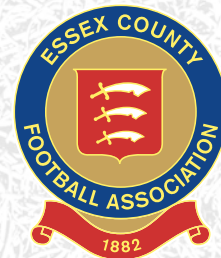


# REPORTING DISCRIMINATION

## #PlayYourPart



**Creating a united grassroots football environment  
which delivers football opportunity For All**

Essex County FA is determined to provide a safe, inclusive and positive football experience for anyone who wishes to participate in the game.

Discrimination has no place in football. It can be upsetting and hurtful. So, when you tell us about it, we listen and we act. If you've witnessed discrimination in football, there are a number of ways of reporting it to us (see below). We investigate every report on discrimination we receive and treat each one seriously, so you can be sure that you're being listened to.

Once you've reported an incident involving discriminatory behaviour, this is shared with The FA, who oversee the process. A County FA investigation takes place where the evidence is reviewed and a charge, if one is made, will be determined. Charges raised by the County FA are considered by a disciplinary commission appointed by The FA from their National Serious Case Panel, who will review the case.

The alleged offender will be asked for a response to the allegation, and all identified witnesses will be asked to make a statement too. This may take place in person (hearings are currently taking place online) or on correspondence. Once the disciplinary commission have completed the hearing, the offence is either proven or not proven. Any outcome would be subject to appeal.



Report directly into The FA via their online form

[https://forms.office.com/pages/responsepage.aspx?id=kCXJRcbM-UaA\\_5\\_I2e3e0TrOR24i-AzJljAGvtwLuBZhUQThUNFgxOEIJT0VOTUIKRzU5VEQ4WDIwTC4u](https://forms.office.com/pages/responsepage.aspx?id=kCXJRcbM-UaA_5_I2e3e0TrOR24i-AzJljAGvtwLuBZhUQThUNFgxOEIJT0VOTUIKRzU5VEQ4WDIwTC4u)



Report directly into Essex County FA:  
Email: [Discipline@essexfa.com](mailto:Discipline@essexfa.com)



Online Kick it Out Form  
[www.kickitout.org/forms/online-reporting-form](http://www.kickitout.org/forms/online-reporting-form)  
Email: [report@kickitout.org](mailto:report@kickitout.org)  
Or download the Kick it Out App