#### **CLUB'S NAME GOES HERE**

# GROW YOUR WAY

2★★AND 3★★★ CLUB DEVELOPMENT PLAN



#### ADD CLUB'S NAME HERE

## **CLUB DEVELOPMENT PLAN**

As an England Football Accredited Club, we give you the tools and support to create a club development plan that ensures your club is built to last.

#### This plan will help you in six important areas:

- Identity
- Governance
- Football Development
- Finance
- Facilities
- Marketing & Communications

With this plan in place, you'll be on the way to developing a successful, sustainable club at the heart of your community: a great environment where everyone can thrive together.

This Club Development Plan is for YOU.

It's for you to use and adapt however you like.

Use some of it, use all of it, it's yours to edit. Why? Because nobody knows your club better than you and the people who run it with you.

It's here to help you all plan together for a successful season.

For more ideas and inspiration for your clubs development needs please visit: The Leagues and Clubs YouTube Hub.



Use this planner to set goals and tasks you need to complete. These may focus on tasks to form the club identity, create a successful structure, ensure you have the right people in the right roles, develop effective financial planning, and to identify and secure the required facilities for your club.

**Top Tips:** Visit our <u>England Football League and Club Hub</u> on YouTube for helpful ideas and insights.

Visit our <u>England Football Learning</u> website for ideas to help you develop your football philosophy. Also, take a look at our <u>Club Structures Guide</u> created in partnership with Muckle LLP.

Objective	How will you achieve this?	Timescale	Who is responsible?	Cost	When will you review this?



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				~	



# IDENTITY

Identity matters. It says everything about your club: what it stands for, and how it behaves both on and off the pitch.

The club's visual identity (it's badge, colours etc.) should convey this identity.

## YOUR JOURNEY SO FAR



ACHIEVEMENTS HISTORY MILESTONES

**AMBITIONS FOR THE FUTURE** 

## A CLUB WITH VISION



CLUB STRATEGIC	CLUB STRATEGIC		CLUB STRATEGIC	CLUB STRATEGIC
GOAL 1	GOAL 2		GOAL 1	GOAL 2
VALUES	VALUES	EVERYTHING SHOULD LADDER UP TO THE VISION	VALUES	VALUES

#### **DEVELOPING YOUR BRAND**



#### THINK

What do you want people to think of when they think about your club?

#### FEEL

What do you want people to feel when they interact with your club?

#### DO

How do you want people to interact with your club?

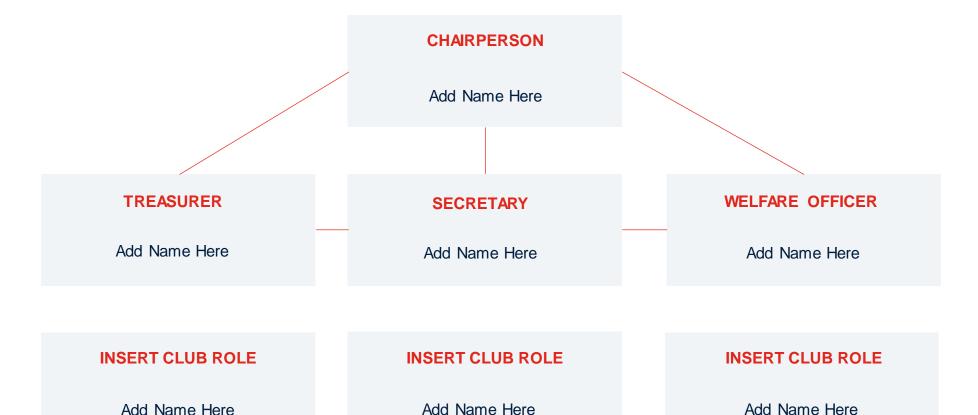


# GOVERNANCE

Governance is all about the systems, policies and procedures that you put into action to ensure your club always operates in the best possible way.

#### **CLUB STRUCTURE**





## RISK MANAGEMENT



Use this template to help your committee make the best decisions about the future of your club.

STRENGTHS	WEAKNESSES
OPPORTUNITIES	THREATS

## ROLES AND RESPONSIBILITIES



Use this to record who's who within your club, and what they do there. This is useful to share with club members and put on display as known key points of contact. You can add as many other roles to the list as you like.

CHAIRPERSON	
CEODETADY	
SECRETARY	
WELFARE OFFICER	

## ROLES AND RESPONSIBILITIES





# FOOTBALL DEVELOPMENT

Football Development is the way in which a club grows its on-pitch activities across the club. Football Development activities cover performance and participation and include all formats of the game – as well as the growth and training of all matchday staff.

