

IAG Meeting Minutes – 30.01.2025.

Meeting Attendees: Ryan Kimberley, Mizan Rahman and Vicky Mitchell.

<i>Item/Time</i>	<i>Detail</i>	<i>Person(s)</i>
1 - 14:03	<u>Welcomes and Introductions</u> Meeting starts. RK welcomed MR and VM to the meeting. Explained MJ and MS are unable to attend today's meeting.	<i>RK</i>
2 – 14:05	<u>General Business Update</u> We are set to deliver the counties first ever Disability County Cup. RK has met with MJ to establish a standard code of rules and received feedback regarding the entry requirements. To ensure we get the quality right, RK has made the decision to deliver the first Disability County Cup in the 25/26 season and allows preparation time to align this to the other County Cups. BCFA have appointed a new club development administrator, they are due to start end of April and their workload will be spread across supporting our existing Safeguarding team and our Discipline team. County Cup finals are due to start next month, MJ has confirmed all preparation for the cups is complete and we are	<i>RK</i>



	<p>actively looking for support from all BCFA staff members.</p> <p>Operational plans window is due to open, and planning starts in April, RK opened up this for discussion to see if there is anything needed to be discussed in areas of IAG if not already considered. As DEI fits within all of our roles, organically all of our operational plans will be shaped to support DEI.</p> <p>VM says the LGBTQ+ is still an area of work we need to be more involved in and is confident to work with confident and sustained partners and organisations to tackle this instead of clubs.</p> <p>MR also plans to incorporate into his operational plan to work with Birmingham United Football Club in four of the more deprived areas across Birmingham that will be recreational sessions for under sixteens as a tactic to form future youth teams at the club.</p>	
<p>3 14:20</p>	<p><u><i>Male Pathway Updates</i></u></p> <p>Central Development League has paused for Ramadan but have there has been some faith based Just Play recreational sessions in Coventry.</p> <p>The ESOL division which will be entering the Birmingham FA Education League is also currently on hold as only two colleges have committed currently, this</p>	<p>MR</p>



	<p>is Dudley College and Halesowen College. Dudley College is going to support recruitment internally through the college networks. MR confirmed both colleges are looking into delivering referee courses to support these individuals with further opportunities.</p> <p>MR highlighted Birmingham United are interested in delivering refugee programmes in partnership with Active through Football funded by the Football Foundation.</p> <p><u><i>Female Pathway Update</i></u></p> <p>VM is having a focus on pushing Wildcats recreational centres to clubs.</p> <p>Girls Development League is just waiting on the venue to look at an April to June little league format whilst recruiting teams into this. There are currently eight teams playing within five clubs with a four-person committee.</p> <p>The Birmingham Deaf female programme unfortunately has not been successful to run due to a breakdown from the deliverers but is confident to establish something with the club in the future and is looking to collaborate with other partners to support a similar project.</p> <p>There is a new role within the female pathway at BCFA - Women's Community</p>	VM
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	<p>Football Officer. The deadline for this role is the 21st of April 2025.</p> <p>VM expressed her admiration for the amazing work of the Birmingham County Walking Football League for their amazing work getting 234 female players with fourteen teams across two divisions, the work involved in this has been fantastic and the outcomes evidence this.</p> <p><u>Disability Pathway Updates</u></p> <p>Journey to inclusion deadline is due Monday 7th April which we are including a lot of projects all linked to IAG requirements which can all be a part of the next DIAP.</p> <p>RK is looking to restructure the pan disability landscape due to committee issues which we will be looking to recruit a new resolute and inclusive pan disability league committee and establishing a disability working group. There will also be a change in the mental health league to explore a new direction of delivery.</p> <p>RK has been working with the BCFA Referee Development Officer to deliver disability upskilling workshops for match officials which will be delivered on Wednesday 26th March in Coventry and Wednesday 2nd April at the BCFA HQ.</p>	RK
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	<p>The first face to face Coaching Disabled Footballers workshop since COVID is also to be delivered on Thursday 3rd April 2025 at President Kennedy School in Coventry and the link is live and was shared with the BCFA Football Development Team to share with local clubs who may have interested coaches.</p>	
<p>5 –</p> <p>14:39</p>	<p><u>Review of DIAP outcomes and previously set tasks.</u></p> <p>RK was tasked to get an update off the BCFA Referee Development Officer which we have 1750 registered referees. 201 who are from ethnic minority backgrounds. The strategies we have in place to support the EDI officials to contribute towards the 18% target written in the DIAP is the reimbursement for EDI match officials as disclosed during course booking. Dawn has the specific data on this.</p> <p>RK sent discussed Freshdesk tickets to VM and MJ to action. RK met with VM to go through how she formed the coach development group. RK also met with the media and marketing officer to put together adverts for the Disability Ambassador and pan disability committee group.</p> <p>RK has identified that the new pan disability league should and will be</p>	



	<p>played on the new 3G at Ray Hall Lane to ensure disability provision is played at the facility.</p> <p>VM was tasked to look into full time and installing committee members into the Girls Development League. VM identified there is not a need currently for Full time as it is in the development stage but has recruited four committee members.</p> <p>MR did forward the photographs as requested of business league played at Ray Hall Lane. The mosque league is now looking to become an FA Just Play centre.</p>	
<p>6</p> <p>14:45</p>	<p><u>Addressed Freshdesk Tickets</u></p> <p>RK asked VM for the actions of the Freshdesk ticket regarding Aston Villa's gender equality workshop request. The request was sent to Anwar Uddin to provide a deliverer. Communication was then taken on between Aston Villa and Rachel Pavlou to organise an action.</p> <p>MJ has followed up the ticket from Proud Baggies and met with and explained the regulations of them playing in competitive football.</p>	<p>VM</p> <p>RK</p>
<p>7</p> <p>14:47</p>	<p><u>Actions and responsibilities</u></p> <p>RK to stay connected with MJ regarding the three business projects mentioned in</p>	<p>RK</p>



	<p>the previous IAG meeting (Huddle, pitch one floodlights and maintenance equipment).</p> <p>MR and VM had an idea of a Walking Football County Cup which they are to look into and provide updates in the next IAG meeting.</p>	
<p>8 –</p> <p>14:50</p> <p>14:53</p>	<p><u>Any other business</u></p> <p>We have two advertising boards up currently on pitch one with six currently in the design and authorisation process. BCFA staff encouraged to push this to their contacts.</p> <p>RK highlighted the need for a critical buddy to attend our next couple of BCFA IAG meetings. RK is in discussion with two individuals that have experience in IAG meetings to arrange them to attend.</p> <p>Meeting adjourned.</p>	<p><i>RK</i></p>

