged by modern-day lifestyles and society demands.

This is clear within adult 11v11 football, which continues to follow a national trend of declining team numbers. We must continue to attempt to tackle this by meeting the current needs of players to offer a wider and more varied offer of participation.

Key Performance Indicator	Baseline 2015	June 2017	2019 Target
Sustain and Increase			
Mini-Soccer	1,219	<b>1,339</b>	1,230
Youth Male	1,658	<b>1,660</b>	1,670
Adult Male	1,331	<b>1,177</b>	1,304
Youth Female	128	<b>131</b>	129
Adult Female	41	<b>50</b>	41
Male Disability	58	<b>64</b>	58
Female Disability	11*	<b>2</b>	11
Player Development			
Youth Module Three	0	<b>8</b>	55
Better Training and Playing Facilities			
Number of Improved Grass Pitches	0	<b>29**</b>	103
Number of New 3G Pitches	0	<b>4</b>	9
Football Workforce			
% of Youth and Adult Matches Officiated by a Qualified Referee	78%	<b>79%</b>	90%
Inclusion			
Coaches			
Black, Asian and Minority Ethnic (BAME)	4.50%	<b>5.68%</b>	10.00%
Female	4.80%	<b>4.65%</b>	10.00%
Disability	0.90%	<b>1.36%</b>	3.00%
Referees			
Black, Asian and Minority Ethnic (BAME)	2.80%	<b>6.32%</b>	8.00%
Female	1.60%	<b>2.37%</b>	10.00%
Disability	2.00%	<b>1.58%</b>	3.00%

\* *Baseline incorrectly recorded in 2015*

\*\* *Number of Follow-Up Visits Undertaken*

The FA's development under Chairman Greg Clarke and CEO Martin Glenn continued, with further reviews of FA delivery programmes and operations and organisation structure taking place to ensure The FA were best placed to meet the needs of various stakeholders as well as providing the best and most efficient service to improve grassroots football. This identified the need to become more strategic in their operations, as well as broadening the appeal of The FA to engage not just the affiliated football structure, but the recreational football structure as well.

Part of this review led to a refocus in the facility work of The FA, taking a more strategic role rather than a delivery role of facility investment projects. More operational responsibility would be passed to the Football Foundation for supporting applicants in the project development and application phase of facility work, which saw a number of FA staff transition over to the Football Foundation.

Despite this refocus, work with facility improvement continued, particularly with the flagship Parklife Programme. Following 'Expression of Interest' submissions, the London Borough of Barking & Dagenham progressed through to full project development stage and a lot of initial feasibility work began in earnest during the first six months of 2017. This is a very exciting project for the Borough of Barking & Dagenham which has the potential to create a hub site for football in the borough, providing a strategic solution in meeting training and match play demands.

The beginning months of 2017 also saw a strong focus on safeguarding within grassroots football following on from the national revelations regarding non-recent safeguarding disclosures in late 2016. The FA undertook a review of the existing processes and procedures which were in place to protect young people in grassroots football and introduced further steps to enhance that protection.

New inclusions were the introduction of the Online Safeguarding Committee Workshop for all youth clubs and a process of 'Safeguarding Visits' at club training venues. Football has, and continues to, develop very strong safeguards but we have to remain ever-vigilant on this subject to ensure the safety and wellbeing of all young and vulnerable people involved in the game.

As you read through the report I hope you can see there is a lot to be positive about for football in Essex, but we must continue to evolve and adapt to meet changing demands, helping to ensure the popularity of the game is as strong as ever and everyone gets the opportunity to participate in the beautiful game.

### **Brendan Walshe**

Chief Executive





# Executive Council

**Wayne Deller was re-appointed as Chairman by the Executive Council. There were a number of elections held on Council and the Essex County FA also said goodbye to long-serving Council Members Charlie Francis and Lawrence Segal, who both retired from Council due to reaching the age of 70. Charlie was first appointed to Council in 2003, and Lawrence in 2005.**

Michael Wilmore was re-elected onto Council as Group 1 Open-Age Representative; David Emerton was re-elected onto Council as Group 2 Open-Age Representative; Sheryl MacRae was elected onto Council as Group 3 Open-Age Representative following the retirement of Charlie Francis; Mark Holmes was re-elected onto Council as Group 3 Youth Representative; Wayne Deller was re-elected onto Council as Group 4 Open-Age Representative.

The volunteer Council members again undertook their regulatory and management role and they were involved in many Council, disciplinary, refereeing, competitions and rules meetings throughout the first six months of 2017. The 2017 Council Members were:

Morris Jeffers, Gordon Snell, Richard Brooks, Michael Hemsted, Edward Rhymes, Michael Game, Keith Miller, Alec Berry, David Threadgold, Duncan Charlick, Charlie Francis, Lawrence Segal, David Emerton, Wayne Deller, Roger Crane, Michael Willmore, Christopher Singh, Barry Fitzgerald, Kevin Curran, Mark Holmes, Chris Lee, Alan Dare, Graham Hall, Andy Chaplin, Martin Berry, Kim Farmer, Danny Coyle.

## The Board

**The Board saw one change take place in June, with Lawrence Segal retiring from his position on the Board due to reaching the age of 70. Lawrence had been serving on the Board since 2013.**

David Emerton was elected as Director to replace Lawrence Segal. Wayne Deller continued as Chairman and Dave Threadgold, Barry Fitzgerald and Andrew Chaplin continued as Directors of the Essex County FA. The Board continued to oversee all matters of company operations.

## Staffing

**At the end of June 2017 the County FA employed 24 members of staff - 20 full time and four part time. In addition, we continue to have around 70 casual employees who carry out coaching, tutoring and physiotherapy roles.**

Rory Gooding left the team to take an opportunity to coach football in America. Rory was replaced by Nicola Crawl, who returned to the Essex County FA following a period of employment with The FA. Luke Hornsley left after almost eight years to take up a new regional role with Handball UK. Joanna Miles also joined the team in February 2017 to take up the position of Finance Officer.

The 2017 team: Brendan Walshe, Greg Hart, Fran Smith, Mark Wallis, Robert Craven, Anna Eborall, Chris Evans, Nick Emery, Lana Gillard, Emma Burden, Sean Harris, Andy Crawl, James Lisher, Helen Hever, Luke Hornsley, Sue Hammond, Maryanne Dennis, Cindi Chatha, Kevin Watts, Sam Robinson, Rhys Elmer, Danielle Warnes, Nicola Crawl, Joanna Miles.



# Governance Team

## ASSOCIATION MEMBERSHIP FIGURES

At the end of 2016/17 season, the membership figures were as follows:

Affiliated Clubs	2016/17	Teams
Senior	42	43
Step 7	23	25
Junior	715	1,085
Youth	280	3,072
Women	35	46
Girls	58	173
<b>Totals</b>	<b>1,153</b>	<b>4,444</b>

## DISCIPLINE

Discipline	2017	2016
Cautions	7,711	7,395
Misconducts	797	838
Standard	858	972
Total	9,365	9,205

The information above is the misconduct reported between 1st January and 31st May, to correspond with the reporting period. Full season information is available on request.



# Regulations And Sanctions

## APPEALS

The reporting period saw 14 appeals against league decisions being lodged with the Essex County FA, compared to 13 in 2016. As in previous years, members of the Executive Council presided over the appeals.

The decisions were:



## PLAYER REGISTRATION

**As detailed in the 2016 report, The FA introduced player registrations through the FA Whole Game System for season 2017/18. With this in mind, we began contacting all the competitions to begin the processes required for their preparation. All the competitions were contacted about involvement.**

Discussions were had with 19 leagues - of which 16 confirmed they were going to be involved for season 2017/18 - along with the Essex & Suffolk Border League continuing to use the system. The clubs all began the process, with a number of presentations being undertaken at league meetings and the opportunity for one-to-one sessions to ensure the clubs were in a position to go through the registration process when it opened.

# Referee Development

## FA REFEREES COURSES

This year we recruited and trained 133 Level T (formerly known as Level 9) trainee referees from across Essex who all successfully qualified over the seven FA Referee Courses held. Detailed below is a short review of the total number of basic candidates we trained from January to June 2017:

Start Date	Venue	Successful Candidates
1st February	Shrub End	17
11th January	Writtle	14
8th March	Writtle	18
21st March	Epping	22
11th January	Selex	19
4th April	Southend	24
1st February	Collier Row	19

## **PROMOTION**

Following the conclusion of the promotion season for 2016/17, the following referees were promoted to their new respective levels for season 2017/18:

### **Promoted to National Conference Assistant Referees Panel**

Anthony Pope (Braintree)

### **Level 4 to Level 3**

Craig Barnett, Richard Carter, Aaron Farmer, David Harrison, Christopher Horsman, Karl Sear

### **Level 5 to Level 4**

Ashley Butler, Christopher Cooper, Mahdi Elhalawany, Lewis Farthing, Ryan Fox, Farai Hallam, Alphie Ibrahim, Endrit Malaveci, Adam Miller, Reece Pinchback, Andrew Simmonds, Ryan Smith, Jack Willmore, Patrick Yates

### **Level 6 to Level 5 (County Referee to Senior County Referee)**

Anthony Bickley, Christopher Bunce, Craig Charles, Leo Del Rosso, Harry Dunnett, James Garwood, Thomas Johnson, Stuart Nixon, Daniel Norris, Nathan Oakes, George Sleigh, Graeme Smith, Blair Stanley, Alan Steward, Paul Sturton, Brian Taylor, John Tyson, Stephen Vieira, Martin Weavers

### **Level 7 to Level 6 (Junior Referee to County Referee)**

Adekola Adeyemi, Ayesemuate Agho, Russell Bellamy, Jason Boots, Paul Bursey, Luke Caruana, Connor Cranfield, Pedro Das Neves Ferreira, Callum Dorling, Matthew Friend, Cristiana Hattersley, Michael Iddenden-Smith, Zak Johnson, Paul Killoran, Paul Lingard Snr, Richard Lowry, Simon Lyons, Alan Moore, Jack Ridge, Russell Sampson, Graham Smith, Neil Strachan, James Tape, Matthew Webb, Luke Woolf



## **Cup Final Officials**

Congratulations to all the match officials who were nominated to receive a County FA Cup Final based on their on-field performances for season 2016/17.

Final	Referee	Asst Referee	Asst Referee	Fourth Official
Senior Cup	Lloyd Wood	Garry Maskall	Anthony Pope	Dean Skipper
Saturday Premier Cup	Chris Horsman	Cristiana Hattersley	Abbie Fox	Rhys Battye
Saturday Junior Cup	Lewis Farthing	Jamie Wood	Tom Johnson	Alphie Ibrahim
Saturday Junior Trophy	Jack Willmore	Stuart Hannam	George Sleigh	Chris Fountain
Saturday Veterans Cup	David Parker	John Farrant	Michael James	Paul Hever
Sunday Premier Cup	Aaron Farmer	Farai Hallam	Pat Yates	Adam Humphreys
Sunday Junior Cup	Mark Pond	Stephen Vieira	Nathan Williamson	Phil Molloy
Sunday Junior Trophy	Jeff Stanley	Alan Steward	Charlie Duggins-Jones	Ashley Butler
Sunday Veterans Cup	Adrian Arnot	David Bloxham	Chris Hockett	Paul Whitmore
Pelly Under 18s Cup	Sam Everitt	Nathan Oakes	Joe Burgess	Joe Gray
Cassels Under 16s Cup	Ryan Smith	Taylor Reece	Charlie Roberts	Ryan Fox
Rosser Under 15s Cup	Jack Ridge	Oliver Walker	Lucca Craig	Elliot Justham
Andrews Under 14s Cup	Max Di-Lieto	Stuart Henderson	Harry Arnott	Toby Stutley
Cordell Under 13s Cup	Luke Dupuy	George Payne	Josh Feltham	Matt Cavanagh
Under 12s Cup	Matthew Pointer	Elliott McIver-Jones	Ryan Whitehead	Michael Hart
Women's Cup	Kirk Edwards	Paul Sturton	Harry Dunnett	Tom Brooks
Women's Trophy	Martin Quinn	Leigh Ballinger	Matt Friend	Brian Forbes
Under 16s Girls Cup	Conner Hodgkins	Nathan Hill	Jamie Bowden	Alfie Debono
Under 14s Girls Cup	Callum Townsend	Rhys Collins	Jake Elwis	

## **League Referee Coverage Report**

With the Referees Department Key Performance Indicators (KPIs) switching from the number of referees registered in a season to referee coverage, as part of The FA's National Game Strategy, we were asked to collate the leagues' referee coverage statistics from season 2016/17. Therefore, detailed below is the referee coverage information, which has been collated into their respective categories from the responses received from our affiliated leagues.

% Coverage Baseline Calculator	Tier 1	Leagues Utilising Full-Time	Baseline	82%
	Tier 2	Leagues With Other Appointing Systems		
	Tier 3	Leagues With No Formal Appointing System		



Key: GP = Games Played, GC = Games Covered by Qualified Referee, SEC: South East Counties Championship

League	Tier	GP	GC	% Coverage	Difference
Andreas Carter Essex & Suffolk Border League	Tier 1	689	689	100%	0
Chelmsford & District Churches League	Tier 2	83	83	100%	0
Colchester & East Essex Football League	Tier 1	255	255	100%	0
Essex Alliance Football League	Tier 2	556	556	100%	0
Essex Senior League (Reserve Division)	Tier 1	156	156	100%	0
Greene King Essex Veterans League	Tier 1	1,018	1,018	100%	0
Romford & District League	Tier 1	90	82	91%	-8
North Essex Veterans League	Tier 1	98	98	100%	0
Southend Borough & District Football Combination	Tier 1	510	496	97%	-14
Mid Essex Football League	Tier 1	781	759	97%	-22
ProKit UK Essex Olympian League	Tier 1	1,070	1,070	100%	0
Basildon & District Sunday League	Tier 1	246	236	96%	-10
Braintree & North Essex Sunday League	Tier 2	358	358	100%	0
Brentwood Sunday League	Tier 1	427	420	98%	-7
Chelmsford Invitation League	Tier 1	237	226	95%	-11
Colchester & District Sunday League	Tier 2	612	595	97%	-17
Dagenham & District Sunday League	Tier 1	152	148	97%	-4
Essex Sunday Corinthian League	Tier 2	446	446	100%	0
Essex Sunday Football Combination	Tier 1	495	490	99%	-5
Harlow & District Sunday League	Tier 1	379	377	99%	-2
Pope & Smith Chelmsford Sunday League	Tier 1	518	515	99%	-3
Romford & District Churches League	Tier 1	71	64	90%	-7
Sceptre Sunday League	Tier 1	591	475	80%	-116
Southend Borough Combination Veterans	Tier 1	543	485	89%	-58
Southend Sunday League	Tier 1	511	386	76%	-125
Thurrock Association Sunday League	Tier 1	501	454	91%	-47
Blackwater & Dengie Youth League	Tier 2	1,959	1,440	74%	-519
Chelmsford Youth League	Tier 1	2,354	673	29%	-1681
Colchester & District Youth League	Tier 2	1,885	1,541	82%	-344
Echo Junior League	Tier 2	2,129	1,785	84%	-344
Southend & District Junior Sunday League	Tier 1	2,528	2,117	84%	-411
Eastern Region Women's League (Essex-Based Only)	Tier 1	84	84	100%	0
Essex County Women's League	Tier 2	220	186	85%	-34
Essex County Girls' League	Tier 1	913	406	44%	-507
<b>Overall Total</b>		<b>23,465</b>	<b>19,169</b>	<b>82%</b>	<b>-4,296</b>



