



DERBYSHIRE FA

Annual Report 2022





CEO FOREWORD

"The 2021/22 season has been exhilarating and exciting for all. There's no denying that the previous years had been tough for everybody, and grassroots football definitely felt the effects. It took time to readjust and kickstart again, but grassroots football in Derbyshire has absolutely thrived this season.

This season we've seen plenty of new developments and investments that will advance the footballing experience for members of our community, as well as creating new playing opportunities. We've seen Women's & Girls football skyrocket with the success of The Lionesses at the Women's EURO 2022, with over 40 Wildcats centres in our county.

We've welcomed some new, fresh additions to the Derbyshire FA team this season as we continue to develop our Football Operations and Football Development delivery. Our coaching and refereeing courses have continued to be successful, with sessions made available all over the county.

Tons of praise must go to the community and all volunteers for their spirit and dedication to the game. It's been great to be able to shine a light on Derbyshire's grassroots heroes this year, with the Derbyshire FA Grassroots Football Awards.

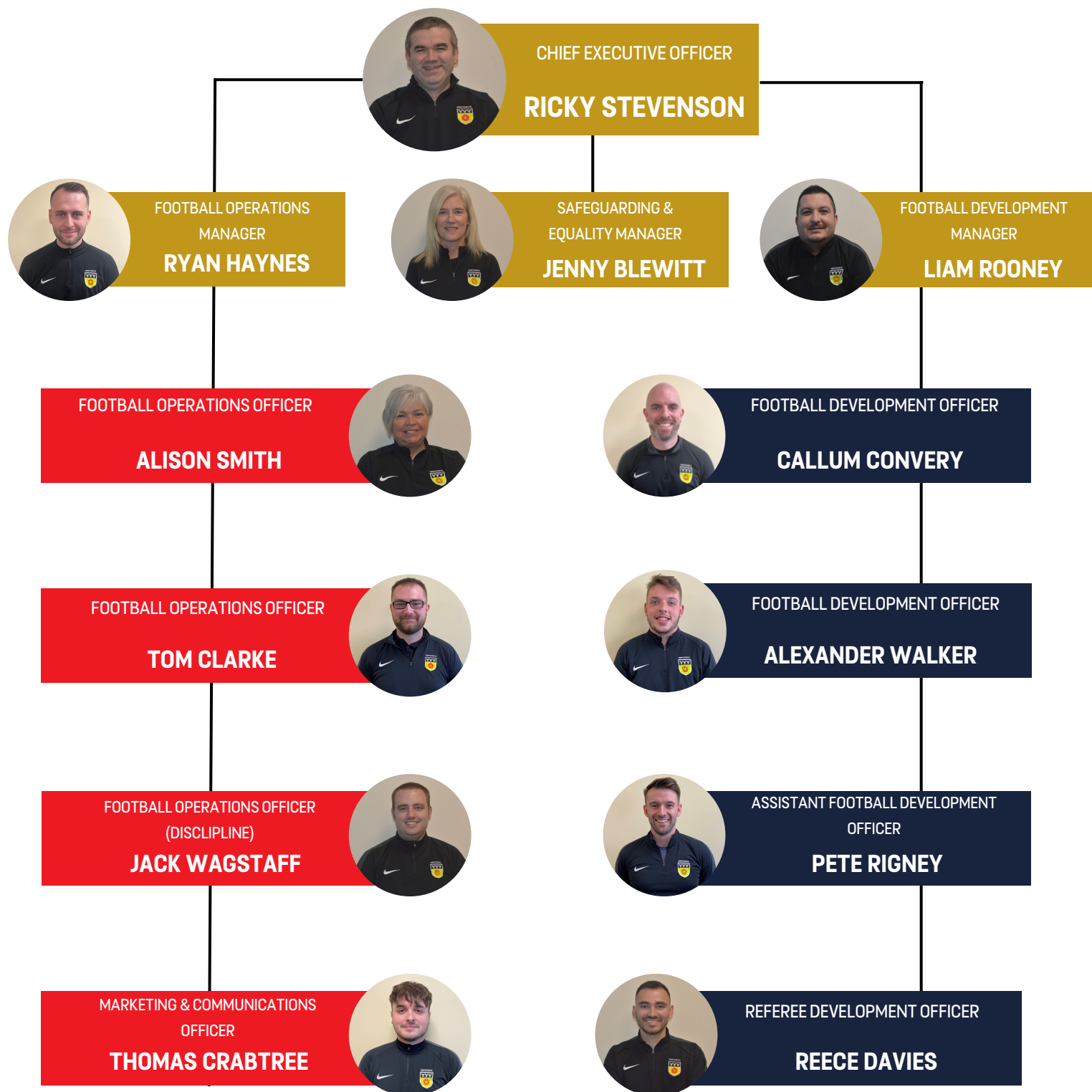
Our vision is to change lives through football; Growing participation, improving facilities, and offering all our clubs, leagues and participants support and development. We are now one year into our three-year strategy and are on course to deliver on our mission to lead and support the football community across Derbyshire, providing a safe and inclusive environment for all.