#### TEAM AND OPPORTUNITY GROWTH PLANNER



Age group or area i.e team or fun football	Male or Female or Disability	Number of teams/ offer (currently)	Projected number of teams or offer (1-3 years)	Coaches and Volunteers	Long-term development aims	League(s)
EXAMPLE: Adult football	Female Male Disability	None 1xOpen Age 1xVeterans None	1xOpen Age 2xOpen Age 1xVeterans Just Play session	1xCoach 1Coach 2xVolunteers	National League National League Team creation	County League County League N/A



## **COACH CPD PLANNER**

**TOP TIP:** Speak with your local County FA to find out what education and learning opportunities there are for coaches and volunteers within your club or contact your local volunteering organisation.

Month (by start of season)	<b>Details</b>
September	
October	
November	
December	
January	
February	
March	
April	
Мау	



# FINANCE

Income, expenditure, cashflow, turnover and forecasting. These are just five aspects of financial management that every club must manage effectively to operate healthily, and to ensure the club can grow.

## **BUDGET OVERVIEW**

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To download a Club budgeting template please click here.

Season	Cost (£)
Total Projected Income	
Total Projected Expenditure	
Annual Balance	

	Annual Accounts Sheet					
Club						
Year						
Income	Expenditure					
Sponsorship	Affiliation					
Subs	Pitch Hire					
Donations	Training Hire					
Grants	Referee Fees					
Trips	Washing					
	Fines					
Total Income	Total Expenditure					

Opening Balance	
+ Surplus / Deficit	
Total / Closing Balance	

## SPONSORSHIP PLANNING



Age group	Sponsor Partner	Amount and duration	Sponsor contact	Tactic to keep them updated	Renewal	Other commitments
<b>EXAMPLE</b> : Adult male 1 <sup>st</sup> team	Golden Lion – sponsoring the shirt	£500 perseasonfor two seasons	Name Email	Monthly email, email newsletter	Due June 2023 Approach April 2023	Shout out on Twitter 1x month



# **FACILITIES**

Your club facilities are all the physical elements of your club – e.g. clubhouses, changing rooms, offices, pitches, floodlights – and all aspects of your stadium and grounds. Depending on your club's ambitions, you may need to source funding for any facilities projects you have in mind.

## **EMERGENCY ACTION PLAN**



Club contact details							
Club Name							
Club Address			Postcoo	le			
Telephone							
First Aider / H	elper Inform	ation					
Nam e			Mobile numbe				
For queries about this EAP							
See relevant coach for First Aider on day of match							
First Aid Equi	pment and F	acilities					
Item		Location					
Defibrillator							
Stretcher							
First Aid Rooi	m						

Access routes	
For Ambulance	
From Pitch to Ambulance	
Other Information	

Other Information		
Nearest A&E / Trauma Hospital		
Fastest Route to A&E / Trauma Hospital		
Distance and Journey time		
Nearest Walk-in Centre		
Alternative Trauma Hospital		

## **TEAM FACILITY PLAN**



Team name / age group	Facility name / Details	Day, time and duration	Matchday or training session?	Who is responsible for bookings?	Frequency of hire / length of booking	Cost
<b>EXAMPLE:</b> U11s Wildcats	Foredyke Primary 9v9 pitch	Sundays 10.30am 60mins	Matchday	Joe Bloggs	Season, bi-weekly	£800-£1000



# MARKETING AND COMMUNICATIONS

#### Marketing and Communications are focused on two things:

- 1. Generating positive awareness of your club and what it offers
- 2. Actively encouraging people to join or take part in activities your club provides

#### SOCIAL MEDIA ENGAGEMENT

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Social media is a great way to talk to your existing club members and to attract new members of your community.

But before you type anything, think about who your target audience is. Are you trying to talk to potential players? Maybe you're trying to attract new volunteers? Or simply promoting your facilities for hire? Whatever the motive, it's good to have a plan to make sure you talk to each audience in a way that suits them.

To download a social media planner template, click here

Remember: consistency is key, so once you've decided which social media platforms your club will use, try to be consistent with the way you talk and how often you post.

Try using hashtags that you can track and review the success of over time.

#### **COMMUNICATIONS PLAN**

Throughout the season your club should actively connect with your local community. Whether it's through personal contact, matchdays, training events or through email and social media, your club should be seen as a hive of activity.

To help your club be on the front foot in planning and promoting positive news stories and also in recruiting the next generation of participants and volunteers from your community, we've developed a communications template for you, which you can download here.



#### **USEFUL LINKS**

#### **England Football Resources**

England Football - Leagues & Clubs

**England Football Accreditation** 

#### **Club Learning Opportunities**

YouTube - The League and Club Hub

**England Football Learning** 

#### **Club Resources**

Club Structures Guide

Contact details for County FAs

#### **Other Grassroots Support**

Football Foundation

Football Foundation - Local Plans

**Sport England** 

Sport England - Funding