# Representative Squads 2016/17

Key: EAC - East Anglian Counties Championship, FACYC - FA County Youth Cup,  
SEC - South East Counties Championship

## UNDER 18S

**Manager:** Graham Hall

**Hertfordshire** (Away, EAC) **Drew 2-2**

Thursday 9th February at Letchworth County Ground, 7:45pm

**Bedfordshire** (Home, EAC) **Lost 2-3**

Thursday 9th March at AFC Hornchurch, 7:45pm

**Cambridgeshire** (Away, EAC) **Won 5-1**

Thursday 16th March at Soham Town Rangers FC, 7:45pm

**Norfolk** (Home, EAC) **Lost 1-4**

Thursday 20th April at Coggeshall Town FC, 7:30pm

	P	W	D	L	F	A	GD	PTS
Norfolk	5	4	0	1	20	4	16	12
Suffolk	5	3	0	2	9	8	1	9
<b>Essex</b>	<b>5</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>13</b>	<b>11</b>	<b>2</b>	<b>6*</b>
Hertfordshire	4	1	1	2	6	9	-3	4
Cambridgeshire	4	1	1	2	6	12	-6	4
Bedfordshire	5	1	1	3	8	18	-10	4

\*adjustment made



## UNDER 16S

**Managers:** Matt Double, Paul Preston and Matt Hall

### **Sussex (Away, SEC) Lost 2-5**

Sunday 29th January at Lancing FC, 5:00pm

### **London (Away, SEC) Lost 1-3**

Sunday 5th February at Tooting & Mitcham United FC, 1:00pm

### **Amateur Football Alliance (Home, SEC) Lost 0-1**

Thursday 6th April at Aveley FC, 7:00pm

	P	W	D	L	F	A	GD	PTS
Amateur Football Alliance	5	4	0	1	11	6	5	12
Middlesex	5	3	1	1	8	6	2	10
Kent	5	3	0	2	11	10	1	9
London	5	2	1	2	12	10	2	7
Sussex	5	2	0	3	9	11	-2	6
<b>Essex</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>8</b>	<b>18</b>	<b>-8</b>	<b>0</b>

## WOMEN

**Manager:** Kim Coster

### **Hertfordshire (Home, EAC) Won 3-0**

Thursday 2nd March at Aveley FC, 7:45pm

	P	W	D	L	F	A	GD	PTS
Kent	3	2	1	0	14	5	9	7
Suffolk	3	2	0	1	10	11	-1	6
<b>Essex</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>7</b>	<b>5</b>	<b>2</b>	<b>4</b>
Hertfordshire	3	0	0	3	4	14	-10	0





# County Cup Finals 2016/17

<p>BBC Essex Senior Cup  <b>Chelmsford City 1-0 East Thurrock United</b>  Tuesday 28th March 2017, 7:45pm at Colchester United FC</p>	<p>BBC Essex Saturday Premier Cup  <b>Catholic United 1-0 Harold Wood Athletic</b>  (Catholic United fielded an ineligible player; trophy awarded to Harold Wood Athletic)  Wednesday 29th March 2017, 7:45pm at Thurrock FC</p>
<p>Saturday Junior Cup  <b>May &amp; Baker Eastbrook Community Reserves 1-1 Wormingford Wanderers (aet, 4-3 pens)</b>  Wednesday 5th April 2017, 7:45pm at Bowers &amp; Pitsea FC</p>	<p>Saturday Junior Trophy  <b>L MAC Spartans 2-0 St Clare's</b>  Wednesday 22nd March 2017, 7:45pm at Aveley FC</p>
<p>Saturday Veterans Cup  <b>Debden Sports Club 2-3 Little Thurrock Dynamos</b>  Wednesday 15th March 2017, 7:45pm at Billericay Town FC</p>	<p>Sunday Premier Cup  <b>Global 4-3 Parsloe Athletic (aet)</b>  Sunday 30th April 2017, 10:30am at Concord Rangers FC</p>
<p>Sunday Junior Cup  <b>Berry 2-1 Romford Elite</b>  Sunday 2nd April 2017, 10:30am at Brightlingsea Regent FC</p>	<p>Sunday Junior Trophy  <b>Leigh United Reserves 3-5 Wormingford Wanderers</b>  Sunday 9th April 2017, 10:30am at Canvey Island FC</p>
<p>Sunday Veterans Cup  <b>Staines United 1-1 Wheatleys (aet, 4-5 pens)</b>  Sunday 19th March 2017, 3:00pm at Great Waking Rovers FC</p>	<p>BBC Essex Women's Cup  <b>Billericay Town 2-3 C &amp; K Basildon (aet)</b>  Thursday 13th April 2017, 7:30pm at AFC Hornchurch</p>
<p>Women's Trophy  <b>Chelmsford City Reserves 0-8 Frontiers</b>  Sunday 12th March 2017, 3:00pm at Saffron Walden Town FC</p>	<p>Pelly Under 18s Cup  <b>Brentwood Town (Alliance) 0-2 Concord Rangers (EJA)</b>  Wednesday 26th April 2017, 7:45pm at Stanway Rovers FC</p>
<p>Cassels Under 16s Cup  <b>AFC Hornchurch 1-0 Billericay Town</b>  Wednesday 19th April 2017, 7:45pm at Billericay Town FC</p>	<p>Rosser Under 15s Cup  <b>Brentwood Town 0-2 Maldon &amp; Tiptree (EJA)</b>  Sunday 23rd April 2017, 3:00pm at Concord Rangers FC</p>
<p>Andrews Under 14s Cup  <b>Braintree Town (EJA) 0-2 Dagenham &amp; Redbridge</b>  Sunday 23rd April 2017, 11:00am at Concord Rangers FC</p>	<p>Cordell Under 13s Cup  <b>Braintree Town Youth (EJA) 2-0 Thurrock (EJA)</b>  Sunday 19th March 2017, 11:00am at Great Waking Rovers FC</p>
<p>Under 12s Cup  <b>Canvey Island Youth (Whites) 1-0 Hornchurch Urchins Youth (Reds)</b>  Sunday 26th March 2017, 11:00am at Burnham Ramblers FC</p>	<p>Under 16s Girls Cup  <b>Leigh Ramblers 1-6 West Ham United</b>  Sunday 12th March 2017, 11:00am at Saffron Walden Town FC</p>
<p>Under 14s Girls Cup  <b>Billericay Town (Blues) 3-4 St Clare's</b>  Sunday 26th March 2017, 2:30pm at Burnham Ramblers FC</p>	<p>Tolleshunt D'Arcy Memorial Cup  <b>Heybridge Swifts 3-1 Hullbridge Sports</b>  Tuesday 11th April 2017, 7:45pm at Heybridge Swifts FC</p>





## ESSEX CLUBS IN NATIONAL COMPETITIONS

**Southend United narrowly missed out on a play-off position in SkyBet Football League One as Millwall took the final position on the last day of the 2016/17 season, and it was a similar story for Essex's other EFL representatives, Colchester United, who were one point shy of claiming a League Two play-off spot in a congested conclusion to the campaign.**

**Dagenham & Redbridge's** attempts to make an immediate return to the Football League were dashed by a 3-1 aggregate play-off semi-final defeat to Forest Green Rovers whilst, at the other end of the table, the departure of the Cowley brothers to Vanarama National League champions Lincoln City proved crucial to **Braintree Town**, who were relegated to National League South.

The play-offs, again, were not kind to **Chelmsford City** who were beaten, 2-1, by Ebbsfleet United in the National League South final at Stonebridge Road despite taking the lead against their opponents, who had been reduced to ten men. **East Thurrock United's** first season in the sixth tier of English football ended in a creditable 13th-place finish, whilst **Concord Rangers** were 18th.

**Billerica Town** ended up three points short of a play-off place in the Ryman (Isthmian) League Premier Division, whilst **Harlow Town** were placed tenth in their first season back at that level. **Canvey Island** and **Grays Athletic** were both relegated, to be replaced by **Brightlingsea Regent**, who continued their rapid rise by breaking the 100-point barrier to be crowned Division One North champions. **Thurrock** defeated **AFC Hornchurch** and **Maldon & Tiptree** to win the play-offs, but **Great Wakering Rovers** were relegated.

There was sad news from the Essex Senior League as **Eton Manor** resigned after concluding their nomadic existence in Hertfordshire. In the Thurlow Nunn Eastern Counties League **Stanway Rovers** and **Saffron Walden Town** recorded top-ten finishes in the Premier Division, whilst **FC Clacton** and **Wivenhoe Town** were reprieved from relegation. **Coggeshall Town** won promotion from Division One at the first attempt as runners-up to Stowmarket Town.

With Southend and Colchester both beaten in the First Round Proper, it was left to Braintree to fly the flag for Essex in the Emirates FA Cup. They demolished Eastbourne Borough, 7-0, in the First Round before taking the lead at Millwall in the Second Round, eventually losing 5-2 at The New Den. Billericay reached the Fourth Qualifying Round before being beaten by National League outfit Maidstone United.

Braintree also advanced to the Third Round of the Buildbase FA Trophy, where they were surprisingly beaten by Ryman League club Dulwich Hamlet, 5-2, in a replay. Chelmsford City also made it to the last sixteen of the competition and, following an impressive 1-1 draw away to National League Tranmere Rovers, they were defeated, 4-1, in the replay at Melbourne Stadium.

In the Buildbase FA Vase **Basildon United** reached the Third Round and were leading 1-0 late in their tie at Gorleston when a member of the crowd was taken ill. The Bees forfeited the rearranged fixture, ending the county's participation in that competition.

Dagenham & Redbridge progressed to the Second Round of the FA Youth Cup, where they took Luton Town to extra time before losing 4-3, having knocked out Colchester in the First Round with a 7-3 triumph. AFC Hornchurch also made it through to the First Round Proper, where they were beaten 6-1 by Milton Keynes Dons.

**C & K Basildon Ladies** were knocked out of the FA Women's Cup at the Second Round stage as Keynsham Town claimed a 3-1 victory at Park Lane. Basildon had earlier knocked Acle United out of the competition, with the Norfolk club having ended Brentwood Town's participation in the Third Qualifying Round. Priory Sports and Upshire were both beaten in the First Round of the FA Sunday Cup.

# Football Development Team

## COACH EDUCATION

**Following a comprehensive review of the FA Coaching Pathway, the second half of the 2016/17 season saw our Coach Education programme continue to grow.**

Feedback from learners with regard to tutor delivery, learning environment and course content was very positive and we continue to monitor our offer to meet the demands of the grassroots coaching community.

In addition to the core coaching courses offered, there has also been significant interest in other disciplines offered, such as goalkeeping, Futsal and mentoring. Each of these will continue to see growth over the 2017/18 season, which will also see the reintroduction of the FA Level 3 (UEFA 'B') qualification to County FAs.

The course is designed to run in-line with the football season and will see 24 coaches from Essex complete a season-long project alongside nine study days. Each learner will also benefit from three 'in-situ' visits from their course tutor, providing specific feedback and support. Potential candidates for this qualification will be required to apply when the application window opens.

### Learners Attending Courses January-June 2017:

	Total Learners
FA Level 1 in Coaching Football	421
FA Level 2 in Coaching Football (Block 1): How We Coach	87
FA Level 2 in Coaching Football (Block 2): How We Support & The Future Player	61
FA Level 2 in Coaching Football (Block 3): How We Play	59
FA Youth Award Module 3 (ends July 2017)	24
FA Level 1 in Coaching Futsal	78
FA Level 1 in Coaching Goalkeepers	25
FA Level 2 in Coaching Goalkeepers	24
FA Emergency Aid (to be replaced by IFAiF in July 2017)*	497
FA Safeguarding Children Workshop	333
Basic First Aid for Sport (to be replaced by EFAiF in July 2017)**	15
FA Mentoring Adults	24

\* FA Level 1 Introduction to First Aid in Football

\*\* FA Level 2 Emergency First Aid in Football

## **FA LICENSED COACHES CLUB**

We continue to signpost coaches towards the FA Licensed Coaches Club (FALCC). This gives coaches access to a variety of free resources and guidance to support their coaching journey.

As well as a series of FALCC events run throughout the season, we also offer workshops for new coaches entering the game at Under 7s. These workshops are delivered with the support of our youth leagues and Football Development Officers across the county and offer coaches insight, support and guidance.

The 2017/18 season will see a series of 'showcase' coaching events held across the county, aimed at engaging and supporting a wider audience. Each of these events will link closely to the 'England DNA' and the ethos being promoted throughout the new coaching pathway.

## **FA COACH MENTOR PROGRAMME**

Now in its fifth season, Essex has twelve FA Coach Mentors (FACM) supporting a total of 24 FA Charter Standard Clubs across the county. To kick-off the 2016/17 season, an event was held to support the successful clubs, introduce them to the Coach Mentors and share best practice from previous seasons.

Feedback from clubs has been very positive and lasting relationships have been built between clubs and their mentors. Some challenges have been faced in terms of utilising the full offer of support hours. Issues such as this will help shape and guide future developments in the programme.

Nationally, the programme has proven to be a great link between formal coach education courses and the day-to-day role of a grassroots coach.

Looking ahead to 2017/18, the FACM programme will undergo a number of changes which should allow greater flexibility in terms of how mentors support across the county. We plan to link mentors to Group Areas, allowing a more joined-up approach with Football Development Officers and creating stronger local relationships. There will also be a 'project leads' allocated to specific areas of the game, such as women and girls, inclusion and post-course support.

## **ADULT FOOTBALL**

**The landscape of adult football participation has continued in its trend, with the decline in adult 11v11 football showing a 115-team decrease. Many factors have been acknowledged to play a part in this, from social to economic elements.**

The year started with #PlayOn meetings in each Group Area, promoting youth-to-adult transition. These were organised in partnership with the local adult and youth leagues, being promoted to all current Under 18s coaches. These meetings included information on local adult leagues, funding opportunities and other ways which young players can stay in the game (e.g. coaching).

Over the past year we have worked closely with both adult and youth leagues to support the transition of teams and players into adult football. Work completed to support adult growth includes:

- £36,000 of investment has gone into the adult game through Football Foundation 'Grow the Game' funding
- Adult Coaches CPD (Continuing Professional Development) Workshop was held in partnership with Springfield FC. The event focused on delivering adult coaching support and different coaching styles within the adult game

In June 2017, both Essex County FA Community Days included an adult football element. This gave leagues an opportunity to engage with potential new teams within their area. 21 teams entered across both the events and we received positive feedback from all involved.

