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| **Job Title:** | **FA Coach Mentor** | **Reports To:** | **FA Regional Coach Mentor Officer** | **Grade:** | **-** |

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| **Job Purpose:** | |
| * To support the development of coaches in grassroots football * To support the delivery of The FA National Game Strategy * To develop and deliver a programme of support for coaches within Grassroots Football, promoting the England DNA | |
| **Jobs Reporting Into The Job Holder:** | None |

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| **Key Accountabilities:** | |
| * Hold and Retain FA Coach licence for duration of the Role including FA Emergency Aid, Safeguarding Children & FA CRC * Must hold valid Public Liability Insurance | |
| **Enhanced CRB Check Required:** | YES |

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| **Key Internal Relationships** | **Key External Relationships** |
| * FA Regional Coach Mentor Officers * FA Coach Mentors * FA PE unit * County Coach Developers * Affiliate Tutors * Grassroots Delivery Coordinators | * County FAs * Charter Standard Clubs * Grassroots Coaches * Sports Coach UK * Sport England |

**WHAT IS NEEDED TO CARRY OUT THE ROLE?**

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| **Person Specification (Key Skills And Experience Required): Essential** | **Person Specification (Key Skills And Experience Required): Desirable** |
| * New FA Level 2 (August 2016 onwards) or FA Level 2 (prior August 2016) with Youth Modules 1 & 2 * FA Mentoring Adults Course * Understanding of FA LTPD model and England DNA * Knowledge and understanding of the reflective practitioner * Experience of undertaking a Mentoring role * Minimum of 5 Years’ experience of coaching in football across a range of age groups * Understanding of how a grassroots club operates * Full driving licence * Modern, progressive approach to coaching and learning * Management and leadership skills * Commitment to the development of excellence and the promotion of lifelong learning * Ability to respond to the developmental needs of individual coaches | * Knowledge and understanding of Football and coach development * Experience of working and supporting coach development * Working towards UEFA B * Experience of mentoring coaches within grassroots football * Formal mentoring qualifications |

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| **Knowledge , Skills , Attributes required:** | **Level required:** |
| * Coaching environments * Matchday environments * Grassroots Football * How people learn * Reflection skills * Needs Analysis * Observation skills * Providing feedback * Questioning * Listening * Patience * Attentiveness * Empathy * Assertiveness * Trust * Persistent * Resilient * Experienced | Check against competencies and PRIDE:  Progressive  Respectful  Integrity  Determined  Excellent |

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| **Author: Andy Somers**  **Date: October 2018** |  |