

## FOOTBALL TALENTS DEVELOPMENT COACH

### ROLE PROFILE

**JOB TITLE:** Football Talents Development Coach  
**REPORTING TO:** Programme Director and Lead Coach  
**LOCATION(S):** China (Shanghai and various locations)

### WHO WE ARE

Football Talents is a pioneering organization with the objective to develop national team players for China by the 2030/2034 World Cup using a three-step process:

1. Develop the Grassroots game
2. Identify Talent, and
3. Provide an Elite Development pathway for selected players both within China and Europe.

By staying up to date on the latest scientific research from a variety of fields, we follow an evidence-based approach to player development. Our staff combine a proven background of developing elite talent in European football with research into the cutting-edge methods currently used by the world's top clubs and coaches.

For a glimpse of what life is like for our coaches living in China, please have a look at the “Day in the Life” video on our YouTube channel: [https://www.youtube.com/watch?v=zinssVaUS\\_U](https://www.youtube.com/watch?v=zinssVaUS_U)

### WHAT TO EXPECT

- An ‘empowerment’ approach – we do not believe micromanaging every aspect of our program provides the best experience for staff or players. We aim to find out your strengths and ambitions, help you set goals to develop your career, and give you the responsibility to deliver.
- A ‘continuous improvement’ philosophy – we support your development through regular professional development led by staff with a track record in elite youth development in European football. Furthermore, we offer financial support and tutoring through the FA Coach Education pathway for those staff who show a commitment to developing themselves and our programs.
- An ‘open floor’ working environment – no matter your experience or position in the company, we follow an evidence-based approach to how we work. This means that if you can convince us you have a better way to do things, you can lead the way in how we develop the next generation of Chinese players.
- A ‘once in a lifetime’ opportunity – we have programs in different locations throughout China and are always expanding. For coaches wishing to experience a unique culture and see some of Asia’s breathtaking landscapes or experience daily life in a true mega-city, we hope that every staff member who works with us has a world class experience, period.
- Competitive financial package – including accommodation, visa, medical care, transport costs and a salary in line with your current qualifications and experience. Due to the low cost of living in China, it provides an opportunity to enjoy a high quality of life alongside the possibility to travel or save money for the future.

## WHAT WE NEED

We are looking for staff who:

- Has a British Passport
- Has a minimum UEFA B qualification
- Can procure a CRB clearance and has a clear police record
- Has a University Degree (preferred)
- Has experience of leading and delivering to large football centres, camps and managing other coaches on site
- Has experience of working in talent development and elite player environment, managing football teams at both child and youth level
- Has experience of working individually with players and developing their personal pathways.

Applicants with compensatory experience may be considered.

For coaches with other experience and qualifications we have opportunities at various levels of our structure. We are also interested in people who have experience or are interested in careers in areas such as Sport Science, Fundamental Movement Development, Performance Analysis, Talent Identification, Program Management, etc.

Regardless of your specific experience or ambitions, our objective is to recruit the right people who are keen to develop themselves and provide the opportunity for you to fulfil your potential.

## JOB RESPONSIBILITIES

The following will be the tasks required for success in this role:

- Plan and deliver differentiated football-based sessions in various locations in Eastern and Southern China utilizing our developed methodologies.
- Report and reflect on the sessions delivered on our in-house developed APP; participate in other general administration and communication to evaluate / improve the program.
- Attend regular coach meetings and any internal / external training provided by the coaching group.

## QUESTIONS TO ASK YOURSELF

- Would you like the opportunity to be a pioneer in developing elite players in the world's most populous country?
- Are you the type of person who is excited by new challenges and a dynamic working environment - or do you prefer to stay within your comfort zone?
- Are you open minded to understanding new cultures and capable of adapting your methods in a unique context?

We have 1-3 year contracts available within various levels of our program for the right candidates who are serious about making strides in their personal and professional development.

If this applies to you, get in touch with us today.

Please send a current CV and covering letter detailing availability to:

**Steve Flynn**     [steve@the-thread.uk](mailto:steve@the-thread.uk)

Operating in the UK on behalf of Football Talents Group