## **CLUB DEVELOPMENT**

### **Between the months of January and June 2017 a number of clubs gained FA Charter Standard (CS) status, including; Sumners Girls FC, Barnston, Ultimate Colts, Takeley (Youth and Adult) and Corinthians Youth.**

The County FA continued to have Annual Health Check (AHC) deadlines which fell in-line with The FA's guidelines of 1st September. After the period of July, the number of Charter Standard Clubs was at 311, a reduction of eight. At the point of the AHC process 14 clubs had their status suspended. However, as stated above, an additional six teams achieved their Charter Standard.

Our Charter Standard League numbers have remained steady this season, which is fantastic, and we have been supporting our leagues with their development plans. All leagues, after three years, need to ensure 85% of their teams achieve the status, so we will continue to monitor this closely and work with our leagues to ensure this is achieved and maintained.

The functionalities of the FA Whole Game System have been improving for clubs, and they still continue to be developed. To continue to support secretaries and Charter Standard coordinators with the Annual Health Check process, we held additional workshops and offered direct support to our volunteers to aid with this process. During this time we worked directly with an additional nine clubs.

The early part of 2017 saw collaborative work with the Sport England 'Club Matters' programme, where we held two workshops: 'Club Finances' and 'Business Planning'. Club Finances looked at areas such as understanding accounts, budget planning and communicating accounts. This workshop was attended by 30 volunteers from 25 different clubs.

The Business Planning Workshop explored topics such as the importance of having a business plan as well as which key partners will be utilised to deliver this. The Workshop, again, was well-attended, with 14 attendees upskilling their knowledge.

The Charter Standard club criteria remain. However, for the new season, there are conversations of this adapting to fall in-line with the current coach education pathway. The FA Licenced Coaches Club scheme remains a mandatory criterion for clubs to meet as part of obtaining the award. This season remains at 50% of coaches needing to be signed-up to the programme, with a projected increase to 90% by the end of the 2019/20 season.

The CS League criteria remain. More work is being completed to support the dual purpose of active links to another league, with the idea of supporting youth-to-adult transition. Currently we have nine leagues with the status.

After the Charter Standard Newsletter re-release at the start of the 2016/17 season, the initial newsletter gained 243 views. Content was produced another two times within the season to promote the FA Community Awards supported by McDonald's, Essex County FA Community Day and safeguarding content. Between the months of February and May, newsletter views reached an accumulative figure of 424.

Key events which took place between January and July 2017 included:

#### **Essex County FA Community Day**

- two events were held to support a wider amount of participation. This was determined by a geographical split, with one event being at the Forest Row Centre in Collier Row, Romford, and the second at Plume School, Maldon
- each event catered for players from the Foundation phases through to Open-Age
- the event at Collier Row also included categories for disability football as well as Walking Football, which fell in-line with the national Bobby Moore Fund event
- in total, both events attracted over 500 participants to take part, exceeding our engagement with teams and players in comparison to previous Community Day events



## Charter Standard Forum

- event opened-up to all Charter Standard clubs with the vision that all clubs would receive the same important information, regardless of status
- topics included Jack Petchey Fund (with a representative who delivered on the evening), McDonald's Kit and FA Community Awards. This event was attended by 19 clubs had 243 webinar views. Ongoing newsletters will be produced and tailored based on a halfway point review.

## WOMEN AND GIRLS

**2017 saw the SSE Wildcats story begin! The Year 1 pilot saw 200 centres being delivered nationally, and Essex were tasked with assigning seven licenses.**

The county received numerous applications and the following clubs were the lucky ones chosen to deliver: Colchester United FC Community Sports Trust, Stanway Rovers, Baddow Spartak, She Can Play, Leigh Ramblers, Dagenham & Redbridge, Royal Falcons. Credit must go to each programme for delivering a quality product for girls aged 5–11 for 16 weeks.

Our Girls Bi-Monthly Mini-Soccer Festivals continued to grow in popularity, with each Group Area delivering a number of festivals targeted at the mini-soccer age group. Frinton & Walton, Colebrook Royals, Baddow Spartak, Writtle Minors, Leigh Ramblers, Colchester Town and Island Girls all delivered festivals which were really well attended.

We worked closely with our School Sport Partnerships and delivered festivals in both the Brentwood and Epping Forest partnerships, again targeting the younger female players aged 7-9.

Our International Women's Day event was a great success, with over 30 players taking part from Chelmsford City Ladies FC and 20 coaches in attendance watching National Female Elite Development FA Coach, Emma Manning.

Girls' Football Week in April was, once again, well received within the county. A number of organisations, including clubs, schools and Brownies, signed-up to deliver sessions. Our Community Coaches worked hard to cover as many sessions as possible.

In partnership with the Essex County Girls' League, another Silent Soccer Festival took place at Writtle FC in Chelmsford. Over 150 girls took part in the Under 9s and 10s age groups, managing and coaching themselves whilst managers, spectators and coaches watched silently. The team with the best sideline behaviour were awarded goodie bags from the Essex County FA.

Women's five-a-side and Futsal sessions continued to be delivered in Chelmsford, Colchester (with Play Football) and Noak Hill (with She Can Play). The mums attending the Noak Hill sessions took part in the FA People's Cup and featured in a BBC 'Be Inspired' video montage.



## **Female Player Development Centre**

The Female Player Development Centre (PDC) is now in its seventh season. The technical programme runs sessions once a week over 20 weeks at Shenfield High School in Brentwood. It attracts nearly 200 girls who attend the trial process, with 48 players being successful in obtaining a place.

The programme caters for players at the Under 11s, 13s and 15s age groups. The girls are also involved in a number of festivals throughout the season. 2016/17 saw Essex travel to Norwich and Arsenal to play within fixtures and festivals again.

The PDC has been introduced in an effort to bridge the gap between Regional Talent Club girls' football and local grassroots teams. The programme involves the Essex County FA's 'Young Leaders', who have a keen interest in coaching. Our two apprentices last season took on lead roles this season, with Hannah Humphreys and Niamh Gamble both assuming Assistant Coaching responsibilities. In the process, Hannah has gone on to complete her FA Level 2 coaching qualification and Niamh is in the process of completing her Level 2 after successfully achieving her Level 1.

Under 11s (Ian Lock): Ellie Barrett, Kitty Bennett, Olivia Brind, Maddie Cooper, Olivia Harris, Sophie Hart, Lily Levy, Grace McEwen, Olivia Mitchell, Macy Nicholls, Lucy Ogden, Amelia Pearce, Hannah Powell, Gracie-May Spencer-Adams.

Under 13s (Danielle Warnes and Niamh Gamble): India Cowdry, Isabella Darby, Maya Downing, Antonietta Green, Lilly Hadrava, Kiran Hundal, Halle Ince, Melia La, Amber Le-Beau, Ella McDonald-Marks, Ruby Sealey, Holly Shaw, Lily Sokhi, Katie Weller, Macie Windsor, Jess Wright.

Under 15s (Sam Robinson and Hannah Humphries): Evie Anderson, Ellie Ashford, Alice Bauckham, Leigha Bradding-Butler, Bethany Chambers, Cara Chiba, Emilia Dingwall, Lucy Edmeades, Stephanie Hart, Millie Hawkins, Frankie Hendricks, Eleanor Hope, Ellie Nitische, Lily Price, Aoife Saunders, Mya Turner, Emma Walpole.

## **Regional Talent Club**

Essex's Regional Talent Club (RTC) remains in the Tier 2 Licence of the Elite Female Player Pathway. RTC centres nationally still remain at 34 clubs, across three tiers. The programme will be in its fifth year at the start of the 2017/18 season and, prior to the start of the season, the trials saw 153 females attending.

Between the months of January through to June there was one key staff change, with Lucy Faraday (Under 16s Head Coach) accepting a role at The FA as a Talent Technical Coach working within the Women's Technical Division. Her role sees her overseeing RTC clubs and working with elite players in the England setup. Joe Sheehan replaced Lucy as Head Coach.

In March, Maria Boswell, Paige Peake and Eloise King were selected to represent England Under 15s when they travelled to Brussels to play a double header against Belgium. Meanwhile, Emma Wallis was called up to the English Schools Under 15s National Team. Emma joined Sophie Peskett and Lucy Williamson at the Bob Doherty Cup.

Under 10s (Kelly Walker [Head Coach] and Andy Gibbons [Assistant Coach]): Gracie-Sky Chapman, Thalia Adams, Niamh Carpenter, Libby Cooper, Darcy Drewitt, Olivia Fenemer, Emma Gasbuehler, Sennen Gregory, Daisy Katie Warren, Lucy Lyon, Darcy Marks, Jessica Parr, Annabelle Webb, Lucie Wickham, Erin Williams.

Under 12s (Simon King [Head Coach] and Danny Parker [Assistant Coach]): Alicia Garwood, Andie Boo Mills, Bevan Lola, Cavener Lea Brogan, Daniels Learnia, Freya Godfrey, Isabelle Tingley, Millie Isherwood, Kelsey Morgan, Leonie Telford, Mia Filipiak, Tatiana Flores, Amy Taylor, Cayley Winters, May-Lily Wolstenholme.

Under 14s (Ian Bent [Head Coach] and Adam Firman [Assistant Coach]): Bryonie Barron, Maddie Biggs, Maria Boswell, Demi Louise Briggs, Ella Chisholm, Sophie Farrow, Freya Fuller, Abbie Jackson, Ruby Kilden, Cloe O'Brien, Sophie Peskett, Rosie Richards, Mayzee Seymour, Sienna Sherman, Ella Skidmore, Sara Smith Walter, Millie Stacey.

Under 16s (Lucy Faraday [Head Coach] and Joe Sheehan [Assistant Coach]): Amy-Leigh Abrehart, Olivia Bilson, Yasmin Cowley, Tilly Deacon, Lucy-Joy Egan, Connie Forman, Maizi Garwood, Foley Holly, Eloise King, Lucy Williamson, Ellie Mitchell, Ellie Nicholls, Beau Parker, Paige Peake, Flores Silvana, Hannah Smith, Grace Staunton, Emma Wallis.

### **Essex County Schools FA Representative Football**

The Essex County Schools' Under 16s Girls Squad made it to the English Schools FA's national semi-finals, which took place at Surrey. Despite a physically-impressive performance, the girls could not finish and came away narrowly losing out, 1-0.

Fortunately the girls were able to play within the SEESFA Under 16s Final and came away as winners for a record tenth time. The Under 14 Girls were also successful within their SEESFA competition, however they lost out to a strong Inner London Side in the semi-finals.

### **DISABILITY**

#### **Disability football continued to grow within Essex, with 66 teams affiliated around the County. The Soccability League also continues grow, with four adult and two youth divisions**

Currently there are 66 sides affiliated to the County FA. 34 of these participate in our countywide competition. The latest Soccability League has become independent and now takes place at PlayFootball in Colchester, with both adults and youths on the same day.

The youth festivals have six teams in each age category (Under 12s to 16s). Five teams are Essex-affiliated and one is a Hertfordshire team. The youth committee are looking at moving the youth league to two venues at PlayFootball Colchester and PlayFootball Southend.

With safeguarding processes impacting on school affiliations, we no longer affiliate our Schools Soccability Festivals. Therefore our disability affiliation numbers have decreased, although we are continuing to deliver the Schools Festival in a revised format.

The county now offers a wide range of disability opportunities through a club network. Football opportunities are available for PAN Disability, Cerebral Palsy, visually impaired, hearing impaired, frame football and PowerChair. A new well-being session has also launched in Colchester with Futures in Mind, Disability4Sport and North-East Mind.

We additionally delivered a Junior Football Leaders Course to a Special Educational Needs School, Doucecrofts, which was successfully completed by eight young people.

Essex County FA hosted the FA Disability People's Cup. Seven sides entered the competition on 25th February 2017 at the Lakeside Sports Ground, Thurrock. There were four categories: Premiership, Championship, League 1 and Youth Under 16s. Disability4Sport also delivered a successful England Disability Talent ID Day in March.

A PowerChair Football session continued at Brentwood Leisure Centre, who deliver a number of wheelchair sports. The Essex County FA will be working in partnership with the Wheelchair FA, Disability4Sport and Brentwood Leisure Centre to deliver and grow this project. We hosted the South-East Regional Disability 11v11 Competition on 25th March at PlayFootball Colchester.

## **FOOTBALL FUTURES AND YOUTH COUNCIL**

**January to June 2017 was a transition period for the Essex County FA Youth Council, with Children and Young People Officer, Luke Hornsley, leaving the association.**

The Football Futures Programme is now led by Rhys Elmer, with support from Group Area Football Development Officers who help promote the programme to clubs in their area. The programme had 171 members at the turn of the year, made up of young people from schools, FA Charter Standard clubs and colleges across the county. Collectively, the Youth Leaders logged 2,759 hours (115 full days) of volunteering.

We received correspondence from The FA with regards to The FA National Leadership Academy, for which Ciaran Whatley from Hawkwell Athletic FC was nominated to attend. Ciaran also had the role of Inclusion Officer on the Youth Council.

The Essex County FA Youth Council delivered some key football development projects over the course of 2017. The group continued to coordinate and deliver the current Football Futures Programme model of signing-up and logging hours online - which is still being well received - as well as spending time planning and supporting County FA events.

## **RECREATIONAL OPPORTUNITIES**

**In 2017, the Essex County FA were allocated The FA's Recreational Fund to deliver a wide range of football opportunities across the county. These ranged from Walking Football sessions to Adult Flexible Leagues run at Lakeside, with the former running 39 centres, engaging 390 participants.**

As part of this fund, the County FA setup a number of weekly Mars Just Play sessions for those aged 16+ (50 male, five female, one female Futsal). As part of the project, we did some insight into developing Walking Football. With the large numbers of Walking Football centres in the county, as well as those registered under the Just Play banner, we looked into the possibility of running a Walking football league.

This was setup and had two divisions - 50-plus and 60-plus - with 22 teams competing over the two age groups. As The FA didn't have laws of the game for Walking Football, a committee was setup to write these and a management committee was installed for the league to ensure the smooth running of the inaugural league season.

The county also hosted a College Futsal League in conjunction with Anglia Ruskin University. The event engaged with 60 new participants. We also looked at the workplace challenge initiative and saw this as a good opportunity to run a lunchtime business league. This ran for twelve weeks on Friday lunchtimes, engaging with firms around the Chelmsford area.

## **SMALL-SIDED**

**Small-sided football has remained steady in 2017, with a number of commercial providers operating across the county and new 3G pitches hosting leagues during off-peak periods.**

Work has continued to make sure all our small-sided football providers are affiliating their competitions, and our Referee Development Officer has ensured registered referees are aware of unaffiliated providers and the consequences of officiating in their leagues.



**YOUTH LEAGUES**

**Partnerships with youth leagues continued to strengthen over the course of 2017. The Colchester & District, Blackwater & Dengie, Chelmsford and Southend & District Youth Leagues, plus the Brentwood Community Football Alliance, all maintained their status as FA Charter Standard Leagues.**

The FA held their Annual Youth Leagues Conference at St Georges Park. This brought Youth leagues from across the country to share good practice. The Echo Junior League and Brentwood Community Football Alliance both attended.