Heading into the new season, our plan is to keep moving forward and do even better. With the County Cups returning, a World Cup campaign for England, and other exciting projects on the way, we have so much to forward to."


Ricky Stevenson, Derbyshire FA Chief Executive Officer

DERBYSHIRE FA

STAFF STRUCTURE



 SENIOR MANAGEMENT TEAM

 FOOTBALL OPERATIONS TEAM

 FOOTBALL DEVELOPMENT TEAM

PERFORMANCE AGAINST KPI'S

PATHWAY - REGISTERED PLAYERS



MALE PLAYERS

25050
BASELINE

25050
TARGET

28400
ACTUAL

3350
DIFFERENCE



FEMALE PLAYERS

2664
BASELINE

3463
TARGET

3661
ACTUAL

198
DIFFERENCE



DISABILITY PLAYERS

435
BASELINE

435
TARGET

388
ACTUAL

-47
DIFFERENCE



PERFORMANCE AGAINST KPI'S

MEASURE - REFEREES



RECRUITMENT

334
TARGET

372
ACTUAL

38
DIFFERENCE



CONVERSION

104
TARGET

232
ACTUAL

128
DIFFERENCE



RETENTION

62
TARGET

217
ACTUAL

155
DIFFERENCE



PROGRESSION

30
TARGET

35
ACTUAL

5
DIFFERENCE

REFEREE DEVELOPMENT

- 28 referees promoted by the end of the season (including 4 mid-season)
- 5 Referees nominated to FA CORE and all 5 accepted in, instead of the usual 2
- High success from DCFA CORE, positive comments & feedback – 80% of promoted referees from CORE
- New promotion scheme organised and prepped for new season, new look & new feel to it
- EOI gone out & already at 60+ applying for promotion
- New observer coordinator appointed; this will help the programme to run smoothly





REFEREE PROMOTIONS

Promoted to L6

Luke Czechowski
Ian Jenkins
Richard Thompson
Nathan Hughes
Nathan Mee
Chris Hodson
Adam Croser

Promoted to L4

Ollie Thornhill
Max Winter
Ryan Dobson
Lee Farthing
Phil Campbell
Max Underwood
Tom Viles

Promoted to L3

Martin Beard

Promoted to L5

Jack Simpson
James Hawley
Neil Smith
Karl Browne
Mohsin Arshid
Adam Alldridge

Promoted to 3W

Lauren Whiteman
Matt Merriman
Tom Viles
Neil Smith
Ryan Dobson

Promoted to 3F

Rob Rees



PERFORMANCE AGAINST KPI'S

MEASURE - COACH EDUCATION & DEVELOPMENT



Young coaches with a qualified coach

89%
TARGET

87.20%
ACTUAL

-1.80%
DIFFERENCE



CPD TARGET

308
TARGET

527
ACTUAL

219
DIFFERENCE

Online v Face to Face CPD Qualification



SCORE FOR YOUTH TEAMS WITH QUALIFIED COACHES

78
out of 80

CPD - TARGET PERFORMANCE

20
out of 20

TOTAL SCORE ACROSS BOTH CATEGORIES

98
out of 100

MEASURE - QUALITY GRASS PITCHES



QUALITY GRASS PITCHES

90
TARGET

141
ACTUAL

51
DIFFERENCE

FOOTBALL DEVELOPMENT

SEASON HIGHLIGHTS



Seven Squad Sessions as part of the National pilot roll-out



Over 40 Wildcat centres

- Derbyshire Walking Football League Finals held at St. George's Park
- Young Leaders Sessions at Belper & Chellaston
- Reforming the Derbyshire County Schools FA



FOOTBALL DEVELOPMENT

SEASON HIGHLIGHTS (Cont.)



Completed facility projects:

- Sleetmoor United, Alfreton
- The Arc Leisure Centre, Bolsover

Facility projects in progress:

- Heanor Town (3G pitch)
- Hope Valley College (3G pitch)
- Moorways Sports Village (3G pitch)
- Borrowash Victoria (3G FTP)
- Nott'm Road Playing Fields (3G FTP)
- Ashbourne FC
- Cavendish Fields (3G)
- Gresley Rovers (Ground relocation)
- Sharley Park Leisure Centre
- Chesterfield FC Community Trust (3G FTP)
- Springwell Community College (3G FTP)
- The Strategic 3G Hub Project at The Racecourse



SAFEGUARDING

Safeguarding 365 Assessment

In September 2021, The FA announced that the NSPCC CPSU had been appointed as independent assessors of The FA Safeguarding 365 Standard for County FAs for 2021-24.

The FA Safeguarding 365 Standard for County FAs 21-24: 'Compliance to Culture' Seminar was held on the 10th November 2021, during which DSO, Jenny Blewitt delivered a session, on behalf of Derbyshire FA on the successful Desk Top Review process in Derbyshire.

The independent assessment process commenced in January 2022 and Derbyshire were assessed on the 9th March 2022. The results of the assessment for Derbyshire CFA, were the most successful to date. The assessors commented that the standard had been met on the robust evidence upload alone.



