



BEDFORDSHIRE FA

Support Bedfordshire Football in delivering a high quality, inclusive and safe football environment

Inclusion Advisory Group Member RECRUITMENT PACK

September 2021

Dear Colleagues,

Thank you for your interest in becoming an Inclusion Advisory Group Member of the Bedfordshire Football Association Council.

It is an exciting time to join us – established over 127 years ago, the Bedfordshire Football Association is the governing body of football throughout Bedfordshire. We are responsible for the development of 22,000 players, 400 referees and 1254 teams.

Whether you're an enthusiastic football supporter, player, volunteer, coach, referee or a corporate professional looking to volunteer your expertise, we are committed to creating an IAG that represents the footballing community within Bedfordshire.

Bedfordshire is a county rich in diversity, therefore it is vital everyone that wishes to become involved within football is given the opportunity to do so. The IAG will play an integral part in embedding and promoting all aspects of Equality, Diversity and Inclusion across the county.

We are running an open recruitment process to attract and recruit the best people for the role. In this pack you will find details of the skills and experience we are looking for, the application process and the values we live by at Bedfordshire FA.

To apply to become a member of the Inclusion Advisory Group, please complete the Bedfordshire FA IAG Application Form.

If you have any questions, please contact:

James.Petty@bedfordshirefa.com

Kind Regards,

The Bedfordshire Football Association

ABOUT US

Bedfordshire Football Association is dedicated to providing a customer centric environment, with high performing delivery and will place the participant at the heart of everything we do.

We aim to be a commercially sustainable company, so we can reinvest a percentage of the profits from the business into:

- Grassroots Football
- Facilities
- Development

MISSION, VISION, VALUES

Mission: Our mission is to support Bedfordshire Football in delivering a high quality, inclusive and safe football environment.

Vision: #LoveTheGame | #MakeTheGame | #BeTheGame



INTEGRITY

We strive to be professional in all we do, are fair, honest, reliable, and accountable.



PASSION

We are committed, hard-working and enthusiastic in delivering football opportunities, for all the enjoyment and benefits it brings to the participants.



RESPECTFUL

We will work collaboratively with empathy and humility, driving equality and diversity to develop football for all and ensure all those who wish to be involved are supported and encouraged.



COMMUNITY AND CUSTOMER FOCUSED

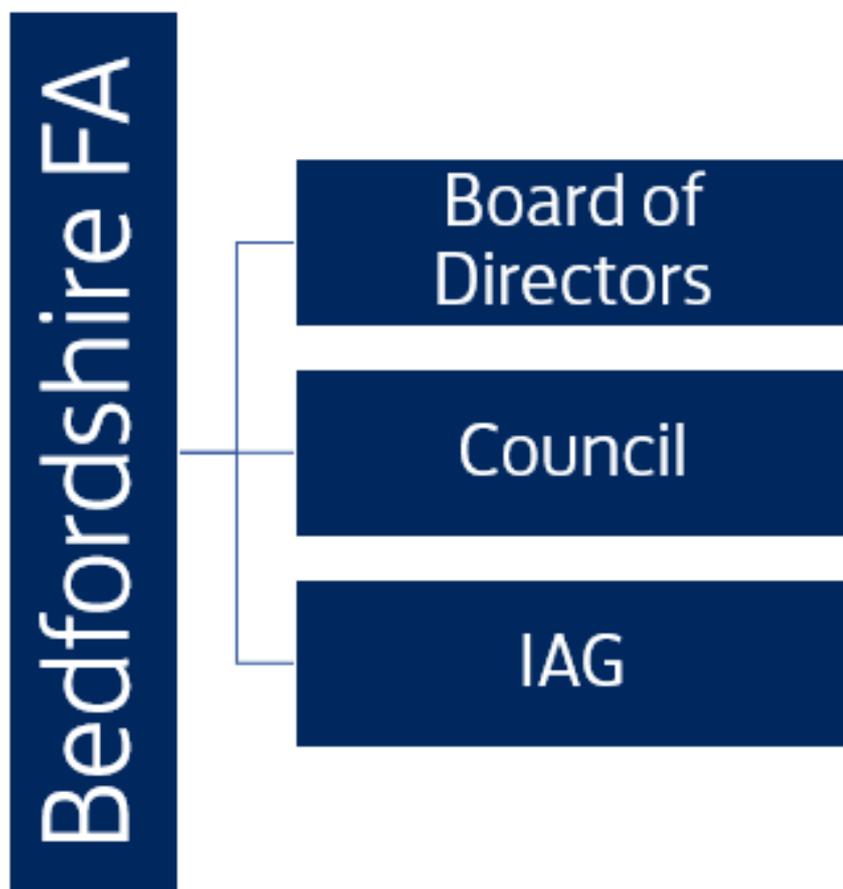
We are committed to developing our service based on the needs of our communities and individual customers.



CONTINUOUS IMPROVEMENT

We are innovative and creative in seeking to deliver a high quality service, reviewing our work to improve and explore new ways of delivering football.

ROLES & STRUCTURES



THE ROLES

We are seeking to recruit IAG members with specific interests in the following areas of Equality, Diversity and Inclusion:

- Disability
- LGBTQ+
- Women's and Girls
- 35+/Recreational Football
- Young People
- Ethnic Minority
- Social Inclusion

COMMITMENT

IAG meetings are held quarterly throughout the season. Members are required to commit to 75% of meetings.

Where necessary and reasonable, IAG members may be asked to attend additional Bedfordshire FA meetings.

Attend/Support events and initiatives co-ordinated by the IAG where appropriate.

APPLICATION PROCESS

We know that applying for roles can be time consuming, so we've made our application process as simple as possible. All you are required to do is:

- Complete the IAG Application Form.



Diversity The Bedfordshire FA are committed to ensuring Equality, Diversity and Inclusion are at the centre of the organisation. We aim to promote participation and representation from underrepresented groups so that we are truly reflective of the football community.