**FUTSAL**

**2017 saw Essex-affiliated London City Futsal (formerly London Baku) compete in the FA Super League South Section, finishing third. Other Essex-based National League clubs, Braintree and Barking, also competed in the South Division Two.**

A number of Futsal Level 1 Courses were delivered in 2017, upskilling around 120 coaches and allowing Futsal to grow across the county. The Southend & District Junior League also offered Futsal as an alternative to football during the month of January and the Brentwood Community Football Alliance again offered Futsal throughout the season for their Under 7s to 10s teams.

Many grassroots clubs are now seeing the benefits of using Futsal as a winter training tool, and this has seen clusters of clubs coming together to play Futsal at central venues.

**County Futsal Winners**

	Females	Males
Under 10s (Clubs)	Island Girls	Forest Glade
Under 12s (Clubs)	West Ham United	Galleywood
Under 14s (Schools)	Sandon School	Passmores Academy
Under 16s (Schools)	Notley High School	Beauchamps School





## **FACILITY DEVELOPMENT AND FUNDING**

**In March 2017, Nick Emery was appointed as County Development Manager and he began leading on facilities and investment in the county. During this period the FA Facilities Team was restructured, with six National Managers appointed and the Football Foundation then commissioned by The FA to support County FAs with ongoing Playing Pitch Strategy work and project development.**

Stuart Lamb was appointed as Engagement Manager for the Essex region. During this period, attention has focused on strategic facility and investment work alongside local authorities (LAs) through their individual Playing Pitch Strategy (PPS) assessments. These are important strategic documents which aim to identify the future needs for football facilities within each LA by assessing the qualitative and quantitative impact of football pitches within each LA.

They assess current participation rates, future population and housing growth as well as future team generation rates. This process also includes assessments on the current and future need of 3G Artificial Grass Pitches for training and match play purposes. Each PPS carries out a consultation process with grassroots clubs and leagues to ensure feedback is received from key football stakeholders.

These are the PPSs the Essex County FA have been involved with during this period: Brentwood, Harlow, Havering, Newham, Redbridge, Tendring, Thurrock. Alongside the PPSs, facility development work continued to progress. Total project cost investment during this six-month reporting period was £498,959 into the improvement of facilities in Essex via projects which had been identified by the Essex County FA:

<b>Applicant</b>	<b>Foundation Funded</b>	<b>Total Project Cost</b>	<b>% Funded</b>
<b>Philip Morant School &amp; College - 3G Artificial Grass Pitch</b>	£498,959	£708,959	70.38
<b>Total</b>	£498,959	£708,959	70.38

Overall a total project cost of more than £1.6 million was injected into Essex, demonstrating that there has been significant investment into the county over the twelve months. As part of this, each project is required to write and implement a detailed Football Development Plan which will lead to increased grassroots football participation through the creation of new teams, better players, new coaches and new volunteers.

### **FA 3G Pitch Register**

There has been a growth in the number of 3G pitches listed within Essex on the FA 3G Pitch Register during 2017. The register requires that all 3G Football Turf Pitches used for affiliated match play should meet standards set in The FA 3G Pitch Performance Test.

This ensures there is a high quality standard across all 3G pitches. There are now 36 pitches (of varying sizes) within Essex listed on the register (up from 30 during 2015). This has ensured that football matches continue to get played in adverse weather conditions.

## **Protection of Football Facilities**

Protection of existing football facilities is a key priority for football. Housing growth is playing a significant factor in the development of future facilities. Disused football facilities can be at risk of being lost or reallocated for other purposes as part of LA Local Plans to identify key sites for housing growth with submission to the Government for approval.

The PPSs are an important assessment tool in the process. A lot of time and effort is invested into protecting football sites and we work closely with Sport England to comment on, and provide evidence in regard to, any sites which could be lost to football to ensure they are not lost or to ensure replacement facilities are developed to offset any potential loss of pitch stock.

One significant and high profile example was the Oakfields Playing Fields site in Redbridge. The site had been earmarked for housing development in the authority's local plan. As a key site for grassroots football (21 pitches in total), the Essex County FA were opposed to the proposal. Many meetings were attended alongside Sport England before a final decision was made by the Secretary of State to reject the proposal and protect it for grassroots sport.

## **Pitch Improvement Programme**

Pitch maintenance continued to be a challenge to the development of the grassroots game in 2017. Local authorities are under increasing budget pressures and constraints which is beginning to filter into the quality of pitches at the grassroots level. Subsidies are being cut and pitch maintenance programmes are being reduced in cost-cutting measures, impacting on the price of pitches as well as their quality.

The FA Pitch Improvement Programme (PIP) has had a positive affect within Essex. The programme is a partnership with the Institute of Groundsmanship to provide specific advice and guidance to football clubs on pitch maintenance and improvement. 60 pitches were visited during 2017 as part of the PIP, receiving specific advice and guidance.

## **FA 'Parklife' Programme**

The London Borough of Barking & Dagenham submitted an Expression of Interest to be involved in hosting an FA 'Parklife' Hub. They were successful in this stage and a feasibility study has begun to develop this project at Parsloes Park.

The current plan for the site is to develop three 3G pitches (one of which will be a stadia development) and an eight-team changing ancillary build which will also include a gym and a studio. The next stage for the programme is to achieve funding permission, with an aim to submit a request in May 2018 followed by a Football Foundation application in July 2018.

Extensive consultation has taken place with the local community, which has been positive, and a funding bid has been successful to stage two through the London Marathon Charitable Trust.



## **Small Grants Scheme**

The Essex County FA Small Grants Scheme was launched in January 2016. The scheme is designed to provide funding support to organisations who are having difficulty securing funding for capital projects. More than £13,000 was reinvested back into grassroots football during the January 2017 window, as set out below:

Dunmow United FC (Ground Improvements)  
Stanway Rovers FC (Defibrillator)  
Beacon Hill Rovers FC (Tractor and Pitch Improvements)  
Forest Glade FC (Defibrillator)  
Thurrock Association Sunday League (Defibrillator)  
Corringham Cosmos FC (Defibrillator)  
Essex Royals FC (Pitch Improvements)  
Writtle FC (Defibrillator)  
Ongar Town Council (Goalposts and Nets)  
Boxted Lodgers FC (Portable Floodlights)



## **Football Foundation ‘Grow the Game’ Funding**

We identified and supported the allocation of funding through the Football Foundation’s ‘Grow the Game’ scheme, which provides money towards new football activity, with funding being used towards kit, equipment, facility hire, coaching qualifications and affiliation fees.

A £1,500 grant, per new team, was awarded to each of the following clubs during 2017. This secured a total investment into Essex of £172,500 for the development of new teams and participation.

<b>Group Area</b>	<b>Year 1</b>	<b>Year 2</b>
Clubs in Group 1 (Applications from ten clubs - all ten hold FA Charter Standard status)	Mini-Soccer Female = 4 Youth Male = 2 Youth Female = 3 Adult Male = 3 Disability Male and Female = 3	Mini-Soccer Female = 3 Youth Male = 1 Youth Female = 4 Adult Male = 3 Disability Male and Female = 2
Clubs in Group 2 (Applications from nine clubs, six of whom hold FA Charter Standard status)	Mini-Soccer Female = 5 Youth Male = 1 Youth Female = 1 Adult Male = 5 Adult Female = 1	Mini-Soccer Female = 5 Youth Male = 3 Adult Male = 3
Clubs in Group 3 (Applications from 15 clubs, seven of whom hold FA Charter Standard status)	Mini-Soccer Female = 2 Youth Male = 5 Youth Female = 2 Adult Male = 7 Adult Female = 2 Disability Male and Female = 2	Mini-Soccer Female = 2 Youth Male = 1 Youth Female = 2 Adult Male = 6 Disability Male and Female = 2
Clubs in Group 4 (Applications from 15 clubs, three of whom hold FA Charter Standard status)	Youth Male = 3 Youth Female = 2 Adult Male = 11 Adult Female = 1 Disability Male and Female = 1	Youth Male = 3 Youth Female = 2 Adult Male = 3 Adult Female = 1
Total Teams	Mini-Soccer Female = 11 Youth Male = 11 Youth Female = 8 Adult Male = 26 Adult Female = 4 Disability Male and Female = 6	Mini-Soccer Female = 10 Youth Male = 11 Youth Female = 8 Adult Male = 15 Adult Female = 1 Disability Male and Female = 4
Total Funding	£99,000	£73,500
	£172,500	

## **Children & Young People**

During the period of January and July, the following colleges have been supported under this programme:

### **Barking & Dagenham College**

Between January and July there were recreational college football sessions for male, female and disability students, with some of these participants entering into the Essex County FA College Disability League. The college had targeted 55 males, 10 females and 15 disability participants, transferring six students into club settings.



### **Havering College of Higher and Further Education**

Recreational college football sessions were delivered for male, female and disability students, who took part in the recreational male football league, with a total of 42 male, 8 female and 12 disability participants and five being transferred into club settings.

### **Colchester Institute**

The Institute provide opportunities for recreational college football sessions for male and disability students, supporting 50 male, 48 male disability and 15 female disability participants and transferring ten students into club settings. The college were successful in securing funding for continuation of college 'Sports Makers' for the new academic year.

### **Seevic College**

Ran recreational college football sessions for male, female and disability students, with 34 male, 20 female and 20 disability (including two female) participants, transferring five students into club settings.

### **Palmer's College**

The college organised recreational college football sessions for male students, engaging 85 male participants.

### **South Essex College of Further & Higher Education**

The college have organised ad-hoc recreational college football sessions for male, female and disability students, taking part in a Female Futsal League. These participants have also attended the Essex County FA College Disability League. They have been able to support 100 male, 20 female and 37 disability (including seven female) participants, transferring nine students into club settings.

### **Chelmsford College**

Between January and July, the college ran recreational college football sessions for male students and took part in a Female Futsal League where they have supported 38 male, 10 female and 15 disability participants, transferring five students into club settings. The college are also receiving Association of Colleges (AoC) Sport funding for football development.

### **Harlow College**

Organised recreational college football sessions for male and female students and took part in a Female Futsal League where they supported ten female participants and transferred three students into club settings.

### **Association of Colleges (AoC) Sport Funding: English Colleges FA (ECFA) College Football Hubs**

There are three tiers to this model:

**Tier One:** to deliver across all four ECFA pillars. Engaging 250 players in the college and local community through 30 leaders (including two football activators and an apprentice)

**Tier Two:** to deliver across three ECFA pillars. Engaging 125 players in the college and local community through ten leaders (including two football activators).

**Tier Three:** to deliver across two ECFA pillars. Engaging 50 players through a male and female football activator

All college football hubs will be expected to engage 20% female, 10% disability and 10% BAME participants. The ECFA Pillars are: Participation, Competition, Workforce, Community. Colleges Funded include: Palmer's College (Tier 3), South Essex College (Tier 3), Seevic College (Tier 2), Chelmsford College (Tier 3), Colchester Sixth Form College (Tier 2).

### **Colleges Disability League**

This event now engages over 100 participants and has strong links with clubs for each of the colleges. Students signed-up to the Football Futures Programme are used as volunteers for the event.

The Colleges League is in its third year of running in partnership with the London FA and is co-ordinated by the Group 4 Football Development Officer. The league is run from Goals Dagenham across five events a year.

The Colleges League this year has supported Barking & Dagenham, Seevic College, Newvic College, Chelmsford College, Havering College, South Essex College, Colchester Institute, Redbridge College, Tower Hamlets, Hackney College, Waltham Forest, St Charles, Westking and Newham College.

### **University of Essex**

The University of Essex continued to grow their partnership with The FA through the investment into higher education Tier 2 status and the Essex County FA. The university established a flexi-11v11 offer for students, which was piloted and engaged a Referees Development Hub.

A Female Football Activator was appointed to support the development of the female game around the campus, and in the community. FA Level 2 coach Enya Tooke delivered a schools outreach programme with local secondary schools, linked to developing a new under 13s female team with resident FA Charter Standard club, Layer Colts FC.

In partnership with the university, we held our Youth League Futsal Qualifiers in the Sports Arena for Under 10s and 12s players.

Also supporting the development of futsal the university are the delivering a community youth engagement programme for 5-11-years-olds, which has seen a regular group of 12-15 players attending.

With the building of the new Sports Arena on the horizon, the opportunities for partnership work will only increase.

### **FA Secondary Schools Programme**

The Secondary Schools Programme is now in its third year of running. This initiative offers access to a variety of resources so schools who sign-up can be supported with football development within their school.

The schools who sign-up have the opportunity to register for up to four activities: intra-mural, after-school clubs, leadership programmes and school teams. 90 schools signed-up to the programme within Essex. We are now looking to work with a number of schools to create leadership/volunteer hubs in order to create a larger pool of volunteers who can support at Essex County FA events.

### **Equality and Inclusion**

We delivered a number of five-a-side Unity Cup tournaments around the County, with Essex Police and Fire to link-in with the International Day for the Elimination of Racial Discrimination.

The winners of each group stage attended the final at PlayFootball Southend. We had 26 teams register, with 80% of players from a BAME background. The winners of the tournament were Scary and Narn's Day Out.

# Welfare, Safeguarding & Respect

**The Essex County FA implements and delivers The FA's safeguarding strategy to make sure young people and children can participate in football in a safe and enjoyable environment, working with both internal and external organisations, including the Police and Social Services.**

All youth football clubs and leagues must have a welfare officer. This person is suitably qualified and will work closely with the County Welfare Officer in making sure that FA rules, regulations and requirements of law are in place.

The department ran a phase of safeguarding visits, which included 32 clubs. These visits are to support the clubs as well as reassuring parents/carers and under 18s that the right people are in charge of their care and wellbeing. The visits are well-received and, in particular, parents have commented on how impressed they are to see that these measures are in place.

The Safeguarding Team work closely with welfare officers, both at clubs and leagues, to address and monitor poor practice, with a total of 56 cases being managed and recorded. In some cases an educational intervention is required, which takes the form of a Respect Meeting.

The FA Whole Game System allows for consistent monitoring of safeguarding - for example when Criminal Record Checks are due to expire - allowing welfare officers to monitor and advise when action is required. If necessary, the Essex County FA can take further steps should a breach take place.

During May and June, judging took place for the Fair Play Awards, which is a great opportunity to recognise sportsmanship in both the adult and youth game. Best practice was awarded with either equipment or vouchers. The winners were:

**Saturday Competitions:** Lawford Lads (Reserve Team), Stock United, University of Essex

**Sunday Competitions:** Epping Forest Falcons, Pathfields, Onley Arms

**Women's Competitions:** Chelmsford City (Reserve Team), Valley Green, Hutton

**Youth Boys (Under 12s-18s):** Boreham Village Under 15s

**Youth Boys (Under 7s-11s):** Great Danes

**Youth Girls (Under 12s-18s):** Forest Glade Under 14s, Hutton, Writtle Minors Under 13s

**Youth Girls (Under 7s-11s):** Springfield Under 11s, Island Girls Under 11s, Braintree Town

The safeguarding agenda continues to challenge in many areas, and the Essex County FA have many committed, passionate and qualified volunteers making sure all under 18s can continue to develop and enjoy football. Further monitoring and enforcement of compliancy will continue, with everyone placing the safety of the child as paramount.