Summary of assessment

"Derbyshire FA should be commended for the work they have undertaken in the following areas:

- The pro-active attitude to embed safeguarding as part of their operational culture, it was clear to assessors that the team hold safeguarding in as high regard as any of their Football related achievements
- The work under-taken to develop the 'Voice of the Child – Action Plan' and the sharing of best practice in this area to the club network
- The support in place to support CWO's – including virtual and in person support.
- The extensive reporting and monitoring processes that are in place, e.g., the RASCI plan and the monitoring of trends in reported concerns and how these are used to inform CWO support sessions and the board.

During the assessment it was clear to the assessors that safeguarding is fully embraced by the whole team at Derbyshire FA.

The NSPCC would like to congratulate the CEO, DSO, Board and wider staff team for the commitment to safeguarding evidenced during the assessment."



SAFEGUARDING



Validation Visits & Suspensions

The 2021/22 season has now drawn to a close and Derbyshire FA have completed 134% of the required desk top reviews and validation visits on clubs across the county. These visits have resulted in two club suspensions, one due to the club's inability to complete the action plan within the 28-day period and the lack of compliance demonstrated by them and a second following unsafe practices discovered by staff during the visit.

In addition, the following suspensions have been imposed by the CFA this season so far due to non-compliance:-

- One League
- Twenty Referees
- Twenty-Three Clubs
- Twelve Teams
- One Coach



In partnership with

NSPCC



EQUALITY, DIVERSITY & INCLUSION



Derbyshire FA SIAG

During the 2021/2022 season, the new Strategic Inclusion Advisory Group (SIAG) was established and the group have met on several occasions.

The Role of the Derbyshire FA Strategic Inclusion Advisory Group is to:-

- Provide support and advice on the County Operational Plan and the likely impact it may have on under-represented communities within Derbyshire FA, e.g. diverse ethnic communities, women and girls, people with impairments, LGBTQ+, faith communities and people of all ages.
- Advise on specific interventions to increase participation by the whole community to address gaps in provision and grow the game.
- Foster good relationships with the local community, so that football can be used to create positive sporting opportunities, bringing diverse people together and increasing participation for all.
- Monitor and review the impact of Derbyshire FA's work in relation to equality through the County Operational Plans and working towards achieving the Preliminary level of the Equality Standard.

The Equality Standard for Sport

The Equality Standard: A Framework for Sport was launched by the UK sports councils in November 2004 to help address the inequalities that exist within the sports sector. All County FAs are required to achieve the Preliminary Level for the CFA Code of Governance.

The CFA achieved the Foundation Level in June 2021 and are now working towards the Preliminary Level. To achieve the Preliminary Level, the CFA need to demonstrate the following:-

- Outcome 1 - Derbyshire FA understands the issues and barriers faced by under-represented groups in sport
- Outcome 2 – Derbyshire FA's equality action plan aims to advance equality and increase participation.
- Outcome 3 - All Board, staff and volunteers within Derbyshire FA understand the principles of equality and their role in delivering against our action plan.
- Outcome 4 – Derbyshire FA recruitment practices and policies seek to advance equality



Customer Service *(Freshdesk Tickets)*



= tickets created



= tickets resolved

Jul 2021

1574

1500

Aug 2021

2154

1707

Sep 2021

1874

2085

Oct 2021

1523

1860

Nov 2021

1523

1860

Dec 2021

979

1330

Jan 2022

1136

988

Feb 2022

1478

1487

Mar 2022

1429

1534

Apr 2022

1196

1151

May 2022

1489

1545

Jun 2022

1424

1414

Customer Service

(Freshdesk Customer Satisfaction)

Q1



84%
Positive



9%
Neutral



8%
Negative

Q2



87%
Positive



3%
Neutral



10%
Negative

Q3



91%
Positive



3%
Neutral



7%
Negative

Q4



94%
Positive



2%
Neutral



4%
Negative

End of year



88%
Positive



5%
Neutral



7%
Negative

SOCIAL MEDIA REPORT



9,775

followers in 2021

9,968

followers in 2022



3,400

followers in 2021

3,630

followers in 2022



1,297

followers in 2021

1,480

followers in 2022

22



GRASSROOTS FOOTBALL AWARDS **WINNERS**

Club of the Year

Stockbrook Colts

Coach of the Year

Russell Cole

Volunteer of the Year

Oliver Couch

Spirit of Grassroots Award

Martyn Millward

Rising Star of the Year

Thomas Dunkerley

Club of the Year

Stockbrook Colts

Project of the Year

Sleetmoor Utd

League of the Year

High Peak JFL

Grounds Team of the Year

Pilsley Community

IT CAME HOME



The Lionesses did the nation proud, winning the Women's EURO 2022 tournament, with a thrilling final victory at Wembley Stadium.

With the entire nation backing them, the Lionesses have inspired an entire generation this Summer. Derbyshire-born Millie Bright played her part in the tournament, showcasing her spirit, tenacity and skill at the back, alongside the England captain Leah Williamson. With record breaking attendances and record breaking wins, what a Summer it has been for the Lionesses.





www.derbyshirefa.com