# FA Lidl Skills

**From January to June 2017, Essex's FA Lidl Skills Team delivered coaching to over 5,000 children in the county, offering free coaching at primary schools, FA Charter Standard clubs and FA Skills Centres.**

The programme was delivered to 17 schools, with resources left for teachers and exit routes offered via FA Lidl Skills Centres or local opportunities within clubs. FA Lidl Skills is accredited with the Quality Mark from afPE (Association for Physical Education) for outstanding delivery in schools and has launched online resources which are available for all to use at [www.thefa.com/skills](http://www.thefa.com/skills).

These include examples of short-and-medium-term plans to be used across varied areas such as passing, dribbling, defending etc. This year has also seen the continued success of the FA Primary Teachers Award, designed to provide a basic introduction to the skills required when planning to deliver a Key Stage 1 or 2 physical education lesson, to-date reaching out to 42 different teachers.

As well as the schools programme, FA Lidl Skills have provided further opportunities for children to develop through Charter Standard Club work and FA Skills Centres which have operated across the county. There has also been a huge increase in girls-only participation with over 1,600 girls taking part, which is a significant increase from 2016.





# Press, Publicity and Marketing

## WEBSITE

**Work has been ongoing to maintain the content on our website and to keep it up-to-date in liaison with County FA staff. Many new functions and services have been added, with a very favourable reaction from visitors.**

Routine updates and maintenance have continued and ongoing work has been undertaken, with an increased link to social media. County Cup fixtures and results continue to be a major attraction to the website, as well as coaching course bookings. 'Unique visitor' records have been smashed every month, which continues to display the demand for the information we share.

	Unique Visitors	Target	Difference
January	27,851	21,009	+6,872
February	25,184	19,934	+5,250
March	29,016	20,350	+8,666
April	23,443	20,521	+2,922
May	23,021	16,753	+6,268
June	22,182	15,833	+6,349

## SOCIAL MEDIA

**This means of communicating remains a crucial way of us keeping in touch with stakeholders, both as an information-sharing tool and a way of gathering knowledge on the local football scene.**

Overall we sent out 3,985 tweets between January and June 2017, achieving approximately 6.459 million impressions on peoples' timelines and generating 139,000 visits to our profile page, exhibiting a strong interest in our content and a desire for individuals to find out more about our activities. Our username, @EssexCountyFA, was 'mentioned' 5,405 times and we attracted around 1,070 new followers.

Our social media audiences on Twitter and Facebook are constantly growing and are a very important way of disseminating information and directing people to important and relevant pages on our website. Both services remain as important features of our publicity output and a means of reaching out to the wider public so we can raise awareness of our projects.



## **ADDITIONAL PROJECTS**

We've been privileged to be able to call upon the excellent support of BBC Essex and, in particular, Glenn Speller, who assisted with the promotion and broadcast of County Cup Draws on air during the year. The local radio station lend their name to the Senior Cup, the Saturday Premier Cup and the Women's Cup and also help to promote other grassroots activities.

Work has been undertaken to enhance our overall branding. We've created graphics for events we're running, plus our county logo has been reproduced in various high-resolution formats. A photo library of Essex-themed stock images has also been produced. Our branding will continue to develop in a consistent fashion during the coming months.

Respect Week leads to some excellent coverage locally, as does our annual Awards Evening. In addition, we're sometimes called upon, unfortunately, to issue short statements of fact and acknowledgment to newspapers and other media in relation to the negative aspects of the game, such as charges of misconduct which have taken place at matches.

It's an ongoing policy to ensure the facts are represented accurately and to reinforce the work we do for the betterment of football in this area. Publicity relating to child welfare in football has also required some sensitive and challenging engagement to reassure people of the safeguards currently in place to make football a safe participation sport.



# County Association Awards 2017

## FA COMMUNITY AWARDS PRESENTED BY MCDONALD'S

### Best Inclusive Project:

SheCanPlay

### Coach of the Year:

Marc Stephen (Chelmsford City Girls FC and Meadow Youth FC)

### FA Charter Standard Club:

Uplands Rangers FC

### FA Charter Standard Community Club:

Hawkevell Athletic FC

### FA Charter Standard Development Club:

Collier Row FC

### Outstanding Contribution to Community Football:

Craig Leverington (Hawkevell Athletic FC)

### Young Volunteer of the Year:

James Cole (Maldon Saints YFC) (also a regional winner)

### FA Charter Standard League:

Brentwood Community Football Alliance (also a regional winner)

## GROUNDSMAN OF THE YEAR

Gordon Harvey (Southminster St Leonard's FC)

## Member of the Year and Outstanding Contribution to the Football Futures Programme:

Nathaniel Steed

## FOOTBALL FUTURES

### Male Football Futures Member of the Year:

Alexander Cassar

### Male Football Futures Member of the Year:

Lucy Brown

### **LONG SERVICE CERTIFICATE (10 YEARS)**

Aaron Hayden (Hatfield Peverel FC)  
Barbara Dawson (Southend Borough Combination Veterans League)  
Daniel Coyle (FC Clacton)  
Jan Walker (Silver End Ladies FC)  
Michael Watson (Southend Soccability FC)  
Michelle Smith (Walden Ladies FC)  
Mick Collins (Frinton & Walton YFC)  
Nick Crickmar (Royal Falcons FC)  
Paul Hever (Referee)  
Sheryl MacRae (Southend Sunday League and Southend Borough Combination Veterans League)  
Tony Medlock (Leytonstone United FC and Hornchurch Tigers FC)

### **EXEMPLARY SERVICE (20 YEARS)**

Barry Tolhurst (Referee)  
Andrew Snell (Referee and Referee Tutor)  
Peter Harris (Southend & District Junior League)  
Colin Smith (Referee)  
Harry Paffett (Referee)  
Adrian Amey (Referee and Harlow Referees Association)  
Steve Gleeson (Referee Instructor, Referee Assessor, Harlow Referees Association and Essex Referees Association)  
Ian Marshall (Ridgeway Rovers FC)

### **OUTSTANDING SERVICE (30 YEARS)**

Anthony Darke (Referee)  
Leslie Fordman (Wheatleys FC, Southend Borough Combination Veterans League)  
Michael Machin (Chelmsford Youth League)  
Adam Maine (Pope & Smith Chelmsford Sunday League)  
David Parker (Referee)  
Martin Smith (Pope & Smith Chelmsford Sunday League)  
Thomas Classick (Referee)  
Brian Harris (Referee)

### **AWARD OF MERIT (40 YEARS)**

Brian King (Ramsden YMCA FC, Mid Essex League, Billericay Town FC, Bill Spurgeon Invitation Charity Cup, Burnham & District Charity Cup)  
Albert Lant (Concord Rangers FC)



# Schools and Colleges

**It is with great pleasure that we can report another comprehensive and enjoyable season of schools football. Once again, we would like to begin by thanking the entire voluntary workforce who give up so much of their time on behalf of schools football.**

The contribution has been exemplified this year by five Essex Schools stalwarts: Jeff Saxton, Fred Saxton, Dave Playford, Dave Agass and Graeme Penn. All have received their 50-year ESFA Long Service Award at the Ricoh Arena, Coventry in April this year. We would like to add a tribute to their combined 250 years of expertise in serving schools football. We are fortunate in benefitting from their immense knowledge of the game, their experience and their unfailing dedication in promoting football at this level.

In terms of national success this season, the Under 18 Boys' county squad led the way in the ESFA Inter-County Trophy, beating Durham at the Ricoh Arena 2-1 after extra time. Congratulations also to Barking Abbey Under 18s Girls on their national Individual Schools Trophy victory and Loyola School on their success in the Under 11s National Small Schools Soccer Sevens Final.

In South-East England Schools FA (SEESFA) competitions, a full programme of county matches took place. In terms of success it was the Under 16s Girls squad who took pride of place in winning their competition final against Bedfordshire on penalties, 4-3 after a 2-2 draw at full time. We would like to thank all County Schools Managers for their time and enthusiasm during the season.

In District Under 11s competitions, Chelmsford & Mid Essex were winners in the small-sided competition and the Finch Shield, whilst Thurrock claimed the Under 11s Finch Cup. In the Secondary District age groups, honours were spread around, with Chelmsford & Mid Essex (Under 12s), Waltham Forest (Under 13s), Newham (Under 14s), and Redbridge (Under 15s) successful in winning the honours this season. Thank you to Graeme Farquhar (Under 11s) and Dave Agass (Under 12s-15s) for organizing these competitions.

We would like to thank Martin Rayner for all his work on competition entries and affiliations, and to all Competition Secretaries for their work in keeping all competitions running smoothly throughout the season. There have been 19 individual competition finals, all concluded by mid-May. We would like to thank the following for their help in providing suitable venues for the individual competitions:

Dagenham & Redbridge FC, Brentwood School, Canvey Island FC, Thurrock FC, Bishops Stortford FC, Shenfield High School, Chigwell School, Len Forge Centre, Grange Farm Trust. Thank you, in particular, to Lakeside Sports Trust for their exceptional support in staging many of our county schools finals.

Staff at the Essex County FA office - Rob Craven, Mark Wallis, Chris Evans et al - have supported with match programmes, reports, photographs and publicity. Also, James Lisher and Rhys Elmer have helped with appointing officials.

## DISTRICT COMPETITIONS 2016/17

<b>LF Birmingham Under 12s Cup</b> Saturday 20th May 2017, Brampton Manor School <b>CHELMSFORD &amp; MID ESSEX</b> 5-1 HAVERING Referee: Malcolm Pond, Assistant Referees: Geoff Williams and Jose Cano	<b>HJ Welsh Under 13s Shield</b> Saturday 1st July 2017, Kingsford School <b>WALTHAM FOREST</b> 6-1 HAVERING Referee: Malcolm Pond, Assistant Referees: Geoff Williams and Jose Cano
<b>JT Clark Under 14s Cup</b> Saturday 1st July 2017, Kingsford School <b>NEWHAM</b> 7-1 HAVERING Referee: Mark Pond, Assistant Referees: Abcene Yourii and Gary Caley	<b>Robert Johnson Under 15s Cup</b> Saturday 27th May 2017, Kingsford School REDBRIDGE 3-2 <b>NEWHAM</b> 2 (after extra time) Referee: Malcolm Pond, Assistant Referees: Scott Tappin and Jose Cano

## INDIVIDUAL COMPETITIONS 2016/17

<b>Parish Under 11s Cup</b> Tuesday 2nd May 2017, Kick-Off 4:15pm, Shenfield High School WARREN 1-6 <b>BUTTSBURY</b>	<b>Jim Smith Under 11s Seven-a-Side Memorial Cup</b> Tuesday 2nd May 2017, Kick-Off 3:15pm, Shenfield High School <b>PLUMBEROW</b> 2-1 LEE CHAPEL
<b>Ken Aston Under 12s Trophy</b> Tuesday 28th March 2017, Kick-Off 4:30pm, Chigwell School <b>ST MARTIN'S</b> 4-3 KINGSFORD	<b>Chairman's Under 13s Trophy</b> Thursday 4th May 2017, Kick-Off 4:00pm, Lakeside FC <b>ALL SAINTS</b> 2-0 CHELMER VALLEY
<b>Alf E Wood Under 14s Jubilee Cup</b> Thursday 11th May 2017, Kick-Off 4:00pm, Dagenham & Redbridge FC <b>SHENFIELD</b> 4-2 HALL MEAD (AFTER EXTRA TIME)	<b>Robert Cook Under 15s Cup</b> Wednesday 10th May 2017, Kick-Off 5:00pm, Bishop's Stortford FC <b>HONYWOOD</b> 1-0 ST BONAVENTURE'S
<b>Alan Child Under 16s Trophy</b> Tuesday 9th May 2017, Kick-Off 4:00pm, Dagenham & Redbridge FC <b>RODING VALLEY</b> 1-1 ST BONAVENTURE'S (AFTER EXTRA TIME, 9-8 PENS)	<b>RH Pratt Under 19s Trophy for Schools</b> Tuesday 25th April 2017, Kick-Off 7:00pm, Canvey Island FC SAFFRON WALDEN 0-3 <b>SOUTHEND HIGH</b>
<b>Bryon Coomer Under 19s Trophy for Colleges</b> Tuesday 9th May 2017, Kick-Off 2:00pm, Thurrock FC <b>RUSHCROFT</b> 2-1 BARKING ABBEY	<b>Under 19s 2nd XI Trophy</b> Friday 28th April 2017, Kick-Off 3:00pm, Grange Farm <b>COLCHESTER SFC</b> 6-2 CAMPION
<b>Under 19s 3rd XI Trophy</b> Wednesday 29th March 2017, Kick-Off 2:30pm, Lakeside FC HAVERING SFC 1-3 <b>SOUTH ESSEX COLLEGE (THURROCK)</b> (AFTER EXTRA TIME)	<b>Under 19s Open Competition</b> Friday 5th May 2017, Kick-Off 2:00pm, Lakeside FC <b>BARKING ABBEY</b> 2-0 SEEVIC
<b>John Edwards Under 13s Girls Trophy</b> Monday 13th March 2017, Kick-Off 4:00pm, Brentwood School BRENTWOOD COUNTY HIGH 1-7 <b>EASTWOOD</b>	<b>George Cash Under 14s Girls Trophy</b> Friday 17th March 2017, Kick-Off 4:00pm, Lakeside FC FRANCES BARDSLEY 1-5 <b>EASTWOOD</b>
<b>Reg Winters Under 16s Girls Trophy</b> Friday 12th May 2017, Kick-Off 4:15pm, Lakeside FC <b>SHENFIELD</b> 4-2 CORNELIUS VERMUYDEN	

## UNDER 19S COLLEGES LEAGUES

### Division One North

	P	W	D	L	GD	PTS
Appleton 1	12	9	3	0	41	30
St Thomas More High	10	7	1	2	16	22
Plume	8	6	1	1	16	19
King John	11	5	0	6	-2	15
Southend High	10	3	0	7	-8	9
Havering College (North)	11	2	2	7	-35	8
Shoeburyness High	12	1	1	10	-28	4

### Division One South

	P	W	D	L	GD	PTS
Palmer's College	12	10	1	1	36	31
Barking Abbey	14	8	2	4	21	26
Rushcroft	14	7	2	5	1	23
Havering College (South)	13	6	3	4	13	21
Shenfield High	11	6	1	4	33	19
Coopers Company & Coborn	14	6	0	8	-4	18
Gable Hall	14	4	2	8	-11	14
Redbridge College	14	0	1	13	-89	1

Play-Off Semi-Finals: Appleton 5-2 Barking Abbey, Palmer's 6-0 St Thomas More

Play-Off Final: **Appleton** 3-1 Palmers



### Division Two North

	P	W	D	L	GD	PTS
Colchester Institute 1	16	15	0	1	57	45
Appleton 2	14	11	0	3	48	33
Colchester Sixth Form College 2	16	9	1	6	6	28
Westcliff 1	15	8	1	6	7	25
Clacton Coastal Academy	16	6	1	9	-10	19
Braintree Sixth Form	13	5	1	7	-14	16
Southend High 2	16	4	2	10	-20	14
Chelmsford College 1	15	4	2	9	-26	14
Southend Community	15	1	2	12	-48	5

### Division Two South

	P	W	D	L	GD	PTS
Sir George Monoux	16	12	0	4	20	36
Woodlands	15	11	0	4	18	33
Campion	13	10	1	2	18	31
Rushcroft 2	15	8	1	5	11	26
Davenant	16	7	1	6	3	24
West Hatch High	15	4	1	10	-17	13
Havering Sixth Form College 1	16	4	2	11	-18	13
Palmer's College 2	13	4	2	9	-17	12
St Bonaventure's	13	1	2	10	-18	5

Play-Off Semi-Finals: Colchester Institute 7-4 Woodlands, Sir George Monoux 2-3 Appleton

Play-Off Final: **Colchester Institute** 3-1 Appleton (after extra time)

### Division Three North

	P	W	D	L	GD	PTS
Plume 2	11	11	0	0	48	33
Sweyne Park	9	6	2	2	10	19
Colchester Sixth Form College 3	11	5	5	5	-19	16
Colchester Institute 2	7	4	3	3	3	12
Chelmsford College 2	11	4	7	7	0	12
Chase High	8	2	6	6	-11	6
Ormiston Rivers Academy	11	1	10	10	-31	3



Division Three South

	P	W	D	L	GD	PTS
Leyton	15	11	3	1	33	36
South Essex College (Thurrock)	16	9	5	2	17	32
Basildon Academy	16	9	4	3	21	31
Newham College 2	15	8	4	3	13	28
Palmer's College 3	16	5	2	9	-16	17
New College Basildon Studio	14	5	0	9	-11	15
Brampton Manor	15	4	2	9	-15	14
Havering Sixth Form College 2	13	2	3	8	-16	9
Ilford County High	12	1	1	10	-26	4

Play-Off Semi-Finals: Plume 1-2 South Essex College (Thurrock), Leyton Sixth Form College 4-5 Sweyne Park

Play-Off Final: **South Essex College** (Thurrock) 4-3 Sweyne Park



# County Schools Teams

Key: SEESFA - South-East England Schools FA Competition. ESFA - English Schools FA Inter-County Competition.

## UNDER 18S BOYS

(MANAGEMENT TEAM: GRAHAM HALL, ANDY TICKNER, JOHN BRANDON)

### SQUAD:

IBRAHIM UGRADER (BARKING ABBEY), JAI LEWIS (COLNE), KIERAN GORE (SHENFIELD), OLAMIJI AYOOLA, NATHAN DOUGLAS, SAM MVEMBA (BARKING ABBEY), TOM DANCE, REECE LATIMER (SEEVIC), SAM ADCOCK (SOUTHEND HIGH), TOBY AROMOROLAN, JESSE AMOH, AFO MORONKEJI (HARRIS ACADEMY), HARRY HART (PLUME), GODFREY KAMBUZA, MISHA DJEMALI (BARKING ABBEY), TYLER RICHARDSON (SHENFIELD), GEORGE COX (KING JOHN), JED SMITH, JAKE WIGGINS (APPLETON), ZACK ZILORAN (COOPER'S COMPANY & COBORN), CONNOR MALLOY (APPLETON), NEIL MCCLEAN (SOUTHEND HIGH), ROWAN NEWLAND, DARNELL BROMFIELD (BARKING ABBEY), SOLOMAN OGUNWOMOJU, JAYDE ABRAHAM, WARREN KAYEMBE (BARKING ABBEY), MAX WATTERS (SHENFIELD), EMILLE ACQUAH (SOUTHEND HIGH), KANE HEARN (HAVERING SIXTH FORM COLLEGE), DANNY HURFORD (APPLETON).

Friday 3rd February: vs **Hampshire** (Away, ESFASF) Won 5-1 at Alton FC, 3:45pm.

Friday 24th February: vs **Sussex** (Home, SEESFA) Drew 1-1 at Lakeside Sports Ground, 3:00pm.

Monday 27th February: vs **Kent** (Away, SEESFA) Won 4-2 at Mapleden Noakes School, 7:30pm.

Saturday 29th April: vs **Durham** (Neutral, ESFAF) Won 2-1 (aet) at Coventry City FC, 4:00pm.





## **UNDER 16S BOYS**

**(MANAGEMENT TEAM: MATT DOUBLE, MATT HALL AND PAUL PRESTON)**

**SQUAD:** GEORGE DUGDALE (SOUTHEND HIGH SCHOOL FOR BOYS), TOM BURKE (EMERSON PARK), JOSH HUDSON (BEAUCHAMPS), DENZEL ADEBIYI (HARRIS ACADEMY CHAFFORD HUNDRED), TAYLOR TURNER (FITZWIMARC), KIAH FROUD (EASTWOOD), TEMI BABALOLA (CATERHAM), SANTANA PORTER (CATERHAM), SIDNEY JETHVA (RODING VALLEY), FERFAL LOONEY (COLCHESTER ROYAL GRAMMAR), CALLUM NIGHTINGIL (MARSHALLS PARK), BILLY REED (EMERSON PARK), CHARLIE MUNNS (EMERSON PARK), GEORGE ISHMAIL (EMERSON PARK), DANTAI DEMONTAGNAC (EASTLEA), RAMZI MAHMOUDI (LANGDON ACADEMY), PETER OYETUNJI (ROBERT CLACK), SAMIR ALI (STEWARDS), FURO GOGO-IBIAMA (HARRIS ACADEMY CHAFFORD HUNDRED), JJ DE SOUZA QUISSA (KINGSFORD), EMMANUEL OMOLEGEN (ST BONAVENTURE'S), ISAAC CHITOLE-DURAND (EMERSON PARK), MOSOPE OGUNTUGA (TRINITY), BRIAN GALACH (CHINGFORD), BILLY ORPWOOD (BILLERICAY).

Saturday 28th January: vs Inner London (Away, SEESFA) Won 4-1 at Douglas Eyre Sports Centre, 11:00am.

Saturday 4th February: vs **Hertfordshire** (Away, SEESFA) Lost 1-4 at Woollam Playing Fields, 12:30pm.

Match Awarded: vs **Suffolk** (Home, SEESFA) Won '0-0' (Suffolk failed to raise a side).

## **UNDER 15S BOYS**

**(MANAGEMENT TEAM: CARL PAPWORTH, LIAM SAXTON AND TOM HARDING)**

**SQUAD:** JACOB ALLEN MCCORMACK (GREENSWARD ACADEMY), JOSEPH ELLIOT (KING JOHN), REGGIE HUBBARD (DEBDEN HIGH), LEE PROTAIN-BRAITHWAITE (SEVEN KINGS), BYRON HUMBLE (BEAUCHAMPS), TOMMY DIXON (SWEYNE PARK), JAVRAN RUBIO-WALKER (FREDERICK BREMER), HARVEY SCHAFER (ST MARTIN'S), TYLER CAVNER (GATEWAY), KONNA JOSEPH (HARRIS ACADEMY CHAFFORD HUNDRED), DONELL OFORI (CANON PALMER), OWEN YOUNG (SHOEBURY HIGH), BILLY COLLHURST (REDDEN COURT), THOMAS DUFFY, KAKHA JOJSHELIDZA (WILLIAM EDWARDS), ENIOLA OYUNJIMI (OLIVE ACADEMY).

Saturday 25th February: vs **Suffolk** (Home, SEESFA) Drew 2-2 at London Marathon Playing Fields, 10:30am.

Saturday 18th March: vs **Inner London** (Away, SEESFA) Lost 1-2 at Douglas Eyre Sports Centre, 10:30am.





### UNDER 14S BOYS

(MANAGEMENT TEAM: DAVID AGASS MBE, DAVID CROKER, PAUL HOBBS, KEITH THWAITES AND JAMES WILLIAMS)

**SQUAD:** MATTHEW ADEKOYA (WARREN), BEN MURPHY (TRINITY), JACK GLENISTER (MARSHALL'S PARK), TED PENN (MARSHALL'S PARK), ERNALDO KRASNIQI (ST BONAVENTURE'S), ANGE MULULA (CHINGFORD FOUNDATION), JIMMY WALLACE (EMERSON PARK), TOM STAGG (SHENFIELD), MASON MCCORKELL (HEATHCOTE), GEORGE HATCHER (ABBS CROSS), CHARLIE MACKEY (BILLERICAY), PAUL PRASHANTA (BRAMPTON MANOR), BOBBY UNWIN (SYDNEY RUSSELL), JUNIOR AGOSTINHO (ROKEBY), LUKE MAY (HEATHCOTE), KAI CORBETT, SAMUEL BAYON (BRAMPTON MANOR), ALEX BRAGG (FITZWIMARC), MARCO PROTIC (WALTHAM FOREST), LUKAS ZABULIONIS (ANGLO EUROPEAN), NYAN MESURIA (HIGHAMS PARK), LEWIS DUBERRY (HIGHAMS PARK), NATHAN BLYTHE (KINGSFORD), TOMMY AINSWORTH (EMERSON PARK), SYDNEY MORGAN (SHENFIELD).

Saturday 28th January: vs **Inner London** (Away, SEESFA) Won 5-3 at Douglas Eyre Sports Ground, 12:00pm.

Match Awarded: vs **Suffolk** (Home, SEESFA) Won '0-0' (Suffolk failed to raise a side).

Saturday 22nd April: vs **Kent** (Home, SEESFASF) Lost 3-5 at Brampton Manor School, 10:30am.

### UNDER 16S GIRLS

(MANAGEMENT TEAM: JO SIBLEY, SASHA MCDONALD, HANNAH HUMPHRIES)

**SQUAD:** LLIE BARRA (TRINITY CATHOLIC HIGH), OLIVIA BILLSON (CHELMER VALLEY), EVA CARVALHO (BASILDON ACADEMY), BAILEIGH CORDICE (ST ANGELA'S URSULINE), YASMIN COWLEY (GREAT BADDOW), TILLY DEACON (FITZWIMARC), LUCY EDMANES (SHENFIELD), LUCY EGAN (PHILIP MORANT), CHLOE LOUISE FLEMING (WILLIAM DE FERRERS), HOLLY FOLEY (HARRIS ACADEMY CHAFFORD HUNDRED), MAIZI GARWOOD (SHENFIELD), SUZY HAYES (HIGHAMS PARK), BEAU PARKER (BARKING & DAGENHAM COLLEGE), COURTNEY PARSONS (CATERHAM), HANNAH SMITH (PLUME ACADEMY), GRACE STAUNTON (SACRED HEART).

Saturday 11th February: vs **Wiltshire** (Away, ESFAQF) Won 4-1 at Kingsdown School, 1:30pm.

Thursday 16th March: vs **Sussex** (Away, ESFASF) Lost 1-1 (aet, 3-4 pens) at Eastbourne Borough FC, 3:00pm.

Friday 22nd April: vs **Kent** (Home, SEESFASF) Won 3-1 at Shenfield High School, 7:00pm.

Saturday 27th May: vs **Bedfordshire** (Neutral, SEESFAF) Won 2-2 (4-3 pens) at Rowley Park, 1:00pm.

### UNDER 14S GIRLS

(MANAGEMENT TEAM: DANIELLE WARNES, JACK THURLOW, NIAMH GAMBLE)

**SQUAD:** ABBIE JACKSON (FITZWIMARC), ADESUWA EDMONWANE (ALL SAINTS), ALICE BAUCKHAM (MOULSHAM), CARA CHIBA (ANGLO EUROPEAN), CLAUDIA ZAHUI (PALMER CATHOLIC ACADEMY), ELLIE MAY NICHOLLS (SHOEBURYNESSE), ELLIE MITCHELL (HONYWOOD), EVIE ANDERSON (EASTWOOD ACADEMY), HANNAH SMITH (PLUME), HOLLY FOLEY (HARRIS ACADEMY), JESSIE BURKE (TRINITY), JOSIE BURKE (TRINITY), LAUREN HART (GABLE HALL), LUCY EDMANES (SHENFIELD), LUCY JOY EGAN (PHILIP MORANT), MADDIE BIGGS (FRANCES BARDSLEY), MYA TURNER (EMERSON PARK ACADEMY), OLIVIA BILLSON (CHELMER VALLEY), ROSIE RICHARDS (MOULSHAM), SUZY HAYES (HIGHAMS PARK).

Saturday 8th October: vs **Hertfordshire** (Home, SEESFA) Won 3-1 at Marconi Leisure, 10:30am.

Saturday 12th November: vs **Berkshire** (Home, ESFA1) Lost 3-4 at Marconi Leisure, 10:30am.

Saturday 10th December: vs **Suffolk** (Home, SEESFA) Won 7-1 at Marconi Leisure, 10:30am.

Match Awarded: vs **Bedfordshire** (Home, SEESFA) Won '0-0' (Bedfordshire failed to raise a side).

Saturday 6th May: vs **Inner London** (Home, SEESFASF) Lost 4-7 at Moulsham High School, 11:30am.



# In Conclusion

**This report highlights the breadth and depth of work being undertaken in grassroots football, all of which would not be possible without a dedicated volunteer workforce. We truly appreciate the selflessness of all volunteers, clubs and leagues and the innumerable hours they put into supporting grassroots football.**

A number of members of our grassroots football community, who had served football well, have been lost during this period and will be hugely missed by us all. We pay tribute, and send our condolences to their families. We also express our sincere gratitude to those whose outstanding work continues to make the game an enjoyable experience.

## **Brendan Walshe**

Chief Executive and Company Secretary



# Proposed Article Changes (2018/19)

## MEMBERS OF THE ASSOCIATION

3. The members as at the date of adoption of these Articles and such other persons as are admitted to membership by the Council in accordance with the Articles shall be the members of the Association. Every person who wishes to become a member shall deliver to the Association an application for membership in such form as the directors require executed by the individual. The provisions of section 113 of the Act shall be observed by the Association and every member shall either sign a written consent to become a member or sign the register of members on becoming a member. For the purposes of registration the number of members is declared to be unlimited. Every corporation and unincorporated association which is admitted to membership may exercise such powers as are prescribed by section 323 of the Act. Council Members shall be members of the Association but any person who ceases to be a Council Member shall automatically cease to be a member and their name shall be erased from the Register of Members.	3. The members as at the date of adoption of these Articles and such other persons as are admitted to membership by the Council in accordance with the Articles shall be the members of the Association. Every person who wishes to become a member shall deliver to the Association an application for membership in such form as the directors require executed by the individual. The provisions of section 113 of the Act shall be observed by the Association and every member shall either sign a written consent to become a member or sign the register of members on becoming a member. For the purposes of registration the number of members is declared to be unlimited. Every corporation and unincorporated association which is admitted to membership may exercise such powers as are prescribed by section 323 of the Act. Council Members shall be members of the Association but any person who ceases to be a Council Member shall, <b>unless otherwise qualified</b> , automatically cease to be a member and their name shall be erased from the Register of Members.
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**Reason** - Life Members, Vice Presidents and other individuals elected in accordance with these Articles shall remain members of the Association whilst they hold those positions.

## PROCEEDINGS AT GENERAL MEETINGS

16. No business shall be transacted at any meeting unless a quorum of 20 members is present in person, by proxy or in the case of a corporate member by representative.	16. No business shall be transacted at any meeting unless a quorum of <b>20 10</b> members is present in person, by proxy or in the case of a corporate member by representative.
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**Reason** - Reduction of quorum for general meetings to ensure business can be transacted.

## VOTES OF MEMBERS

31. Subject to Article 27, on a show of hands every member who is present in person shall have one vote and on a poll every member present in person by proxy or in the case of a corporate member by representative shall have one vote.	31. Subject to Article 27, on a <b>vote on a resolution on a show of hands or on a poll</b> every member who is present in person, shall have one vote and on a poll every member present in person by proxy or, in the case of a corporate member, by representative shall have one vote.
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**Reason** - To allow members to vote by proxy or representative on votes taken by show of hands. This is required by the Companies Act.

## **APPOINTMENT TO COUNCIL**

37. No person shall be eligible for election as a Group Representative for their particular Group for the purposes of Article 34 unless he has been a member of a Competition or Affiliated Club within that Group for the three years immediately preceding their nomination. Any person nominated must reside within the County and must not be over the age of 65 when nominated for the first time. No person may be nominated for more than one Group.

37. No person shall be eligible for election as a Group Representative for their particular Group for the purposes of Article 34 unless ~~he has~~ **they have** been a member of a Competition or Affiliated Club **parented to Essex** within that Group for ~~the three~~ **two** years immediately preceding their nomination. Any person nominated must reside within the County and must not be over the age of 65 when nominated for the first time. No person may be nominated for more than one Group.

**Reason** - 1) to make gender neutral.

2) to ensure the Club/Competition is parented to Essex.

3) to reduce the qualification period to two years to allow greater scope for nomination.

39. No person who is an employee of the Association may serve as a Council Member.

39. No person who is an employee of the Association **or member of the Company Pension scheme** may serve as a Council Member.

**Reason** - The Council currently elects the directors who are trustees of the Company Pension Scheme and control the contributions made to it. Having a director who is also a beneficiary creates a conflict of interest.

42. Voting papers must be delivered individually in a sealed envelope post marked not later than 14 May each year (or such other date each year as the directors shall prescribe) to the Chief Executive who, together with the Chairman or their nominee, shall open the envelopes and examine the voting papers, and declare the results of the election publicly through the press.

42. Voting papers must be delivered individually in a sealed envelope post marked not later than 14 May each year (or such other date each year as the directors shall prescribe) to the Chief Executive who, together with the Chairman or their nominee, shall open the envelopes and examine the voting papers, and declare the results of the election publicly ~~through~~ **the press**.

**Reason** - to remove the requirement to announce the result of election "through the press"

## **FA REPRESENTATIVE**

52. The Council shall decide which person from its membership shall be the FA Representative. The person elected shall serve for four years and providing the qualification of Article 35 is met, shall be eligible for re-election.

The FA Representative will attend Board Meetings but will not be entitled to vote.

52. The Council shall decide which person from its membership shall be the FA Representative. The person elected shall serve for ~~four~~ **three** years and providing the qualification of Article 35 is met, shall be eligible for re-election.

The FA Representative will attend Board Meetings but will not be entitled to vote.

**Reason** - to comply with FA Regulations in accordance with the Sport England Code for Governance.

**POWERS OF COUNCIL**

58. The directors as set out in Article 67 responsible for a committee, together with the Chief Executive or their delegated deputy will have executive responsibility for the Committee's management. Each Committee shall decide upon a quorum number, the minimum of which shall be three. The director or the duly appointed secretary shall where the business warrants keep a record of the proceedings, and present a report to the Council at the meeting following the Committee meeting. Committees shall continue to operate until their successors are appointed.	58. The directors as set out in Article 67 responsible for a committee <b>working group</b> , together with the Chief Executive or their delegated deputy will have executive responsibility for the Committee's <b>working group's</b> management. Each Committee shall decide upon a quorum number, the minimum of which shall be three. The director or the duly appointed secretary shall where the business warrants keep a record of the proceedings, and present a report to the Council <b>of its findings</b> . <del>at the meeting following the Committee meeting. Committees shall continue to operate until their successors are appointed.</del>
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- Reason** - 1) reworded to suit working groups.
- 2) To remove the quorum as not required.
- 3) to remove the continuous existence of working groups.

**DIRECTORS**

64. Subject to Articles 6 and 54, the affairs of the Association shall be governed by the directors who may authorise all such acts and the exercise of all such powers of the Association by the directors, on whom executive management powers are conferred as directors, as may be required to give effect to the objects as described in the provisions of the Memorandum of Association, and which are not by statute or these Articles required to be done or exercised by the Association in general meeting or by Council.	64. Subject to Articles 6 and 54, the affairs of the Association shall be governed by the directors who may authorise all such acts and the exercise of all such powers of the Association by the directors, on whom executive management powers are conferred as directors, as may be required to give effect to the objects as described in the provisions of the <del>Memorandum of Association</del> <b>Article 111</b> , and which are not by statute or these Articles required to be done or exercised by the Association in general meeting or by Council.
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**Reason** - Following the Companies Act 2006 the objects of the Association are now contained within the Articles and not in the Memorandum of Association.



## NUMBER OF DIRECTORS

66. Unless otherwise determined by ordinary resolution the number of directors shall be subject to a maximum of five but shall not be less than three. The Board, at its discretion, may recommend to Council the appointment of up to two Independent Directors the appointment of whom shall be via an open, publicly advertised recruitment process. The term of office for Independent Directors, where appointed, shall be four years. The Board shall decide upon a quorum number. The minimum shall be three.

66. Unless otherwise determined by ordinary resolution the number of directors shall be subject to a maximum of five but shall not be less than three. ~~The Board, at its discretion, may recommend to Council the appointment of up to two Independent Directors the appointment of whom shall be via an open, publicly advertised recruitment process. The term of office for Independent Directors, where appointed, shall be four years. The Board shall decide upon a quorum number. The minimum shall be three.~~

**Reason** - 1) The appointment and term of office of Independent Directors has been moved to Article 68.

2) the quorum for meetings of the Directors is in Article 83.

## BOARD OF DIRECTORS

67. The directors shall be:  
The Chairman of the Executive Council  
Four other directors  
Independent Directors appointed in accordance with Article 66

67. The directors shall be:  
**(a)** The Chairman of the Executive Council  
**(b)** ~~Four~~ **Up to four** other directors **elected in accordance with Article 68.**

**Reason** - to correctly define the directors and remove the superfluous word "Executive".

68. The Directors, as set out in Article 67, shall be appointed by Council from Council Members at the last Council Meeting before the Annual General Meeting. The term of office shall be for four years. Nominations for Director shall be submitted in writing to the Chief Executive by 1 March (or by such other date as the Directors shall prescribe). The Council may fill any casual vacancies.

68. The Directors, as set out in Article 67 shall be appointed by Council **either (a) from existing Council Members or (b) Independent Directors**, at the last Council Meeting before the Annual General Meeting. The term of office shall be for four years. Nominations for Director shall be submitted in writing to the Chief Executive by 1 March (or by such other date as the Directors shall prescribe). The Council may fill any casual vacancies:

**Nominations from Council members seeking election as a Director must be submitted in writing to the Chief Executive by the 1st March or by such other date prescribed by the Directors. Such nominations shall be signed by the candidate and proposed and seconded by two other members of the Council.**  
**The Board may recommend to the Council the election of a maximum of two Independent Directors. Candidates for such position(s) shall be recruited from an openly advertised and transparent process with full details of the recommendations being made open to the Council for their consideration.**

**Reason** - To confirm the process for the election of Independent Directors.

71. The Directors shall regularly report to Council on their area of responsibility.

~~71. The Directors shall regularly report to Council on their area of responsibility.~~

**Reason** - Directors no longer have areas of responsibility. Subsequent Articles will be renumbered.

## **BOARD OF DIRECTORS**

75. The Council may appoint a member to fill any vacancy on the Board in the position of director as set out in Article 68. In the event of a vacancy in the position of director, the Council may appoint a Council Member who is willing to act as a director to fill such a vacancy. Any person so appointed, shall hold office for four years.

75. The Council may appoint a member to fill any vacancy on the Board in the position of director as set out in ~~Article 68~~ **67**. In the event of a vacancy in the position of director, the Council may appoint a Council Member who is willing to act as a director to fill such a vacancy. Any person so appointed, shall hold office for four years. **until the last Council Meeting before the AGM.**

**Reason** - 1) to correct an error in the 2013 renumbering.

2) to confirm that vacancies filled during the term of office are only until the following AGM

## **DISQUALIFICATION AND REMOVAL OF DIRECTORS**

77. The office of a director shall be vacated if:

- (a) they cease to be a Council Member;
- (b) they cease to be a director by virtue of any provision of the Act or they become prohibited by law from being a director; or
- (c) they becomes bankrupt or makes any arrangement or composition with their creditors generally; or
- (d) they are, or may be, suffering from mental disorder and either:
  - (i) they are admitted to hospital in pursuance of an application for admission for treatment under the Mental Health Act 1983 or, in Scotland, an application for admission under the Mental Health (Scotland) Act 1960, or
  - (ii) an order is made by a court having jurisdiction (whether in the United Kingdom or elsewhere) in matters concerning mental disorder for their detention or for the appointment of a receiver, curator bonis or other person to exercise powers with respect to their property or affairs; or
- (e) they resign their office by notice to the Association; or
- (f) they shall without sufficient reason for more than three consecutive meetings have been absent without permission of the directors from meetings of the directors held during that period and the directors resolve that their office be vacated; or
- (g) directors, and where appointed Independent Directors, shall retire at the end of the season in which they reach the age of 70, in accordance with Article 35; or
- (h) they are suspended from holding office or from taking part in any footballing activity relating to the administration or management of the Association by a decision of The Football Association; or
- (i) they are removed from office by a resolution of the members duly passed pursuant to section 168 of the Act; or
- (j) they are removed from office by a vote passed by two thirds' majority of the Council Members present and voting at a Council meeting; or
- (k) they are requested to resign by all the other directors acting together.

77. The office of a director shall be vacated if:

- (a) they cease to be a Council Member;
- (b) they cease to be a director by virtue of any provision of the Act or they become prohibited by law from being a director; or
- (c) they becomes bankrupt or makes any arrangement or composition with their creditors generally; or
- (d) they are, or may be, suffering from mental disorder and either:
  - (i) they are admitted to hospital in pursuance of an application for admission for treatment under the Mental Health Act 1983 or, in Scotland, an application for admission under the Mental Health (Scotland) Act 1960, or
  - (ii) an order is made by a court having jurisdiction (whether in the United Kingdom or elsewhere) in matters concerning mental disorder for their detention or for the appointment of a receiver, curator bonis or other person to exercise powers with respect to their property or affairs; or
- (e) they resign their office by notice to the Association; or
- (f) they shall without sufficient reason for more than three consecutive meetings have been absent without permission of the directors from meetings of the directors held during that period and the directors resolve that their office be vacated; or
- (g) ~~directors, and where appointed Independent Directors, shall retire at the end of the season in which they reach the age of 70, in accordance with Article 35; or~~ **they retire at the end of the season in which they reach the age of 70; or**
- (h) they are suspended from holding office or from taking part in any footballing activity relating to the administration or management of the Association by a decision of The Football Association; or
- (i) they are removed from office by a resolution of the members duly passed pursuant to section 168 of the Act; or
- (j) they are removed from office by a vote passed by two thirds' majority of the Council Members present and voting at a Council meeting; or
- (k) they are requested to resign by all the other directors acting together.

**Reason** - to correct the syntax of paragraph (g)

## PROCEEDINGS OF DIRECTORS

86. The Chairman shall be the chairman of the directors. Unless he is unwilling to do so, the chairman shall preside at every meeting of directors at which he is present. But if there is no person holding that office, or if the Chairman holding it is unwilling to preside or is not present within five minutes after the time appointed for the meeting, the Vice-Chairman shall preside. If there is no Vice-Chairman or if he is unwilling to preside, or if he is not present within five minutes after the time appointed for the meeting, the directors present may appoint one of their number to be chairman of the meeting.

86. The Chairman shall be the chairman of the directors. Unless he is unwilling to do so, the chairman shall preside at every meeting of directors at which he is present. But if there is no person holding that office, or if the Chairman holding it is unwilling to preside or is not present within five minutes after the time appointed for the meeting, ~~the Vice-Chairman shall preside. If there is no Vice-Chairman or if he is unwilling to preside, or if he is not present within five minutes after the time appointed for the meeting,~~ the directors present may appoint one of their number to be chairman of the meeting.

**Reason** - Removal of the Vice Chairman as no longer needed

## NOTICES

99. The Association may give any notice to a member either personally or by sending it by post in a prepaid envelope addressed to the member at their registered address or by leaving it at that address. A member whose registered address is not within the United Kingdom and who gives to the Association an address within the United Kingdom at which notices may be given to the individual shall be entitled to have notices given to the individual at that address, but otherwise no such member shall be entitled to receive any notice from the Association.

99. The Association may give any notice to a member either **(i)** personally or **(ii)** by sending it by post in a prepaid envelope addressed to the member at their registered address or **(iii)** by leaving it at that address **(iv) electronically to an electronic address notified to the Association for this purpose or (v) by reference to a particular website.** A member whose registered address is not within the United Kingdom and who gives to the Association an address within the United Kingdom at which notices may be given to the individual shall be entitled to have notices given to the individual at that address, but otherwise no such member shall be entitled to receive any notice from the Association.

**Reason** - to add provision for notices to be served by electronic mail or by reference to a website.

## ALTERATIONS TO THE MEMORANDUM AND ARTICLES

105. Any proposal to alter the Memorandum or Articles not being such as by statute requires a special resolution or to wind-up the Association shall require the approval of the Association in general meeting and the same may be passed or approved by a resolution of the Association passed by a majority of not less than three-quarters (3/4) of the members of the Association for the time being entitled to vote who may be present in person in accordance with the Act and (in the case of a winding-up) in accordance with the provisions of the Insolvency Act 1986 (as amended from time to time).

105. Any proposal to alter the Memorandum or Articles not being such as by statute requires a special resolution or to wind-up the Association shall require the approval of the Association in general meeting and the same may be passed or approved by a resolution of the Association passed by a majority of not less than three-quarters (3/4) of the members of the Association for the time being entitled to vote who may be present in person, **by proxy or by representative in** accordance with the Act and (in the case of a winding-up) in accordance with the provisions of the Insolvency Act 1986 (as amended from time to time).

**Reason** - (1) to remove the ability to change the Memorandum of Association. Following the Companies Act 2006 the objects of the Association are now contained within the Articles and not in the Memorandum of Association.

(2) to allow proxy/representative votes to be included (as required by the Companies Act).

## **RULES, STANDING ORDERS AND BYE-LAWS**

108. Subject to Article 109, the directors have the power from time to time to make, repeal and amend regulations for the better administration of the Association.

108. Subject to Articles ~~109~~ **54 and 60**, the directors have the power from time to time to make, repeal and amend regulations for the better administration of the Association.

**Reason** - Article 109 is removed as it is a duplicate of Articles 54 and 60.

110. Any such rules made pursuant to Articles 108 and 109 must be consistent with and subject to the Rules of The Football Association.

110. Any such rules made pursuant to Articles ~~108 and 109~~ must be consistent with and subject to the Rules of The Football Association.

**Reason** - this Article is a duplicate of Articles 54 and 60. Subsequent Articles will be renumbered.

109. The Council may from time to time make, repeal and amend standing orders for the conduct of Council meetings. The Council has the power to make, repeal and amend regulations for all footballing matters including but not limited to sanction and control of leagues and competitions, regulations for disciplinary proceedings of players and members, and regulations relating to referees.

~~109. The Council may from time to time make, repeal and amend standing orders for the conduct of Council meetings. The Council has the power to make, repeal and amend regulations for all footballing matters including but not limited to sanction and control of leagues and competitions, regulations for disciplinary proceedings of players and members, and regulations relating to referees.~~

**Reason** - Article 109 removed

## **EXECUTIVE COUNCIL MEETINGS**

117. The Council shall meet a minimum of four times each year.

~~117. The Council shall meet a minimum of four times each year.~~

## **AGENDA**

118. Council Members shall be furnished with the Agenda seven days prior to the Council meeting. Any matter which is not on the Agenda or Supplementary Agenda shall not be considered by the Council unless, without discussion, a majority of three quarters of the members present by vote consent. Matters which the Chairman decides should not be issued with the ordinary Agenda may be issued as 'supplementary' and any matters that the Council decide not to publish in the printed Minutes shall be written in the Minute Book. Group Representatives, FA Representative and Other Officers shall be required to regularly report to Council on activities in their area of responsibility.

~~118. Council Members shall be furnished with the Agenda seven days prior to the Council meeting. Any matter which is not on the Agenda or Supplementary Agenda shall not be considered by the Council unless, without discussion, a majority of three quarters of the members present by vote consent. Matters which the Chairman decides should not be issued with the ordinary Agenda may be issued as 'supplementary' and any matters that the Council decide not to publish in the printed Minutes shall be written in the Minute Book. Group Representatives, FA Representative and Other Officers shall be required to regularly report to Council on activities in their area of responsibility.~~

## **CHAIRMAN OF EXECUTIVE COUNCIL**

119. If the Chairman at any Council Meeting shall be of the opinion that any matter raised or motion proposed to be made thereat is of an objectionable character, it shall be competent for the individual either before or after the same is brought forward, to put it to the vote (on which no discussion shall be allowed), whether the same shall be entertained or not, and if three quarters of the Council Members present decide not to entertain such motion, the same shall be considered as disposed of for that day.

~~119. If the Chairman at any Council Meeting shall be of the opinion that any matter raised or motion proposed to be made thereat is of an objectionable character, it shall be competent for the individual either before or after the same is brought forward, to put it to the vote (on which no discussion shall be allowed), whether the same shall be entertained or not, and if three quarters of the Council Members present decide not to entertain such motion, the same shall be considered as disposed of for that day.~~



## **CHAIRMAN OF EXECUTIVE COUNCIL**

120. The proposer of a motion shall be allowed ten minutes for their speech, and the seconder and succeeding speaker(s) a maximum five minutes each. The Proposer has a right to reply. A second amendment, if carried, becomes the substantive motion, which may be amended. Any discussion may be closed by a resolution "That the question now be put" being properly carried without debate. Members shall address themselves to the Chair, and when the Chairman rises to speak, members shall be immediately seated.

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## **RESOLUTIONS**

121. Resolutions shall be put to the vote by a show of hands, and shall be passed if supported by more than 50% of Council Members present and entitled to vote and voting. A Ballot shall be held if it is properly proposed and seconded and supported by not less than two-thirds of members present and entitled to vote and voting.

~~121. Resolutions shall be put to the vote by a show of hands, and shall be passed if supported by more than 50% of Council Members present and entitled to vote and voting. A Ballot shall be held if it is properly proposed and seconded and supported by not less than two-thirds of members present and entitled to vote and voting.~~

## **RESCISSION**

122. A resolution shall not be rescinded at the Meeting of the Council at which it is passed unless such rescission be carried by three quarters of those present and voting. No matter which has been discussed by the Council, and which a Resolution has been passed, may be brought up again for discussion within a period of twelve months from the date on which the Resolution was passed unless the Motion to discuss shall be carried by three quarters of the members present and voting.

~~122. A resolution shall not be rescinded at the Meeting of the Council at which it is passed unless such rescission be carried by three quarters of those present and voting. No matter which has been discussed by the Council, and which a Resolution has been passed, may be brought up again for discussion within a period of twelve months from the date on which the Resolution was passed unless the Motion to discuss shall be carried by three quarters of the members present and voting.~~

## **APPLICABILITY**

124. Standing Orders shall apply to all meetings of the Association, where applicable.

~~124. Standing Orders shall apply to all meetings of the Association, where applicable.~~

## **SUSPENSION**

125. Standing Orders may be suspended by the passing of a resolution by not less than three quarters of those members present and entitled to vote and voting.

~~125. Standing Orders may be suspended by the passing of a resolution by not less than three quarters of those members present and entitled to vote and voting.~~

## **RULES OF THE ASSOCIATION**

126. Where a proposed alteration to the Association's Rules is to be put to an Annual General Meeting on the specific recommendations of the Council, such recommendations shall be valid only if supported by at least two-thirds of those present and entitled to vote and voting at the Council Meeting dealing with the proposals.

~~126. Where a proposed alteration to the Association's Rules is to be put to an Annual General Meeting on the specific recommendations of the Council, such recommendations shall be valid only if supported by at least two-thirds of those present and entitled to vote and voting at the Council Meeting dealing with the proposals.~~

**Reason** - Articles 117-126 are standing orders and should be in a separate document.

# Essex County Football Association Ltd

## Annual General Meeting



**To be held on Thursday 7th June 2018 at 7:30pm**

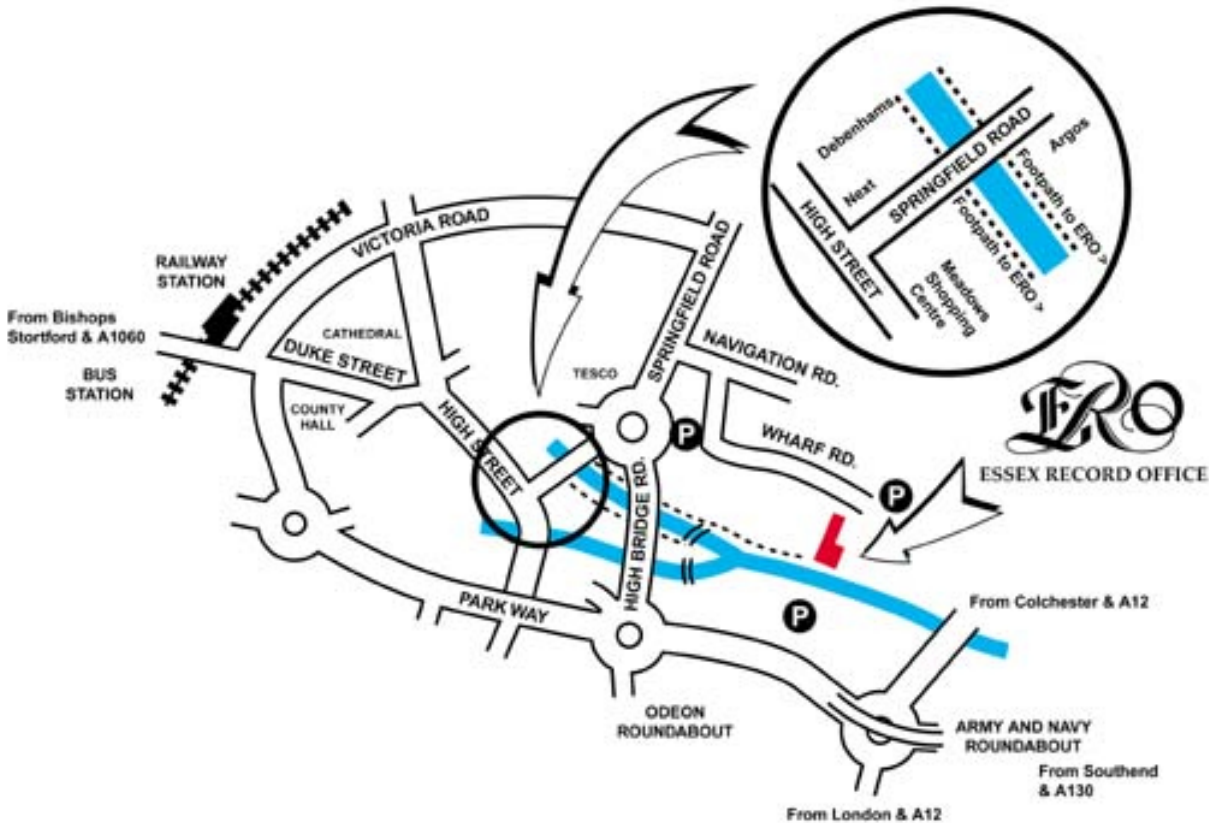
Essex Record Office,  
Wharf Road,  
Chelmsford,  
Essex,  
CM2 6YT

### Admission Slip

Admit .....

Representative of .....

(Association League, Competition or Club)









# Essex County Football Association Limited



## Proxy Form

1. Name of Member: .....

2. I/We hereby appoint the Chairman of the Meeting: (please tick) ☐

or the following person:

Name of Proxy: .....

Alternate Proxy (if required): .....

as proxy to exercise all or any of my/our rights to attend, speak and vote on my/our behalf at the Annual General Meeting of the Essex County Football Association Limited to be held on Thursday 7th June 2018 and at any adjournment thereof.

3. I/we would like the proxy to vote the resolution (s) proposed at the AGM as indicated on this form. Unless otherwise instructed, the proxy may vote as he or she sees fit or abstain in relation to any business at the meeting.

**Agenda Item 1** **FOR / AGAINST / VOTE WITHHELD (delete as appropriate)**

**Agenda Item 2** **FOR / AGAINST / VOTE WITHHELD (delete as appropriate)**

### Agenda Item 3

<b>Article 3</b>	<b>FOR / AGAINST / VOTE WITHHELD (delete as appropriate)</b>
<b>Article 16</b>	<b>FOR / AGAINST / VOTE WITHHELD (delete as appropriate)</b>
<b>Article 31</b>	<b>FOR / AGAINST / VOTE WITHHELD (delete as appropriate)</b>
<b>Article 37</b>	<b>FOR / AGAINST / VOTE WITHHELD (delete as appropriate)</b>
<b>Article 39</b>	<b>FOR / AGAINST / VOTE WITHHELD (delete as appropriate)</b>
<b>Article 42</b>	<b>FOR / AGAINST / VOTE WITHHELD (delete as appropriate)</b>
<b>Article 52</b>	<b>FOR / AGAINST / VOTE WITHHELD (delete as appropriate)</b>
<b>Article 58</b>	<b>FOR / AGAINST / VOTE WITHHELD (delete as appropriate)</b>
<b>Article 64</b>	<b>FOR / AGAINST / VOTE WITHHELD (delete as appropriate)</b>
<b>Article 66</b>	<b>FOR / AGAINST / VOTE WITHHELD (delete as appropriate)</b>
<b>Article 67</b>	<b>FOR / AGAINST / VOTE WITHHELD (delete as appropriate)</b>
<b>Article 68</b>	<b>FOR / AGAINST / VOTE WITHHELD (delete as appropriate)</b>
<b>Article 70</b>	<b>FOR / AGAINST / VOTE WITHHELD (delete as appropriate)</b>
<b>Article 71</b>	<b>FOR / AGAINST / VOTE WITHHELD (delete as appropriate)</b>
<b>Article 75</b>	<b>FOR / AGAINST / VOTE WITHHELD (delete as appropriate)</b>
<b>Article 77</b>	<b>FOR / AGAINST / VOTE WITHHELD (delete as appropriate)</b>
<b>Article 86</b>	<b>FOR / AGAINST / VOTE WITHHELD (delete as appropriate)</b>
<b>Article 99</b>	<b>FOR / AGAINST / VOTE WITHHELD (delete as appropriate)</b>
<b>Article 105</b>	<b>FOR / AGAINST / VOTE WITHHELD (delete as appropriate)</b>
<b>Article 108</b>	<b>FOR / AGAINST / VOTE WITHHELD (delete as appropriate)</b>
<b>Article 109</b>	<b>FOR / AGAINST / VOTE WITHHELD (delete as appropriate)</b>
<b>Article 110</b>	<b>FOR / AGAINST / VOTE WITHHELD (delete as appropriate)</b>
<b>Article 117</b>	<b>FOR / AGAINST / VOTE WITHHELD (delete as appropriate)</b>
<b>Article 118</b>	<b>FOR / AGAINST / VOTE WITHHELD (delete as appropriate)</b>
<b>Article 119</b>	<b>FOR / AGAINST / VOTE WITHHELD (delete as appropriate)</b>
<b>Article 120</b>	<b>FOR / AGAINST / VOTE WITHHELD (delete as appropriate)</b>
<b>Article 121</b>	<b>FOR / AGAINST / VOTE WITHHELD (delete as appropriate)</b>



Article 122	FOR / AGAINST / VOTE WITHHELD (delete as appropriate)
Article 123	FOR / AGAINST / VOTE WITHHELD (delete as appropriate)
Article 124	FOR / AGAINST / VOTE WITHHELD (delete as appropriate)
Article 125	FOR / AGAINST / VOTE WITHHELD (delete as appropriate)
Article 126	FOR / AGAINST / VOTE WITHHELD (delete as appropriate)

4. Signed:.....

Date:.....

Name & Address:  
.....  
.....  
.....

If appointing a proxy, you must complete this form and return it by post to the Essex County FA Office or E-Mail a scanned version to [info@essexfa.com](mailto:info@essexfa.com) by 7:00pm on Tuesday 5th June 2018.







## Essex County Football Association

The County Office,  
Springfield Lyons Approach,  
Chelmsford, Essex,  
CM2 5LB.

(01245) 393085

[www.essexfa.com](http://www.essexfa.com).

Incorporated in Cardiff. No. 3843186

